

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>BONILLA, JACQUELINE D WRIGHT</b>		2. Social Security Number <b>(b)(6)</b>	3. Date of Birth <b>(b)(6)</b>	4. Effective Date <b>11/23/2020</b>							
<b>FIRST ACTION</b>		<b>SECOND ACTION</b>									
5-A. Code <b>879</b>	5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>	6-A. Code	6-B. Nature of Action								
5-C. Code <b>VWK</b>	5-D. Legal Authority <b>5 USC 5384</b>	6-C. Code	6-D. Legal Authority								
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority								
7. FROM: Position Title and Number		15. TO: Position Title and Number <b>DEPUTY CHIEF ADMIN. PATENT JUDGE 65942228 PT1252</b>									
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award <b>24,316.00</b>	21. Pay Basis
12A. Basic Pay	12B. Locality Adj. <b>.00</b>	12C. Adj. Basic Pay	12D. Other Pay <b>.00</b>			20A. Basic Pay	20B. Locality Adj. <b>.00</b>	20C. Adj. Basic Pay	20D. Other Pay <b>.00</b>		
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE</b>  <b>CM 561150100000000000 PP 24 2020</b>					
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure <b>0</b> 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO	
27. FEGLI <b>(b)(6)</b>						28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>			
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>07/20/2001</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.	42.	43.	44.						
45. Remarks											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature /Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY:</b>					
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>12/01/2020</b>		ANNE MENDEZ <b>DIRECTOR, HUMAN CAPITAL MGMT.</b>					

<b>EMPLOYEE DATA</b>				<b>23. Veterans Preference</b>				<b>24. Tenure</b>				<b>25. Agency Use</b>				<b>26. Veterans Preference for RIF</b>							
(b)(6)				1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable				5 - 10-Point/Other 6 - 10-Point/Compensable/30%				0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				(b)(6) YES (b)(6) NO							
<b>27. FEGLI</b>				(b)(6)				<b>28. Annuitant Indicator</b>				(b)(6)				<b>29. Pay Rate Determinant</b>							
<b>30. Retirement Plan</b>				(b)(6)				<b>31. Service Comp. Date (Leave)</b>				<b>32. Work Schedule</b>				<b>33. Part-Time Hours Per</b>							
(b)(6)				07/20/01				F FULL TIME				(b)(6) Biweekly Pay Period											
<b>POSITION DATA</b>																							
<b>34. Position Occupied</b>								<b>35. FLSA Category</b>				<b>36. Appropriation Code</b>				<b>37. Bargaining Unit Status</b>							
4 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved								E E - Exempt N - Nonexempt								8888							
<b>38. Duty Station Code</b>								<b>39. Duty Station (City - County - State or Overseas Location)</b>															
51-0040-510								ALEXANDRIA ALEXANDRIA VA															

45. Remarks	FEDERAL PAY INCREASE DUE TO E.O. 13901 SIGNED 12/26/19 EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) .
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5-Part 50-316 **2 - OPF Copy - Long-Term Record - DO NOT DESTROY** Editions Prior to 7/91 Are Not Usable After 6/30/93  
NSN 7540-01-333-6238

# FY 2017 SES Data for Performance Appraisal System Certification and Annual Report

Agency or Component(s)<sup>1</sup>: United States Patent and Trademark Office

Date: \_\_\_\_\_

Point of Contact Name, Phone Number and Email: Carolyn Schad  
(571) 272-7003 / Carolyn.Schad@uspto.gov

Name of Oversight Official who reviewed data for accuracy and completeness: Anne T. Mendez, Director for Human Capital Management

Date: 3/22/2018

Appraisal Period - These data represent compensation and awards based on the ratings for the following appraisal period, including pay and awards granted during the period:

Start: 10/1/2016

End: 9/30/2017

Summary Rating Pattern: H

Total Members: 88  
Total Members Paid Above Level III of the Executive Schedule: 75  
Total Members Eligible to be Rated: 88  
Total Members Not Rated: 0

Date of Performance-Based Pay Adjustments: 1/7/2018  
Date of Performance Awards: 11/21/2017  
Performance Award Pool Amount: \$ 1,171,460 % 7.5  
Performance Award Pool Payout: % 99.82

Tier Salary Caps	
Tier	Salary Cap
1	\$174,087-\$189,600
2	\$174,087-\$187,722
3	\$165,792-\$185,187
4 (if applicable)	

Performance-Based Pay Adjustments	
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance-based adjustments for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Performance Awards	
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

1 - A separate submission is required for each certified system.  
2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

FY 2017 SL/ST Data for Performance Appraisal System Certification and Annual Reporting Data

Agency or Component(s):<sup>1</sup> United States Patent and Trademark Office

Date: \_\_\_\_\_

Point of Contact Name, Phone Number and Email: Carolyn Schad  
(571) 272-7003 / Carolyn.Schad@uspto.gov

Name of Oversight Official who reviewed data for accuracy and completeness: Anne T. Mendez, Director for Human Capital Management

Date: 3/22/2018

Appraisal Period - These data represent compensation and awards based on the ratings for the following appraisal period, including pay and awards granted during the period:

Start: 10/1/2016 End: 9/30/2017

Summary Rating Pattern: H

Total Employees: 35  
Total Employees Paid Within Top 10%: 35  
Total Employees Eligible to be Rated: 35  
Total Employees Not Rated: 0

Date of Annual Pay Adjustments: 1/7/2018  
Date of Performance Awards: 11/21/2017

Tier Salary Caps	
Tier	Salary Cap
1	N/A
2	
3	
4 (if applicable)	

Annual Pay Adjustments	
Enter the applicable range or parameters (often reported as percentages) for each rating level for annual pay adjustments for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Performance Awards	
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

1 - A separate submission is required for each certified system.  
2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>FINK, WILLIAM M</b>		2. Social Security Number <b>(b)(6)</b>	3. Date of Birth <b>(b)(6)</b>	4. Effective Date <b>11/19/18</b>											
<b>FIRST ACTION</b>		<b>SECOND ACTION</b>													
5-A. Code <b>879</b>	5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code	6-B. Nature of Action											
5-C. Code <b>VWK</b>	5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code	6-D. Legal Authority											
5-E. Code	5-F. Legal Authority		6-E. Code	6-F. Legal Authority											
7. FROM: Position Title and Number		15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 66026720 OT4874</b>													
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award <b>13,095.00</b>	21. Pay Basis				
12A. Basic Pay		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay		12D. Other Pay <b>.00</b>		20A. Basic Pay		20B. Locality Adj. <b>.00</b>		20C. Adj. Basic Pay		20D. Other Pay <b>.00</b>	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTORNEYS- DIV 2</b>  <b>CM561150300000000000 PP 23 2018</b>									
<b>EMPLOYEE DATA</b>															
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO					
27. FEGLI <b>(b)(6)</b>						28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>							
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>06/15/14</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period							
<b>POSITION DATA</b>															
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>							
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>											
40. Agency Data		41.		42.		43.		44.							
45. Remarks															
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>									
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>11/19/18</b>											

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>FINK, WILLIAM M</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/06/19</b>									
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>											
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action									
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 534 404 B 3</b>		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 66026720 OT4874</b>											
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary <b>180,624.00</b>		13. Pay Basis <b>PA</b>					
16. Pay Plan <b>ES</b>		17. Occ. Code <b>1222</b>		18. Grade or Level <b>00</b>		19. Step or Rate <b>00</b>		20. Total Salary/Award <b>187,050.00</b>		21. Pay Basis <b>PA</b>					
12A. Basic Pay <b>180,624.00</b>		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay <b>180,624.00</b>		12D. Other Pay <b>.00</b>		20A. Basic Pay <b>187,050.00</b>		20B. Locality Adj. <b>.00</b>		20C. Adj. Basic Pay <b>187,050.00</b>		20D. Other Pay <b>.00</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYS- DIV 2</b>  <b>CM561150300000000000 PP 07 2019</b>											
<b>EMPLOYEE DATA</b>															
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10 - Point/Disability 5 - 10 - Point/Other 2 - 5 - Point 4 - 10 - Point/Compensable 6 - 10 - Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO					
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>							
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>06/15/14</b>				32. Work Schedule <b>F FULL TIME</b>				33. Part-time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>															
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt				36. Appropriation Code				37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>											
40. Agency Data		41.		42.		43.		44.							
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13866 SIGNED 03/28/19. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C).															
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>				48. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>											
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>01/06/19</b>											

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>FINK, WILLIAM M</b>		2. Social Security Number <b>(b)(6)</b>	3. Date of Birth <b>10/31/69</b>	4. Effective Date <b>11/19/19</b>											
<b>FIRST ACTION</b>		<b>SECOND ACTION</b>													
5-A. Code <b>879</b>	5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>	6-A. Code	6-B. Nature of Action												
5-C. Code <b>VWK</b>	5-D. Legal Authority <b>5 USC 5384</b>	6-C. Code	6-D. Legal Authority												
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority												
7. FROM: Position Title and Number		15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 66026720 OT4874</b>													
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award <b>17,770.00</b>	21. Pay Basis				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
		<b>.00</b>				<b>.00</b>				<b>.00</b>				<b>.00</b>	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNY'S- DIV 2</b>  <b>CM15611503000000000000 PP 23 2019</b>									
<b>EMPLOYEE DATA</b>															
23. Veterans Preference <b>(b)(6)</b> 1 - None 2 - 5 - Partial 3 - 10 - Partial/Disability 4 - 10 - Partial/Compensable 5 - 10 - Partial/Other 6 - 10 - Partial/Compensable/30%						24. Tenure <b>0</b> 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO					
27. Annuitant Indicator <b>(b)(6)</b>						28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>							
30. Retirement Plan <b>(b)(6)</b>						31. Service Comp. Date (Leave) <b>06/15/14</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period					
<b>POSITION DATA</b>															
34. Position Occupied <b>4</b> 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt				36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>					
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>											
40. Agency Data		41.		42.		43.		44.							
45. Remarks															
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>									
47. Agency Code <b>CM156</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>11/20/19</b>											

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>FINK, WILLIAM M</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/05/20</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 534 404 B 3</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 66026720 OT4874</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary <b>187,050.00</b>		13. Pay Basis <b>PA</b>	
16. Pay Plan <b>ES</b>		17. Occ. Code <b>1222</b>		18. Grade or Level <b>00</b>		19. Step or Rate <b>00</b>		20. Total Salary/Award <b>191,913.00</b>		21. Pay Basis <b>PA</b>	
12A. Basic Pay <b>187,050.00</b>		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay <b>187,050.00</b>		12D. Other Pay <b>.00</b>		20A. Basic Pay <b>191,913.00</b>		20B. Locality Adj. <b>.00</b>	
								20C. Adj. Basic Pay <b>191,913.00</b>		20D. Other Pay <b>.00</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYS- DIV 2  CM 561150300000000000 PP 01 2020</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>			
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>06/15/14</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43.		44.			
45. Remarks <b>FEDERAL PAY INCREASE DUE TO E.O. 13901 SIGNED 12/26/19 EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C) .</b>											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>					
47. Agency Code <b>CM156</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>12/26/19</b>							



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>FINK, WILLIAM M</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/23/2020</b>					
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 66026720 OT4874</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code	
		<b>.00</b>				<b>.00</b>					
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNY'S- DIV 2</b>							
				<b>CM561150300000000000 PP 24 2020</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>06/15/2014</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43.		44.			
45. Remarks											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>											
47. Agency Code <b>CM56</b>				48. Personnel Office ID <b>2794</b>		49. Approval Date <b>12/01/2020</b>		50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>			

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>FINK, WILLIAM M</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/03/2021</b>													
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>															
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action													
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 534 404 B 3</b>		6-C. Code		6-D. Legal Authority													
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority													
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 66026720 OT4874</b>															
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis									
								<b>191,913.00</b>		<b>PA</b>									
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code		18. Grade or Level		19. Step or Rate		20. Total Salary/Award		21. Pay Basis	
<b>191,913.00</b>		<b>.00</b>		<b>191,913.00</b>		<b>.00</b>		<b>ES</b>		<b>1222</b>		<b>00</b>		<b>00</b>		<b>193,858.00</b>		<b>PA</b>	
20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay													
<b>193,858.00</b>		<b>.00</b>		<b>193,858.00</b>		<b>.00</b>													
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYS- DIV 2</b>  <b>CM15611503000000000000 PP 01 2021</b>															
<b>EMPLOYEE DATA</b>																			
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%										24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>										28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>06/15/2014</b>				32. Work Schedule <b>F FULL TIME</b>				33. Part-Time Hours Per Biweekly Pay Period							
<b>POSITION DATA</b>																			
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Excepted N - Nonexempt				36. Appropriation Code				37. Bargaining Unit Status <b>8888</b>							
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>															
40. Agency Data		41.		42.		43.		44.											
45. Remarks <b>FEDERAL PAY INCREASE DUE TO E.O. 13970 SIGNED 12/31/20. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C).</b>																			
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>										50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>									
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>01/15/2021</b>															

5-Part 50-316

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>GONGOLA, JANET A</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/08/17</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>AGENCY CITED</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE - ENGAGE 66026724 PT1624</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								<b>180,840.00</b>		<b>PA</b>	
12A. Basic Pay <b>180,840.00</b>		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay <b>180,840.00</b>		12D. Other Pay <b>.00</b>		16. Pay Plan <b>ES</b>		17. Occ. Code <b>1222</b>	
								18. Grade or Level <b>00</b>		19. Step or Rate <b>00</b>	
								20. Total Salary/Award <b>182,648.00</b>		21. Pay Basis <b>PA</b>	
20A. Basic Pay <b>182,648.00</b>		20B. Locality Adj. <b>.00</b>		20C. Adj. Basic Pay <b>182,648.00</b>		20D. Other Pay <b>.00</b>					
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYs- DIV I</b>  <b>CM15611502000000000000 PP01 2017</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>09/24/03</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43. <b>Not Pi</b>		44. <b>NP</b>			
45. Remarks <b>E.O. 113576 DTD 12-27-16</b>											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ ACTING DIR, HUMAN CAPITAL MGMT.</b>					
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>01/08/17</b>							



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>GONGOLA, JANET A</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/19/18</b>						
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>								
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action						
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE - ENGAGE 66026724 PT1624</b>								
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis		
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code		
		<b>.00</b>				<b>.00</b>						
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYs- DIV I</b>								
				<b>CM15611502000000000000 PP 23 2018</b>								
<b>EMPLOYEE DATA</b>												
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO	
27. FEGLI <b>(b)(6)</b>						28. Annuitant Indicator <b>(b)(6)</b>			29. Pay Rate Determinant <b>(b)(6)</b>			
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (L ave) <b>09/24/03</b>		32. Work Schedule <b>F FULL TIME</b>			33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>												
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>								
40. Agency Data		41.		42.		43. <b>Not Pi</b>		44. <b>NP</b>				
45. Remarks												
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>												
47. Agency Code <b>CM 56</b>				48. Personnel Office ID <b>2794</b>		49. Approval Date <b>11/19/18</b>		50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>				

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>GONGOLA, JANET A</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/07/18</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 5383</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE - ENGAGE 66026724 PT1624</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								<b>182,648.00</b>		<b>PA</b>	
12A. Basic Pay <b>182,648.00</b>		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay <b>182,648.00</b>		12D. Other Pay <b>.00</b>		16. Pay Plan <b>ES</b>		17. Occ. Code <b>1222</b>	
								18. Grade or Level <b>00</b>		19. Step or Rate <b>00</b>	
								20. Total Salary/Award <b>185,187.00</b>		21. Pay Basis <b>PA</b>	
20A. Basic Pay <b>185,187.00</b>		20B. Locality Adj. <b>.00</b>		20C. Adj. Basic Pay <b>185,187.00</b>		20D. Other Pay <b>.00</b>					
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNY'S- DIV I</b>  <b>CM15611502000000000000 PP 01 2018</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>09/24/03</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43. Not Pi		44. NP			
45. Remarks <b>FEDERAL PAY INCREASE DUE TO E.O. 13819 SIGNED 12/22/17.</b>											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>					
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>01/07/18</b>							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>GONGOLA, JANET A</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/19/19</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF APJ FOR STRATEGY 66026724 PT2043</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
12A. Basic Pay		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay		12D. Other Pay <b>.00</b>		16. Pay Plan		17. Occ. Code	
12A. Basic Pay		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay		12D. Other Pay <b>.00</b>		16. Pay Plan		17. Occ. Code	
12A. Basic Pay		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay		12D. Other Pay <b>.00</b>		16. Pay Plan		17. Occ. Code	
12A. Basic Pay		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay		12D. Other Pay <b>.00</b>		16. Pay Plan		17. Occ. Code	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYs- DIV I</b>  <b>CM15611502000000000000 PP 23 2019</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>09/24/03</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43. <b>Not Pi</b>		44. <b>NP</b>			
45. Remarks											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>					
47. Agency Code <b>CM 56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>11/20/19</b>							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>GONGOLA, JANET A</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/06/19</b>					
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 534 404 B 3</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE - ENGAGE 66026724 PT1624</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								<b>185,187.00</b>		<b>PA</b>	
12A. Basic Pay <b>185,187.00</b>		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay <b>185,187.00</b>		12D. Other Pay <b>.00</b>		16. Pay Plan <b>ES</b>		17. Occ. Code <b>1222</b>	
								18. Grade or Level <b>00</b>		19. Step or Rate <b>00</b>	
								20. Total Salary/Award <b>187,050.00</b>		21. Pay Basis <b>PA</b>	
20A. Basic Pay <b>187,050.00</b>		20B. Locality Adj. <b>.00</b>		20C. Adj. Basic Pay <b>187,050.00</b>		20D. Other Pay <b>.00</b>					
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNY'S - DIV 1</b>							
				<b>CM15611502000000000000 PP 07 2019</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>09/24/03</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43. Not Pi		44. NP			
45. Remarks <b>FEDERAL PAY INCREASE DUE TO E.O. 13866 SIGNED 03/28/19. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C).</b>											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>					
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>01/06/19</b>							



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>GONGOLA, JANET A</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/23/2020</b>									
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>											
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action									
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF APJ FOR STRATEGY 66026724 PT2043</b>											
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis					
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
		<b>.00</b>				<b>.00</b>				<b>.00</b>		<b>18,232.00</b>		<b>.00</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNY'S- DIV I</b>  <b>CM15611502000000000000 PP 24 2020</b>											
<b>EMPLOYEE DATA</b>															
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO					
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>							
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>09/24/2003</b>				32. Work Schedule <b>F FULL TIME</b>				33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>															
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt				36. Appropriation Code				37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>											
40. Agency Data		41.		42.		43. Not Pi		44. NP							
45. Remarks															
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>															
47. Agency Code <b>CM56</b>				48. Personnel Office ID <b>2794</b>		49. Approval Date <b>12/01/2020</b>		50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>GONGOLA, JANET A</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/05/20</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 534 404 B 3</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF APJ FOR STRATEGY 66026724 PT2043</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								<b>187,050.00</b>		<b>PA</b>	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code	
<b>187,050.00</b>		<b>.00</b>		<b>187,050.00</b>		<b>.00</b>		<b>ES</b>		<b>1222</b>	
								18. Grade or Level		19. Step or Rate	
								<b>00</b>		<b>00</b>	
								20. Total Salary/Award		21. Pay Basis	
								<b>191,913.00</b>		<b>PA</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYS- DIV I</b>							
				<b>CM15611502000000000000 PP 01 2020</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>09/24/03</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43. <b>Not Pi</b>		44. <b>NP</b>			
45. Remarks <b>FEDERAL PAY INCREASE DUE TO E.O. 13901 SIGNED 12/26/19 EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C) .</b>											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>					
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>12/26/19</b>							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SMITH, JAMES D				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11-16-2014			
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>						
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD			6-A. Code		6-B. Nature of Action				
5-C. Code VWK		5-D. Legal Authority 5 USC 5384			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number CHIEF ADMINISTRATIVE PATENT JUDGE 15209253 P04872						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary .00	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary \$13,613.00	21. Pay Basis
12A. Basic Pay .00		12B. Locality Adj. .00		12C. Adj. Basic Pay .00	12D. Other Pay .00	20A. Basic Pay .00		20B. Locality Adj. .00	20C. Adj. Basic Pay .00	20D. Other Pay .00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE CM 5611501000000000 PP23 2014						
<b>EMPLOYEE DATA</b>											
23. Veterans Preference (b)(6) 1 - None 3 - 10 Point/Disability 5 - 10 Point/Other 2 - 5 Point 4 - 10 Point/Compensable 6 - 10 Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)					28. Annuity Indicator (b)(6)		29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 05-08-2011		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510			39. Duty Station (City-County-State or Overseas Location) ALEXANDRIA ALEXANDRIA VA								
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks											
46. Employing Department or Agency DEPARTMENT OF COMMERCE					50. Signature/Authentication and Title of Approving Official E/S BY: KAREN KARLINCHAK DIRECTOR, HUMAN CAPITAL MGMT.						
47. Agency Code CM56		48. Personnel Office ID 2794		49. Approval Date 11-19-2014							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SMITH, JAMES D				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11-17-2013			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD				6-A. Code		6-B. Nature of Action			
5-C. Code VWK		5-D. Legal Authority 5 USC 5384				6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number CHIEF ADMINISTRATIVE PATENT JUDGE 15209253 P04872						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary .00	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary \$9,884.00	21. Pay Basis
12A. Basic Pay .00		12B. Locality Adj. .00		12C. Adj. Basic Pay .00		12D. Other Pay .00		20A. Basic Pay .00		20B. Locality Adj. .00	
								20C. Adj. Basic Pay .00		20D. Other Pay .00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE CM 561150100000000000 PP 23 2013						
<b>EMPLOYEE DATA</b>											
23. Veterans Preference (b)(6) 1 - None 3 - 10 Point/Disability 5 - 10 Point/Other 2 - 5 Point 4 - 10 Point/Compensable 6 - 10 Point/Compensable/30%					24. Tenure (b)(6) 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)					28. Annuity Indicator (b)(6)		29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 05-08-2011			32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. App. Operation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 51-0040-510			39. Duty Station (City-County-State or Overseas Location) ALEXANDRIA ALEXANDRIA VA								
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official E/S BY: KAREN KARLINCHAK DIRECTOR, HUMAN CAPITAL MGMT.					
47. Agency Code CM 56		48. Personnel Office ID 2794		49. Approval Date 11-18-2013							



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KELLEY, NATHAN K				2. Social Security Number (b)(6)				3. Date of Birth (b)(6)				4. Effective Date 11-19-2015																			
<b>FIRST ACTION</b>								<b>SECOND ACTION</b>																							
5-A. Code 879				5-B. Nature of Action SES PERFORMANCE AWARD				6-A. Code				6-B. Nature of Action																			
5-C. Code VWK				5-D. Legal Authority 5 USC 5384				6-C. Code				6-D. Legal Authority																			
5-E. Code				5-F. Legal Authority				6-E. Code				6-F. Legal Authority																			
7. FROM: Position Title and Number								15. TO: Position Title and Number DEPUTY CHIEF ADMIN. PATENT JUDGE 65942228 PT1252																							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary .00		13. Pay Basis		16. Pay Plan		17. Occ. Code		18. Grade or Level		19. Step or Rate		20. Total Salary \$12,251.00		21. Pay Basis									
12A. Basic Pay .00				12B. Locality Adj. .00				12C. Adj. Basic Pay .00				12D. Other Pay .00				20A. Basic Pay .00				20B. Locality Adj. .00				20C. Adj. Basic Pay .00				20D. Other Pay .00			
14. Name and Location of Position's Organization								22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE CM 561150100000000000 PP232015																							
<b>EMPLOYEE DATA</b>																															
23. Veterans Preference (b)(6) 1 - None 3 - 10 Point/Disability 5 - 10 Point/Other 2 - 5 Point 4 - 10 Point/Compensable 6 - 10 Point/Compensable/30%												24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO													
27. FEGLI (b)(6)												28. Annuity Indicator (b)(6)				29. Pay Rate Determinant (b)(6)															
30. Retirement Plan (b)(6)								31. Service Comp. Date (Leave) 04-08-1993								32. Work Schedule F FULL TIME				33. Part-Time Hours Per Biweekly Pay Period											
<b>POSITION DATA</b>																															
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved								35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code								37. Bargaining Unit Status 8888											
38. Duty Station Code 51-0040-510								39. Duty Station (City-County-State or Overseas Location) ALEXANDRIA ALEXANDRIA VA																							
40. Agency Data				41.				42.				43. Not Pi				44. P															
45. Remarks																															
46. Employing Department or Agency DEPARTMENT OF COMMERCE												50. Signature/Authentication and Title of Approving Official E/S BY: KAREN KARLINCHAK DIRECTOR, HUMAN CAPITAL MGMT.																			
47. Agency Code CM56				48. Personnel Office ID 2794				49. Approval Date 11-20-2015																							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>RUSCHKE, DAVID P</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/21/16</b>					
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>CHIEF ADMINISTRATIVE PATENT JUDGE 15209253 P04872</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code	
		<b>.00</b>				<b>.00</b>					
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE</b>							
				<b>CM 561150100000000000 PP 23 2016</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10 - Point/Disability 5 - 10 - Point/Other 2 - 5 - Point 4 - 10 - Point/Compensable 6 - 10 - Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>			
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>09/05/13</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43.		44.			
45. Remarks											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>											
47. Agency Code <b>CM 56</b>											
48. Personnel Office ID <b>2794</b>											
49. Approval Date <b>11/21/16</b>											
50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ ACTING DIR, HUMAN CAPITAL MGMT.</b>											

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>RUSCHKE, DAVID P</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/21/17</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>CHIEF ADMINISTRATIVE PATENT JUDGE 15209253 P04872</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
		<b>.00</b>				<b>.00</b>				<b>.00</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE</b>							
				<b>CM 561150100000000000 PP 23 2017</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10 - Point/Disability 5 - 10 - Point/Other 2 - 5 - Point 4 - 10 - Point/Compensable 6 - 10 - Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>			
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>09/05/13</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Excepted N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43.		44.			
45. Remarks											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>											
47. Agency Code <b>CM156</b>				48. Personnel Office ID <b>2794</b>		49. Approval Date <b>11/21/17</b>		50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>			

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>RUSCHKE, DAVID P</b>		2. Social Security Number <b>(b)(6)</b>	3. Date of Birth <b>(b)(6)</b>	4. Effective Date <b>01/08/17</b>	
<b>FIRST ACTION</b>			<b>SECOND ACTION</b>		
5-A. Code <b>891</b>	5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code	6-B. Nature of Action	
5-C. Code <b>Q3A</b>	5-D. Legal Authority <b>5 U S C 5382</b>		6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority		6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number			15. TO: Position Title and Number <b>CHIEF ADMINISTRATIVE PATENT JUDGE 15209253 P04872</b>		
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary <b>185,100.00</b>	13. Pay Basis <b>PA</b>
16. Pay Plan <b>ES</b>	17. Occ. Code <b>1222</b>	18. Grade or Level <b>00</b>	19. Step or Rate <b>00</b>	20. Total Salary/Award <b>187,000.00</b>	21. Pay Basis <b>PA</b>
12A. Basic Pay <b>185,100.00</b>	12B. Locality Adj. <b>.00</b>	12C. Adj. Basic Pay <b>185,100.00</b>	12D. Other Pay <b>.00</b>	20A. Basic Pay <b>187,000.00</b>	20B. Locality Adj. <b>.00</b>
			20C. Adj. Basic Pay <b>187,000.00</b>	20D. Other Pay <b>.00</b>	
14. Name and Location of Position's Organization			22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE  CM 561150100000000000 PP 01 2017</b>		
<b>EMPLOYEE DATA</b>					
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%			24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use
27. FEGLI <b>(b)(6)</b>			28. Annuitant Indicator <b>(b)(6)</b>		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO
30. Retirement Plan <b>(b)(6)</b>		31. Service Comp. Date (Leave) <b>09/05/13</b>	32. Work Schedule <b>F FULL TIME</b>		29. Pay Rate Determinant <b>(b)(6)</b>
<b>POSITION DATA</b>					
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category <b>E</b> E - Excepted N - Nonexempt	36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>
38. Duty Station Code <b>51-0040-510</b>		39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>			
40. Agency Data	41.	42.	43.	44.	
45. Remarks <b>FEDERAL PAY INCREASE DUE TO E.O. 13756 SIGNED 12/27/16.</b>					
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>			50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ ACTING DIR, HUMAN CAPITAL MGMT.</b>		
47. Agency Code <b>CM156</b>	48. Personnel Office ID <b>2794</b>	49. Approval Date <b>01/08/17</b>			



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>RUSCHKE, DAVID P</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/07/18</b>					
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 5383</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>CHIEF ADMINISTRATIVE PATENT JUDGE 15209253 P04872</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary <b>187,000.00</b>		13. Pay Basis <b>PA</b>	
12A. Basic Pay <b>187,000.00</b>		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay <b>187,000.00</b>		12D. Other Pay <b>.00</b>		16. Pay Plan <b>ES</b>		17. Occ. Code <b>1222</b>	
								18. Grade or Level <b>00</b>		19. Step or Rate <b>00</b>	
								20. Total Salary/Award <b>189,600.00</b>		21. Pay Basis <b>PA</b>	
20A. Basic Pay <b>189,600.00</b>		20B. Locality Adj. <b>.00</b>		20C. Adj. Basic Pay <b>189,600.00</b>		20D. Other Pay <b>.00</b>					
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE  CM 561150100000000000 PP 01 2018</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>09/05/13</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43.		44.			
45. Remarks <b>FEDERAL PAY INCREASE DUE TO E.O. 13819 SIGNED 12/22/17.</b>											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>					
47. Agency Code <b>CM156</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>01/07/18</b>							

FY 2020 SES Data for Performance Appraisal System Certification

Agency or Component(s)<sup>1</sup>: United States Patent and Trademark Office (USPTO) Date: \_\_\_\_\_

Point of Contact Name, Phone Number and Email: Carolyn Schad  
571-272-1392; carolyn.schad@uspto.gov

Name of Oversight Official who reviewed data for accuracy and completeness: Andrew Hirshfeld, Performing the functions and duties of the Under Secretary of Commerce for Intellectual Property and Director of the USPTO  
Users, Hirshfeld, Andrew  
Digitally signed by Users, Hirshfeld, Andrew  
Date: 2021.05.25 18:09:34 -0400  
Date: \_\_\_\_\_

Appraisal Period - These data represent compensation and awards based on the ratings for the following appraisal period, including pay and awards granted during the period:  
Start: 10/1/2019 End: 9/30/2020

Summary Rating Pattern: H  
Total Members: 109  
Total Members Paid Above Level III of the Executive Schedule: 85  
Total Members Eligible to be Rated: 96  
Total Members Not Rated: 13

Date of Performance-Based Pay Adjustments: 1/3/2021  
Date of Performance Awards: 11/23/2020  
Performance Award Pool Amount: \$ 1,784,791 % 10  
Performance Award Pool Payout: % 99.8

Tier Salary Caps	
Tier	Salary Cap
1	199,300
2	196,502
3	193,858
4 (if applicable)	

How did the agency demonstrate pay differentiation? Differentiation is made agency-wide and demonstrated separately in awards and adjustments

Performance-Based Pay Adjustments	
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance-based adjustments for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Performance Awards			
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.			
Tier	3-Fully Successful	4-Commendable	5-Outstanding
Tier I	(b)(6)		
Tier II			
Tier III			

1 - A separate submission is required for each certified system.  
2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TALBOTT, DAVID L</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/21/17</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>BOARD EXECUTIVE 65859799 PT0840</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								<b>13,656.00</b>			
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
		<b>.00</b>				<b>.00</b>				<b>.00</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD BOARD OPERATIONS DIVISION</b>  <b>CM 561150400000000000 PP23 2017</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO	
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>			
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>08/29/82</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status <b>8888</b>	
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43. <b>NA</b>		44. <b>P</b>			
45. Remarks											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>					
47. Agency Code <b>CM156</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>11/21/17</b>							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TALBOTT, DAVID L</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/19/18</b>									
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>											
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action									
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>BOARD EXECUTIVE 65859799 PT0840</b>											
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis					
								<b>13,426.00</b>							
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
		<b>.00</b>				<b>.00</b>				<b>.00</b>				<b>.00</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD BOARD OPERATIONS DIVISION</b>  <b>CM15611504000000000000 PP 23 2018</b>											
<b>EMPLOYEE DATA</b>															
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO					
27. Pay Rate Determinant <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>							
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>08/29/82</b>				32. Work Schedule <b>F FULL TIME</b>				33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>															
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt				36. Appropriation Code				37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>											
40. Agency Data		41.		42.		43. <b>NA</b>		44. <b>P</b>							
45. Remarks															
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>															
47. Agency Code <b>CM56</b>				48. Personnel Office ID <b>2794</b>		49. Approval Date <b>11/19/18</b>		50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>							



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TALBOTT, DAVID L				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/07/18			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 5383		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number BOARD EXECUTIVE 65859799 PT0840							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary 182,082.00		13. Pay Basis PA	
16. Pay Plan ES		17. Occ. Code 0301		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award 185,187.00		21. Pay Basis PA	
12A. Basic Pay 182,082.00		12B. Locality Adj. .00		12C. Adj. Basic Pay 182,082.00		12D. Other Pay .00		20A. Basic Pay 185,187.00		20B. Locality Adj. .00	
				20C. Adj. Basic Pay 185,187.00		20D. Other Pay .00					
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD BOARD OPERATIONS DIVISION  CM15611504000000000000 PP 01 2018							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 08/29/82		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period					
<b>POSITION DATA</b>											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. NA		44. P			
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13819 SIGNED 12/22/17.											
46. Employing Department or Agency DEPARTMENT OF COMMERCE				50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.							
47. Agency Code CM156		48. Personnel Office ID 2794		49. Approval Date 01/07/18							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TALBOTT, DAVID L</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/19/19</b>									
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>											
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action									
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>BOARD EXECUTIVE 65859799 PT0840</b>											
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis					
								<b>18,237.00</b>							
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
		<b>.00</b>				<b>.00</b>				<b>.00</b>				<b>.00</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD BOARD OPERATIONS DIVISION</b>  <b>CM15611504000000000000 PP 23 2019</b>											
<b>EMPLOYEE DATA</b>															
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO					
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>							
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>08/29/82</b>		32. Work Schedule <b>F FULL TIME</b>				33. Part-Time Hours Per Biweekly Pay Period					
<b>POSITION DATA</b>															
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt				36. Appropriation Code				37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>24-1380-045</b>				39. Duty Station (City - County - State or Overseas Location) <b>SALISBURY WICOMICO MD</b>											
40. Agency Data		41.		42.		43. <b>NA</b>		44. <b>P</b>							
45. Remarks															
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>									
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>11/20/19</b>											

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TALBOTT, DAVID L</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/06/19</b>									
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>											
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action									
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 534 404 B 3</b>		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>BOARD EXECUTIVE 65859799 PT0840</b>											
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis					
								<b>185,187.00</b>		<b>PA</b>					
16. Pay Plan <b>ES</b>		17. Occ. Code <b>0301</b>		18. Grade or Level <b>00</b>		19. Step or Rate <b>00</b>		20. Total Salary/Award <b>187,050.00</b>		21. Pay Basis <b>PA</b>					
12A. Basic Pay <b>185,187.00</b>		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay <b>185,187.00</b>		12D. Other Pay <b>.00</b>		20A. Basic Pay <b>187,050.00</b>		20B. Locality Adj. <b>.00</b>		20C. Adj. Basic Pay <b>187,050.00</b>		20D. Other Pay <b>.00</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD BOARD OPERATIONS DIVISION</b>  <b>CM156115040000000000 PP 07 2019</b>											
<b>EMPLOYEE DATA</b>															
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO							
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>							
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>08/29/82</b>		32. Work Schedule <b>F FULL TIME</b>				33. Part-Time Hours Per Biweekly Pay Period					
<b>POSITION DATA</b>															
34. Position Occupied <b>4</b> 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status <b>8888</b>					
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>											
40. Agency Data		41.		42.		43. <b>NA</b>		44. <b>P</b>							
45. Remarks <b>FEDERAL PAY INCREASE DUE TO E.O. 13866 SIGNED 03/28/19. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C).</b>															
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>									
47. Agency Code <b>CM156</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>01/06/19</b>											

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TIERNEY, MICHAEL</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/21/17</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 15210551 OT4874</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								<b>10,837.00</b>			
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
<b>.00</b>		<b>.00</b>		<b>.00</b>		<b>.00</b>		<b>.00</b>		<b>.00</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYS-DIV 3</b>  <b>CM15611505000000000000 PP23 2017</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>		31. Service Comp. Date (Leave) <b>12/09/95</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period					
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>					
38. Duty Station Code <b>51-0040-510</b>		39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>									
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>				50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>							
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>11/21/17</b>							



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TIERNEY, MICHAEL</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/07/18</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 5383</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 15210551 OT4874</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								<b>180,624.00</b>		<b>PA</b>	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code	
<b>180,624.00</b>		<b>.00</b>		<b>180,624.00</b>		<b>.00</b>		<b>ES</b>		<b>1222</b>	
								18. Grade or Level		19. Step or Rate	
								<b>00</b>		<b>00</b>	
								20. Total Salary/Award		21. Pay Basis	
								<b>184,236.00</b>		<b>PA</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYS-DIV 3</b>							
				<b>CM15611505000000000000 PP 01 2018</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>12/09/95</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks <b>FEDERAL PAY INCREASE DUE TO E.O. 13819 SIGNED 12/22/17.</b>											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>					
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>01/07/18</b>							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TIERNEY, MICHAEL</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/19/18</b>									
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>											
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action									
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 15210551 OT4874</b>											
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis					
								<b>13,357.00</b>							
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
		<b>.00</b>				<b>.00</b>				<b>.00</b>				<b>.00</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYS-DIV 3</b>  <b>CM15611505000000000000 PP 23 2018</b>											
<b>EMPLOYEE DATA</b>															
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10 - Point/Disability 5 - 10 - Point/Other 2 - 5 - Point 4 - 10 - Point/Compensable 6 - 10 - Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO					
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>							
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>12/09/95</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period							
<b>POSITION DATA</b>															
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status <b>8888</b>					
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>											
40. Agency Data		41.		42.		43. <b>Not Pi</b>		44. <b>P</b>							
45. Remarks															
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>				50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>											
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>11/19/18</b>											

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TIERNEY, MICHAEL</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/06/19</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 534 404 B 3</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 15210551 OT4874</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								<b>184,236.00</b>		<b>PA</b>	
12A. Basic Pay <b>184,236.00</b>		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay <b>184,236.00</b>		12D. Other Pay <b>.00</b>		16. Pay Plan <b>ES</b>		17. Occ. Code <b>1222</b>	
								18. Grade or Level <b>00</b>		19. Step or Rate <b>00</b>	
								20. Total Salary/Award <b>187,050.00</b>		21. Pay Basis <b>PA</b>	
20A. Basic Pay <b>187,050.00</b>		20B. Locality Adj. <b>.00</b>		20C. Adj. Basic Pay <b>187,050.00</b>		20D. Other Pay <b>.00</b>					
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYS-DIV 3</b>							
				<b>CM15611505000000000000 PP 07 2019</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10 - Point/Disability 5 - 10 - Point/Other 2 - 5 - Point 4 - 10 - Point/Compensable 6 - 10 - Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>12/09/95</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43. <b>Not Pi</b>		44. <b>P</b>			
45. Remarks <b>FEDERAL PAY INCREASE DUE TO E.O. 13866 SIGNED 03/28/19. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C) .</b>											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>					
47. Agency Code <b>CM56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>01/06/19</b>							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TIERNEY, MICHAEL</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/19/19</b>					
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 15210551 OT4874</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code	
		<b>.00</b>				<b>.00</b>					
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYS-DIV 3</b>							
				<b>CM15611505000000000000 PP 23 2019</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>12/08/95</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43. <b>Not Pi</b>		44. <b>P</b>			
45. Remarks											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>											
47. Agency Code <b>CM56</b>				48. Personnel Office ID <b>2794</b>		49. Approval Date <b>11/20/19</b>		50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>			



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TIERNEY, MICHAEL</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/05/20</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 534 404 B 3</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 15210551 OT4874</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary <b>187,050.00</b>		13. Pay Basis <b>PA</b>	
12A. Basic Pay <b>187,050.00</b>		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay <b>187,050.00</b>		12D. Other Pay <b>.00</b>		16. Pay Plan <b>ES</b>		17. Occ. Code <b>1222</b>	
18. Grade or Level <b>00</b>		19. Step or Rate <b>00</b>		20. Total Salary/Award <b>191,913.00</b>		21. Pay Basis <b>PA</b>		20A. Basic Pay <b>191,913.00</b>		20B. Locality Adj. <b>.00</b>	
20C. Adj. Basic Pay <b>191,913.00</b>		20D. Other Pay <b>.00</b>		22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYS-DIV 3</b>							
14. Name and Location of Position's Organization				CM 561150500000000000 PP 01 2020							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>			
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>12/08/95</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13901 SIGNED 12/26/19 EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C).											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						48. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>					
47. Agency Code <b>CM156</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>12/26/19</b>							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TIERNEY, MICHAEL</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>11/23/2020</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>879</b>		5-B. Nature of Action <b>SES PERFORMANCE AWARD</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>VWK</b>		5-D. Legal Authority <b>5 USC 5384</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 15210551 OT4874</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								<b>18,232.00</b>			
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
<b>.00</b>		<b>.00</b>		<b>.00</b>		<b>.00</b>		<b>.00</b>		<b>.00</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYS-DIV 3</b>							
				<b>CM15611505000000000000 PP 24 2020</b>							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10 - Point/Disability 5 - 10 - Point/Other 2 - 5 - Point 4 - 10 - Point/Compensable 6 - 10 - Point/Compensable/30%				24. Tenure <b>(b)(6)</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO			
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (Leave) <b>12/08/1995</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>							
40. Agency Data		41.		42.		43. <b>Not Pi</b>		44. <b>P</b>			
45. Remarks											
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>											
47. Agency Code <b>CM56</b>				48. Personnel Office ID <b>2794</b>		49. Approval Date <b>12/01/2020</b>		50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>			

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TIERNEY, MICHAEL</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/03/2021</b>			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action					
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 534 404 B 3</b>		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>VICE CHIEF ADMIN PATENT JUDGE 15210551 OT4874</b>							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								<b>191,913.00</b>		<b>PA</b>	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code	
<b>191,913.00</b>		<b>.00</b>		<b>191,913.00</b>		<b>.00</b>		<b>ES</b>		<b>1222</b>	
								18. Grade or Level		19. Step or Rate	
								<b>00</b>		<b>00</b>	
								20. Total Salary/Award		21. Pay Basis	
								<b>193,858.00</b>		<b>PA</b>	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES &amp; PATENT ATTNYS-DIV 3</b>							
				<b>CM156115050000000000 PP 01 2021</b>							

### EMPLOYEE DATA

23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO	
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>		29. Pay Rate Determinant <b>(b)(6)</b>			
30. Retirement Plan <b>(b)(6)</b>		31. Service Comp. Date (Leave) <b>12/08/1995</b>		32. Work Schedule <b>F FULL TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			

### POSITION DATA

34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category <b>E</b> E - Excepted N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>	
38. Duty Station Code <b>51-0040-510</b>		39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>					

40. Agency Data	41.	42.	43. Not Pi	44. P
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45. Remarks  
FEDERAL PAY INCREASE DUE TO E.O. 13970 SIGNED 12/31/20.  
EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER  
18 U.S.C. 207 (C).

46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>			50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY:</b>	
47. Agency Code <b>CM56</b>	48. Personnel Office ID <b>2794</b>	49. Approval Date <b>01/15/2021</b>	ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.	

# FY 2020 SES Data for Performance Appraisal System Certification

Agency or Component(s)<sup>1</sup>: United States Patent and Trademark Office (USPTO)

Date: \_\_\_\_\_

Point of Contact Name, Phone Number and Email: Carolyn Schad  
571-272-1392; carolyn.schad@uspto.gov

Name of Oversight Official who reviewed data for accuracy and completeness: Andrew Hirshfeld, Performing the functions and duties of the Under Secretary of Commerce for Intellectual Property and Director of the USPTO

Users,  
Hirshfeld,  
Andrew

Digitally signed by  
Users, Hirshfeld, Andrew  
Date: 2021.05.25  
1809:34 -04'00'

Date: \_\_\_\_\_

Appraisal Period - These data represent compensation and awards based on the ratings for the following appraisal period, including pay and awards granted during the period:

Start: 10/1/2019 End: 9/30/2020

Summary Rating Pattern: H

Total Members: 109  
Total Members Paid Above Level III of the Executive Schedule: 85  
Total Members Eligible to be Rated: 96  
Total Members Not Rated: 13

Date of Performance-Based Pay Adjustments: 1/3/2021  
Date of Performance Awards: 11/23/2020  
Performance Award Pool Amount: \$ \$1,784,791 % 10  
Performance Award Pool Payout: % 99.8

Tier Salary Caps	
Tier	Salary Cap
1	199,300
2	196,502
3	193,858
4 (if applicable)	

How did the agency demonstrate pay differentiation? Differentiation is made agency-wide and demonstrated separately in awards and adjustments

Performance-Based Pay Adjustments	
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance-based adjustments for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Performance Awards	
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.	
Tier	3-Fully Successful 4-Commendable 5-Outstanding
Tier I	(b)(6)
Tier II	
Tier III	

1 - A separate submission is required for each certified system.  
2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.



FY 2020 SL/ST Data for Performance Appraisal System Certification

Agency or Component(s):<sup>1</sup>

United States Patent and Trademark Office (USPTO)

Date:

Point of Contact Name, Phone Number and Email:

Carolyn Schad

571-272-1392; carolyn.schad@uspto.gov

Name of Oversight Official who reviewed data for accuracy and completeness:

Andrew Hirshfeld, Performing the functions and duties of the Under Secretary of Commerce for Intellectual Property and Director of the USPTO

Users, Hirshfeld, Andrew

Digitally signed by Users, Hirshfeld, Andrew

Date: 2021.05.25 18:10:16 -04'00'

Date:

Appraisal Period - These data represent compensation and awards based on the ratings for the following appraisal period, including pay and awards granted during the period:

Start: 10/1/2019End: 9/30/2020

Summary Rating Pattern:

H

Total Employees:

49

Total Employees Paid Within Top 10%:

44

Total Employees Eligible to be Rated:

42

Total Employees Not Rated:

7

Date of Annual Pay Adjustments:

1/3/2021

Date of Performance Awards:

11/23/2020

Tier Salary Caps	
Tier	Salary Cap
1	N/A
2	
3	
4 (if applicable)	

How did the agency demonstrate pay differentiation?

Annual Pay Adjustments		
Enter the applicable range or parameters (often reported as percentages) for each rating level for annual pay adjustments for the appraisal period reported.		
Rating Level		Range <sup>2</sup>
5 - Outstanding or equivalent		(b)(6)
4 - Exceeds Fully Successful or equivalent		
3 - Fully Successful or equivalent		

Performance Awards	
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

1 - A separate submission is required for each certified system.

2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

FY 2018 SES Data for Performance Appraisal System Certification and Annual Report

Agency or Component(s)<sup>1</sup>:United States Patent and Trademark Office (USPTO)

Point of Contact Name, Phone Number and Email:Carolyn Schad  
571-272-1392; carolyn.schad@uspto.gov

Name of Oversight Official who reviewed data for accuracy and completeness:Anne T. Mendez, Director of Human Capital Management

Date: 2019

Date: 6/6/2019

Appraisal Period - These data represent compensation and awards based on the ratings for the following appraisal period, including pay and awards granted during the period:

Start: 10/1/2017End: 9/30/2018

Summary Rating Pattern:H

Total Members:97

Total Members Paid Above Level III of the Executive Schedule:86

Total Members Eligible to be Rated:92

Total Members Not Rated:5

Date of Performance-Based Pay Adjustments:1/6/2019

Date of Performance Awards:11/19/2018

Performance Award Pool Amount:\$ 1,229,466.15 % 7.5

Performance Award Pool Payout:% 99.99

Tier Salary Caps	
Tier	Salary Cap
1	192,300
2	189,600
3	187,050
4 (if applicable)	n/a

How did the agency demonstrate pay differentiation?

Differentiation is made by Tier (must be identified in Tab 3) and demonstrated separately in awards and adjustments

Performance-Based Pay Adjustments	
the applicable range or parameters (often reported as percentages) for each rating level for performance-based adjustments for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Performance Awards			
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.			
Tier	3-Fully Successful	4-Commendable	5-Outstanding
Tier I	(b)(6)		
Tier II			
Tier III			

1 - A separate submission is required for each certified system.

2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

2014 Performance Review Board Recommendations - Senior Executive Service

Name	Business Unit	Position Type	FY 14 Rating	FY 14 Score	Current Salary CY14	% of Salary Increase for CY2015	\$ Increase for CY15	Proposed CY15 Salary	% Bonus	\$ Bonus	Notes
Ramsey, Adam*	PTAB	All Other SES	(b)(6)		\$172,500	(b)(6)	(b)(6)	\$172,500	(b)(6)	\$0	New SES 09/07/2014- Q4
Boalick, Scott*	PTAB	All Other SES			\$177,000			\$177,000		\$0	New SES 09/21/2014- Q4 (Previous Salary \$167,000)
Smith, James D	PTAB	BU Head			\$181,500			\$183,315		\$13,613	

\_\_\_\_\_  
Vice Chair, Performance Review Board

\_\_\_\_\_  
Date

\_\_\_\_\_  
Deputy Under Secretary & Deputy Director

\_\_\_\_\_  
Date

2014 Performance Review Board Recommendations - Senior Executive Service

Name	Business Unit	Position Type	FY 14 Rating	FY 14 Score	Current Salary CY14	% of Salary Increase for CY2015	\$ Increase for CY15	Proposed CY15 Salary	% Bonus	\$ Bonus	Notes
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SES Members	Tier (if applicable)	Appt Type	New Appt.	Rating	Compensation								Awards						Excess Aggregate Compensatio	Blank Pay Adj/Awar	Explanatory Comments
Last Name, First Initial (or a unique personal identifier)	1, 2, or 3	C, N, or L	Place "X" for New Appt.	5, 4, 3, 2, 1, or X	Additional Pay Adjustments and Exceptions to 12-Month Rule <sup>1</sup> (if granted) (\$)	Additional Pay Adjustments and Exceptions to 12-Month Rule <sup>1</sup> (if granted) (%)	Rate of Basic Pay Prior to Performanc e-Based Pay Adjustments \$	Performan ce-Based Pay Adjustment (\$)	Performance- Based Pay Adjustment (%)	Pay Adjustment to Maintain Relative Position (if granted) (\$)	Pay Adjustment to Maintain Relative Position (if granted) (%)	Rate of Basic Pay After Pay Adjustments <sup>2</sup> (\$)	Performanc e (\$)	Performance (%)	Cash (\$)	Cash (%)	Presidential Rank (\$)	Presidential Rank (%)	Excess of Aggregate Limit (\$)	R, L, P <sup>3</sup>	(e.g., Retired, Specific exception to the 12-month rule, or Regulatory citation)
Ramsey, Adam	3	C		(b)(6)			\$172,500	1725	(b)(6)			\$174,225	\$0	(b)(6)							
Boalick, Scott	3	C		(b)(6)			\$177,000	3840				\$180,840	\$9,735								
Smith, James D	1	C		(b)(6)			\$181,500													L	Seperated 7/31/2015

SES Members	or Bureau Designation	Tier (if used)	Appt. Type	New Appt.	Rating	Compensation								Awards				Excess Aggregate Compensation	Pay Adjustment	Explanatory Comments	
(or unclassified position title)	etc., to which the member is assigned	1, 2, 3, or 4	C, N, or L	"X" for New Appointment	5, 4, 3, 2, 1, or X	Motions to 12-Month Position	Motions to 12-Month Position	to Performance-Based Pay Adjustment	ed Pay Adjustment	ive Position	ative Position	asic Pay After Pay Adjustment	Performance (\$)	Performance (%)	Cash (\$)	Cash (%)	Identical Rank	Identical Rank	of Aggregate Limit	R, L, I	the 12-month Rule. Reason for not Receiving a Pay Adjustment or Performance Award
Boalick, Scott	USPTO	2	C		(b)(6)			\$187,722	\$1,878	(b)(6)		\$189,600	\$17,834	(b)(6)	\$7,500	(b)(6)					Special act awarded to Mr. Boalick for outstanding work and
Bonilla, Jacqueline D.	USPTO	3	C				\$184,236	\$2,814			\$187,050	\$13,357			\$4,000				Special act awarded to Ms. Bonilla for above and beyond res		
Fink, William	USPTO	3	C				\$180,624	\$6,426			\$187,050	\$13,095			\$4,000				New SES Eff. FY 18 Q1		
Gongola, Janet A	USPTO	3	C				\$185,187	\$1,863			\$187,050	\$11,111							Spe		
Talbott, David	USPTO	3	C				\$185,187	\$1,863			\$187,050	\$13,426			\$4,000				Special act awarded to Mr. Talbott for his above and beyond r		
Tierney, Michael	USPTO	3	C				\$184,236	\$2,814			\$187,050	\$13,357			\$4,000				Special act awarded to Mr. Tierney for above and beyond res		
Weidenfeller, Scott C.	USPTO	3	C				\$184,236	\$2,814			\$187,050	\$11,975			\$4,000				Special act awarded to Mr. Weidenfeller for above and beyon		

FY 2018 SL/ST Data for Performance Appraisal System Certification and Annual Reporting Data

Agency or Component(s):<sup>1</sup>

United Stated Patent and Trademark Office (USPTO)

Point of Contact Name, Phone Number and Email:

Carolyn Schad  
571-272-1392; carolyn.schad@uspto.gov

Name of Oversight Official who reviewed data for accuracy and completeness:

Anne T. Mendez, Director of Human Capital Management

Date: 2019

Date: 6/6/2019

Appraisal Period - These data represent compensation and awards based on the ratings for the following appraisal period, including pay and awards granted during the period:

Start: 10/1/2017End: 9/30/2018

Summary Rating Pattern: H

Total Employees: 36Date of Annual Pay Adjustments: 1/6/2019

Total Employees Paid Within Top 10%: 36Date of Performance Awards: 11/19/2018

Total Employees Eligible to be Rated: 34

Total Employees Not Rated: 2

Tier Salary Caps	
Tier	Salary Cap
1	N/A
2	
3	
4 (if	

How did the agency demonstrate pay differentiation?

Differentiation is made agency-wide and demonstrated separately in awards and adjustments

Annual Pay Adjustments	
Enter the applicable range or parameters (often reported as percentages) for each rating level for annual pay adjustments for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Performance Awards	
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

1 - A separate submission is required for each certified system.

2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

## FY 2019 SES Data for Performance Appraisal System Certification

Agency or Component(s)<sup>1</sup>: United States Patent and Trademark Office (USPTO)

Date: 3/11/2020

Point of Contact Name, Phone Number and Email: Carolyn Schad  
571-272-1392; carolyn.schad@uspto.gov

Name of Oversight Official who reviewed data for accuracy and completeness: Anne T. Mendez, Director of Human Capital Management

Date: 3/11/2020

Appraisal Period - These data represent compensation and awards based on the ratings for the following appraisal period, including pay and awards granted during the period:

Start: 10/1/2018

End: 9/30/2019

Summary Rating Pattern: H

Total Members: 99  
 Total Members Paid Above Level III of the Executive Schedule: 87  
 Total Members Eligible to be Rated: 93  
 Total Members Not Rated: 6

Date of Performance-Based Pay Adjustments: 1/5/2020  
 Date of Performance Awards: 11/19/2019  
 Performance Award Pool Amount: 1,631,568.90 % 10  
 Performance Award Pool Payout: 99.97 %

Tier Salary Caps	
Tier	Salary Cap
1	\$197,300
2	\$194,530
3	\$191,913
4 (if applicable)	n/a

How did the agency demonstrate pay differentiation?

Differentiation is made by Tier (must be identified in Tab 3) and demonstrated separately in awards and adjustments

Performance-Based Pay Adjustments	
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance-based adjustments for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Performance Awards			
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.			
Tier	3-Fully Successful	4-Commendable	5-Outstanding
Tier I	(b)(6)		
Tier II			
Tier III			

1 - A separate submission is required for each certified system.

2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.



## FY 2019 SES Data for Performance Appraisal System Certification

Agency or Component(s)<sup>1</sup>: United States Patent and Trademark Office (USPTO)

Date: 3/11/2020

Point of Contact Name, Phone Number and Email: Carolyn Schad  
571-272-1392; carolyn.schad@uspto.gov

Name of Oversight Official who reviewed data for accuracy and completeness: Anne T. Mendez, Director of Human Capital Management

Date: 3/11/2020

Appraisal Period - These data represent compensation and awards based on the ratings for the following appraisal period, including pay and awards granted during the period:

Start: 10/1/2018

End: 9/30/2019

Summary Rating Pattern: H

Total Members: 99  
 Total Members Paid Above Level III of the Executive Schedule: 87  
 Total Members Eligible to be Rated: 93  
 Total Members Not Rated: 6

Date of Performance-Based Pay Adjustments: 1/5/2020  
 Date of Performance Awards: 11/19/2019  
 Performance Award Pool Amount: 1,631,568.90 % 10  
 Performance Award Pool Payout: 99.97 %

Tier Salary Caps	
Tier	Salary Cap
1	\$197,300
2	\$194,530
3	\$191,913
4 (if applicable)	n/a

How did the agency demonstrate pay differentiation?

Differentiation is made by Tier (must be identified in Tab 3) and demonstrated separately in awards and adjustments

Performance-Based Pay Adjustments	
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance-based adjustments for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	(b)(6)
3 - Fully Successful or equivalent	(b)(6)

Performance Awards			
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.			
Tier	3-Fully Successful	4-Commendable	5-Outstanding
Tier I	(b)(6)	(b)(6)	(b)(6)
Tier II	(b)(6)	(b)(6)	(b)(6)
Tier III	(b)(6)	(b)(6)	(b)(6)

1 - A separate submission is required for each certified system.

2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

## FY 2019 SL/ST Data for Performance Appraisal System Certification

Agency or Component(s):<sup>1</sup> United States Patent and Trademark Office (USPTO)

Date: 3/11/2020

Point of Contact Name, Phone Number and Email: Carolyn Schad *CSchad*  
571-272-1392; carolyn.schad@uspto.gov

Name of Oversight Official who reviewed data for accuracy and completeness: Anne T. Mendez, Director of Human Capital Management *Anne T. Mendez*

Date: 3/11/2020

Appraisal Period - These data represent compensation and awards based on the ratings for the following appraisal period, including pay and awards granted during the period:

Start: 10/1/2018

End: 9/30/2019

Summary Rating Pattern: H

Total Employees: 44  
 Total Employees Paid Within Top 10%: 41  
 Total Employees Eligible to be Rated: 41  
 Total Employees Not Rated: 3

Date of Annual Pay Adjustments: 1/5/2020

Date of Performance Awards: 11/19/2019

Tier Salary Caps	
Tier	Salary Cap
1	N/A
2	
3	
4 (if applicable)	

**How did the agency demonstrate pay differentiation?**

Differentiation is made by Component (must be identified in Tab 3) and demonstrated separately in awards and adjustments

Annual Pay Adjustments	
Enter the applicable range or parameters (often reported as percentages) for each rating level for annual pay adjustments for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Performance Awards	
Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.	
Rating Level	Range <sup>2</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

1 - A separate submission is required for each certified system.

2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WEIDENFELLER, SCOTT C				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/21/17			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD		6-A. Code		6-B. Nature of Action					
5-C. Code VWK		5-D. Legal Authority 5 USC 5384		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026721 OT4874							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code	
		.00				.00		18. Grade or Level		19. Step or Rate	
								20. Total Salary/Award 10,837.00		21. Pay Basis	
20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay					
		.00				.00					
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNY-S-DIV4  CM15611506000000000000 PP 23 2017							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference (b)(6) 1 - None 2 - 10 - Point/Disability 3 - 5 - Point 4 - 10 - Point/Compensable 5 - 10 - Point/Other 6 - 10 - Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 03/30/06		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied 4 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. NP			
45. Remarks											
46. Employing Department or Agency DEPARTMENT OF COMMERCE				50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.							
47. Agency Code CM 56		48. Personnel Office ID 2794		49. Approval Date 11/21/17							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WEIDENFELLER, SCOTT C				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/07/18			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 5383		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026721 OT4874							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								180,624.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code	
180,624.00		.00		180,624.00		.00		ES		1222	
								18. Grade or Level		19. Step or Rate	
								00		00	
								20. Total Salary/Award		21. Pay Basis	
								184,236.00		PA	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNYS-DIV 4							
				CM561150600000000000 PP 01 2018							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 03/30/06		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Except N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888	
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. NP			
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13819 SIGNED 12/22/17.											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.					
47. Agency Code CM56		48. Personnel Office ID 2794		49. Approval Date 01/07/18							



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WEIDENFELLER, SCOTT C		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/19/18									
FIRST ACTION				SECOND ACTION											
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD		6-A. Code		6-B. Nature of Action									
5-C. Code VWK		5-D. Legal Authority 5 USC 5384		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026721 OT4874											
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis					
								11,975.00							
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
		.00				.00				.00				.00	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNY-S-DIV4  CM561150600000000000 PP 23 2018											
EMPLOYEE DATA															
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 03/30/06		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA											
40. Agency Data		41.		42.		43. Not Pi		44. NP							
45. Remarks															
46. Employing Department or Agency DEPARTMENT OF COMMERCE															
47. Agency Code CM56		48. Personnel Office ID 2794		49. Approval Date 11/19/18		50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.									

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WEIDENFELLER, SCOTT C				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/06/19			
FIRST ACTION				SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 534 404 B 3		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026721 OT4874							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary 184,236.00		13. Pay Basis PA	
16. Pay Plan ES		17. Occ. Code 1222		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award 187,050.00		21. Pay Basis PA	
12A. Basic Pay 184,236.00		12B. Locality Adj. .00		12C. Adj. Basic Pay 184,236.00		12D. Other Pay .00		20A. Basic Pay 187,050.00		20B. Locality Adj. .00	
								20C. Adj. Basic Pay 187,050.00		20D. Other Pay .00	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNYS-DIV 4  CM15611506000000000000 PP 07 2019							
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 03/30/06		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. NP			
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13866 SIGNED 03/28/19. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C).											
46. Employing Department or Agency DEPARTMENT OF COMMERCE				48. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.							
47. Agency Code CM56		48. Personnel Office ID 2794		49. Approval Date 01/06/19							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WEIDENFELLER, SCOTT C				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/19/19			
FIRST ACTION				SECOND ACTION							
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD		6-A. Code		6-B. Nature of Action					
5-C. Code VWK		5-D. Legal Authority 5 USC 5384		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026721 OT4874							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								17,770.00			
12A. Basic Pay		12B. Locality Adj. .00		12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay		20B. Locality Adj. .00	
								20C. Adj. Basic Pay		20D. Other Pay .00	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNYS-DIV4  CM561150600000000000 PP 23 2019							
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10 - Point/Disability 5 - 10 - Point/Other 2 - 5 - Point 4 - 10 - Point/Compensable 6 - 10 - Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 03/14/05		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. NP			
45. Remarks											
46. Employing Department or Agency DEPARTMENT OF COMMERCE				50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.							
47. Agency Code CM56		48. Personnel Office ID 2794		49. Approval Date 11/20/19							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WEIDENFELLER, SCOTT C				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/05/20			
FIRST ACTION				SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 534 404 B 3		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026721 OT4874							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary 187,050.00		13. Pay Basis PA	
12A. Basic Pay 187,050.00		12B. Locality Adj. .00		12C. Adj. Basic Pay 187,050.00		12D. Other Pay .00		16. Pay Plan ES		17. Occ. Code 1222	
12A. Basic Pay 187,050.00		12B. Locality Adj. .00		12C. Adj. Basic Pay 187,050.00		12D. Other Pay .00		18. Grade or Level 00		19. Step or Rate 00	
12A. Basic Pay 187,050.00		12B. Locality Adj. .00		12C. Adj. Basic Pay 187,050.00		12D. Other Pay .00		20. Total Salary/Award 191,913.00		21. Pay Basis PA	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNY-S-DIV4  CM15611506000000000000 PP 01 2020							
EMPLOYEE DATA											
23. Veterans Preference (b)(6)				24. Tenure 0				25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 03/14/05				32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA											
34. Position Occupied 4				35. FLSA Category E				36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. NP			
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13901 SIGNED 12/26/19 EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C).											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.					
47. Agency Code CM56		48. Personnel Office ID 2794		49. Approval Date 12/26/19							



5-Part50-316

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WEIDENFELLER, SCOTT C				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/03/2021			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 534 404 B 3		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026721 OT4874							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary 191,913.00		13. Pay Basis PA	
12A. Basic Pay 191,913.00		12B. Locality Adj. .00		12C. Adj. Basic Pay 191,913.00		12D. Other Pay .00		16. Pay Plan ES		17. Occ. Code 1222	
								18. Grade or Level 00		19. Step or Rate 00	
								20. Total Salary/Award 193,858.00		21. Pay Basis PA	
20A. Basic Pay 193,858.00		20B. Locality Adj. .00		20C. Adj. Basic Pay 193,858.00		20D. Other Pay .00					
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNYS-DIV 4  CM15611506000000000000 PP 01 2021							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 03/14/2005		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied 4 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. NP			
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13970 SIGNED 12/31/20. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C).											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.					
47. Agency Code CM56		48. Personnel Office ID 2794		49. Approval Date 01/15/2021							

# FY 2016 SES Data for Performance Appraisal System Certification and Annual Report

Agency or Component(s)<sup>1</sup>: United States Patent and Trademark Office

Date: \_\_\_\_\_

Point of Contact Name, Phone Number and Email: Carolyn Schad (571) 272-7003/Carolyn.Schad@uspto.gov

Name of Oversight Official who reviewed data for accuracy and completeness: Lari Washington- Deputy Director for Human Resources

Date: \_\_\_\_\_

Appraisal Period - These data represent compensation and awards based on the ratings for the following appraisal period, including pay and awards granted during the period:

Start: 10/1/2015 End: 9/30/2016

Summary Rating Pattern (D<sup>2</sup>, F, G or H): H

Total Members: 90  
Total Members Paid Above Level III of the Executive Schedule: 75  
Total Members Eligible to be Rated: 84  
Total Members Not Rated: 6

Date of Performance-Based Pay Adjustments: 1/8/2017  
Date of Performance Awards: 11/21/2016  
Performance Award Pool Amount: \$ 1,085,784 % 7.5  
Performance Award Pool Payout: % 100

2017 Tier Salary Caps	
Tier	Salary Cap
1	\$171,700-\$187,000
2	\$171,700-\$185,148
3	\$163,519-\$182,648
4 (if applicable)	

Performance-Based Pay Adjustments	
Rating Level	Range <sup>†</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Performance Awards	
Rating Level	Range <sup>†</sup>
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

1 - A separate submission is required for each certified system.  
2 - OPM will not certify appraisal systems using this pattern.  
† - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) RAMSEY, ADAM TODD					2. Social Security Number (b)(6)					3. Date of Birth (b)(6)					4. Effective Date 01-10-2016								
<b>FIRST ACTION</b>										<b>SECOND ACTION</b>													
5-A. Code 891					5-B. Nature of Action REG PERF PAY					6-A. Code					6-B. Nature of Action								
5-C. Code 3A					5-D. Legal Authority 5 USC 5382					6-C. Code					6-D. Legal Authority								
5-E. Code					5-F. Legal Authority					6-E. Code					6-F. Legal Authority								
7. FROM: Position Title and Number										15. TO: Position Title and Number BOARD EXECUTIVE 65859799 PT0840													
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary \$172,500.00		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary \$174,225.00		21. Pay Basis PA	
12A. Basic Pay \$172,500.00				12B. Locality Adj. .00		12C. Adj. Basic Pay \$172,500.00				12D. Other Pay .00		20A. Basic Pay \$174,225.00				20B. Locality Adj. .00		20C. Adj. Basic Pay \$174,225.00				20D. Other Pay .00	
14. Name and Location of Position's Organization										22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD BOARD OPERATIONS DIVISION CM 5611 50400000000000 PP 01 2016													
<b>EMPLOYEE DATA</b>																							
23. Veterans Preference (b)(6) 1 - None 3 - 10 Point/Disability 5 - 10 Point/Other 2 - 5 Point 4 - 10 Point/Compensable 6 - 10 Point/Compensable/30%										24. Tenure (b)(6) 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite					25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO						
27. FEGLI (b)(6)										28. Annuitant Indicator (b)(6)					29. Pay Rate Determinant (b)(6)								
30. Retirement Plan (b)(6)					31. Service Comp. Date (Leave) 04-25-1996					32. Work Schedule F FULL TIME					33. Part-Time Hours Per Biweekly Pay Period								
<b>POSITION DATA</b>																							
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved										35. FLSA Category E E - Exempt N - Nonexempt					36. Appropriation Code					37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510										39. Duty Station (City-County-State or Overseas Location) ALEXANDRIA ALEXANDRIA VA													
40. Agency Data					41.					42.					43.					44.			
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13715 SIGNED 12/18/15.																							
46. Employing Department or Agency DEPARTMENT OF COMMERCE										50. Signature/Authentication and Title of Approving Official E/S BY: KAREN KARLINCHAK DIRECTOR, HUMAN CAPITAL MGMT.													
47. Agency Code CM 56					48. Personnel Office ID 2794					49. Approval Date 01-10-2016													



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BOALICK, SCOTT R				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/19/15			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD		6-A. Code		6-B. Nature of Action					
5-C. Code VWK		5-D. Legal Authority 5 USC 5384		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 15210551 OT4874							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								9,735.00			
12A. Basic Pay		12B. Locality Adj. .00		12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay		20B. Locality Adj. .00	
								20C. Adj. Basic Pay		20D. Other Pay .00	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNYS- DIV I  CM 561150200000000000 PP 23 2015							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 12/10/98		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official E/S BY: KAREN KARLINCHAK DIRECTOR, HUMAN CAPITAL MGMT.					
47. Agency Code CM 56		48. Personnel Office ID 2794		49. Approval Date 11/20/15							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BOALICK, SCOTT R				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/10/16			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 U S C 5382		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 15210551 OT4874							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary 177,000.00		13. Pay Basis PA	
12A. Basic Pay 177,000.00		12B. Locality Adj. .00		12C. Adj. Basic Pay 177,000.00		12D. Other Pay .00		16. Pay Plan ES		17. Occ. Code 1222	
								18. Grade or Level 00		19. Step or Rate 00	
								20. Total Salary/Award 180,840.00		21. Pay Basis PA	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNY'S- DIV 1  CM15611502000000000000 PP 01 2016							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference (b)(6) 1 - None 2 - 10 - Point/Disability 3 - 5 - Point 4 - 10 - Point/Compensable 5 - 10 - Point/Other 6 - 10 - Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 12/10/98		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied 4 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888	
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13715 SIGNED 12/18/15.											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: KAREN KARLINCHAK DIRECTOR, HUMAN CAPITAL MGMT.					
47. Agency Code CM 56		48. Personnel Office ID 2794		49. Approval Date 01/10/16							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BOALICK, SCOTT R				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/21/17			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD		6-A. Code		6-B. Nature of Action					
5-C. Code VWK		5-D. Legal Authority 5 USC 5384		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number DEPUTY CHIEF ADMIN. PATENT JUDGE 65942228 PT1252							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								12,035.00			
12A. Basic Pay		12B. Locality Adj. .00		12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay		20B. Locality Adj. .00	
								20C. Adj. Basic Pay		20D. Other Pay .00	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE  CM 561150100000000000 PP 23 2017							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 12/10/98		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.					
47. Agency Code CM 56		48. Personnel Office ID 2794		49. Approval Date 11/21/17							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BOALICK, SCOTT R				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/08/17			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority AGENCY CITED		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number DEPUTY CHIEF ADMIN. PATENT JUDGE 65942228 PT1252							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary 183,315.00		13. Pay Basis PA	
12A. Basic Pay 183,315.00		12B. Locality Adj. .00		12C. Adj. Basic Pay 183,315.00		12D. Other Pay .00		16. Pay Plan ES		17. Occ. Code 1222	
								18. Grade or Level 00		19. Step or Rate 00	
								20. Total Salary/Award 185,148.00		21. Pay Basis PA	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE  CM 561150100000000000 PP 01 2017							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 12/10/98		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks E.O. 113576 DTD 12-27-16											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ ACTING DIR,HUMAN CAPITAL MGMT.					
47. Agency Code CM156		48. Personnel Office ID 2794		49. Approval Date 01/08/17							



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BOALICK, SCOTT R				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/19/18			
FIRST ACTION				SECOND ACTION							
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD		6-A. Code		6-B. Nature of Action					
5-C. Code VWK		5-D. Legal Authority 5 USC 5384		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number DEPUTY CHIEF ADMIN. PATENT JUDGE 65942228 PT1252							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								17,834.00			
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
		.00				.00				.00	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE  CM 56115010000000000000 PI 23 2018							
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 12/10/98		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Except N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 51-0040-510		39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA									
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks											
46. Employing Department or Agency DEPARTMENT OF COMMERCE				50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.							
47. Agency Code CM 56		48. Personnel Office ID 2794		49. Approval Date 11/19/18							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>BOALICK, SCOTT R</b>		2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/07/18</b>													
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>															
5-A. Code <b>891</b>		5-B. Nature of Action <b>REG PERF PAY</b>		6-A. Code		6-B. Nature of Action													
5-C. Code <b>Q3A</b>		5-D. Legal Authority <b>5 USC 5383</b>		6-C. Code		6-D. Legal Authority													
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority													
7. FROM: Position Title and Number				15. TO: Position Title and Number <b>DEPUTY CHIEF ADMIN. PATENT JUDGE 65942228 PT1252</b>															
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis									
								<b>185,148.00</b>		<b>PA</b>									
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code		18. Grade or Level		19. Step or Rate		20. Total Salary/Award		21. Pay Basis	
<b>185,148.00</b>		<b>.00</b>		<b>185,148.00</b>		<b>.00</b>		<b>ES</b>		<b>1222</b>		<b>00</b>		<b>00</b>		<b>187,722.00</b>		<b>PA</b>	
20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay													
<b>187,722.00</b>		<b>.00</b>		<b>187,722.00</b>		<b>.00</b>													
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization <b>PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE</b>  <b>CM 561150100000000000 PP 01 2018</b>															
<b>EMPLOYEE DATA</b>																			
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10 - Point/Disability 5 - 10 - Point/Other 2 - 5 - Point 4 - 10 - Point/Compensable 6 - 10 - Point/Compensable/30%						24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO							
27. FEGLI <b>(b)(6)</b>						28. Annuitant Indicator <b>(b)(6)</b>				29. Pay Rate Determinant <b>(b)(6)</b>									
30. Retirement Plan <b>(b)(6)</b>				31. Service Comp. Date (L ave) <b>12/10/98</b>				32. Work Schedule <b>F FULL TIME</b>				33. Part-Time Hours Per Biweekly Pay Period							
<b>POSITION DATA</b>																			
34. Position Occupied <b>4</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Except N - Nonexempt				36. Appropriation Code				37. Bargaining Unit Status <b>8888</b>							
38. Duty Station Code <b>51-0040-510</b>				39. Duty Station (City - County - State or Overseas Location) <b>ALEXANDRIA ALEXANDRIA VA</b>															
40. Agency Data		41.		42.		43. Not Pi		44. P											
45. Remarks <b>FEDERAL PAY INCREASE DUE TO E.O. 13819 SIGNED 12/22/17.</b>																			
46. Employing Department or Agency <b>DEPARTMENT OF COMMERCE</b>						50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.</b>													
47. Agency Code <b>CM 56</b>		48. Personnel Office ID <b>2794</b>		49. Approval Date <b>01/07/18</b>															

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BOALICK, SCOTT R		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/19/19					
FIRST ACTION				SECOND ACTION							
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD		6-A. Code		6-B. Nature of Action					
5-C. Code VWK		5-D. Legal Authority 5 USC 5384		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number CHIEF ADMINISTRATIVE PATENT JUDGE 15209253 P04872							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								34,614.00			
12A. Basic Pay		12B. Locality Adj. .00		12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay		20B. Locality Adj. .00	
								20C. Adj. Basic Pay		20D. Other Pay .00	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE  CM 561150100000000000 PP 23 2019							
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 12/11/98		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Except N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.					
47. Agency Code CM 56		48. Personnel Office ID 2794		49. Approval Date 11/20/19							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BOALICK, SCOTT R				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/06/19			
FIRST ACTION				SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 534 404 B 3		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number DEPUTY CHIEF ADMIN. PATENT JUDGE 65942228 PT1252							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								187,722.00		PA	
16. Pay Plan ES		17. Occ. Code 1222		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award 189,600.00		21. Pay Basis PA	
12A. Basic Pay 187,722.00		12B. Locality Adj. .00		12C. Adj. Basic Pay 187,722.00		12D. Other Pay .00		20A. Basic Pay 189,600.00		20B. Locality Adj. .00	
								20C. Adj. Basic Pay 189,600.00		20D. Other Pay .00	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE  CM 561150100000000000 PP 07 2019							
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)				31. Service Comp. Date (L ave) 12/10/98		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 4 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Except N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13866 SIGNED 03/28/19. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C).											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.					
47. Agency Code CM156		48. Personnel Office ID 2794		49. Approval Date 01/06/19							



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BOALICK, SCOTT R		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/23/2020									
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>											
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD		6-A. Code		6-B. Nature of Action									
5-C. Code VWK		5-D. Legal Authority 5 USC 5384		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number				15. TO: Position Title and Number CHIEF ADMINISTRATIVE PATENT JUDGE 15209253 P04872											
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis					
								33,541.00							
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
		.00				.00				.00				.00	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE  CM 561150100000000000 PP 24 2020											
<b>EMPLOYEE DATA</b>															
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO							
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 12/11/1998		32. Work Schedule F FULL TIME				33. Part-Time Hours Per Biweekly Pay Period					
<b>POSITION DATA</b>															
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Except N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA											
40. Agency Data		41.		42.		43. Not Pi		44. P							
45. Remarks															
46. Employing Department or Agency DEPARTMENT OF COMMERCE															
47. Agency Code CM56				48. Personnel Office ID 2794		49. Approval Date 12/01/2020		50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BOALICK, SCOTT R		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/05/20					
FIRST ACTION				SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 534 404 B 3		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number CHIEF ADMINISTRATIVE PATENT JUDGE 15209253 P04872							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary 192,300.00		13. Pay Basis PA	
12A. Basic Pay 192,300.00		12B. Locality Adj. .00		12C. Adj. Basic Pay 192,300.00		12D. Other Pay .00		16. Pay Plan ES		17. Occ. Code 1222	
								18. Grade or Level 00		19. Step or Rate 00	
								20. Total Salary/Award 197,300.00		21. Pay Basis PA	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE  CM 561150100000000000 PP 01 2020							
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 12/11/98		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Excepted N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43. Not Pi		44. P			
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13901 SIGNED 12/26/19 EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C).											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.					
47. Agency Code CM 56		48. Personnel Office ID 2794		49. Approval Date 12/26/19							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BONILLA, JACQUELINE D WRIGHT				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/21/17			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD		6-A. Code		6-B. Nature of Action					
5-C. Code VWK		5-D. Legal Authority 5 USC 5384		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026719 OT4874							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code	
		.00				.00		18. Grade or Level		19. Step or Rate	
								20. Total Salary/Award 10,837.00		21. Pay Basis	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNY'S- DIV 1  CM15611502000000000000 PP 23 2017							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuity Indicator (b)(6)		29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 07/19/01		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Except N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43.		44.			
45. Remarks											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.					
47. Agency Code CM 56		48. Personnel Office ID 2794		49. Approval Date 11/21/17							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BONILLA, JACQUELINE D WRIGHT		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/19/18									
FIRST ACTION				SECOND ACTION											
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD		6-A. Code		6-B. Nature of Action									
5-C. Code VWK		5-D. Legal Authority 5 USC 5384		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026719 OT4874											
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis					
								13,357.00							
12A. Basic Pay		12B. Locality Adj. .00		12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay		20B. Locality Adj. .00		20C. Adj. Basic Pay		20D. Other Pay .00	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNY'S- DIV I  CM15611502000000000000 PP 23 2018											
EMPLOYEE DATA															
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO							
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 07/19/01		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Except N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA											
40. Agency Data		41.		42.		43.		44.							
45. Remarks															
46. Employing Department or Agency DEPARTMENT OF COMMERCE				50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.											
47. Agency Code CM56		48. Personnel Office ID 2794		49. Approval Date 11/19/18											



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BONILLA, JACQUELINE D WRIGHT				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/07/18			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 5383		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026719 OT4874							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary 180,624.00		13. Pay Basis PA	
16. Pay Plan ES		17. Occ. Code 1222		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award 184,236.00		21. Pay Basis PA	
12A. Basic Pay 180,624.00		12B. Locality Adj. .00		12C. Adj. Basic Pay 180,624.00		12D. Other Pay .00		20A. Basic Pay 184,236.00		20B. Locality Adj. .00	
								20C. Adj. Basic Pay 184,236.00		20D. Other Pay .00	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNYS- DIV I  CM561150200000000000 PP 01 2018							
<b>EMPLOYEE DATA</b>											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 07/19/01		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Excepted N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43.		44.			
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13819 SIGNED 12/22/17.											
46. Employing Department or Agency DEPARTMENT OF COMMERCE				50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.							
47. Agency Code CM56		48. Personnel Office ID 2794		49. Approval Date 01/07/18							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BONILLA, JACQUELINE D WRIGHT				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/20/19			
FIRST ACTION				SECOND ACTION							
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD		6-A. Code		6-B. Nature of Action					
5-C. Code VWK		5-D. Legal Authority 5 USC 5384		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number DEPUTY CHIEF ADMIN. PATENT JUDGE 65942228 PT1252							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								21,804.00			
12A. Basic Pay		12B. Locality Adj. .00		12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay		20B. Locality Adj. .00	
								20C. Adj. Basic Pay		20D. Other Pay .00	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD OFFICE OF THE CHIEF JUDGE  CM 56115010000000000000 PIP 23 2019							
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. YTD				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 07/20/01		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43.		44.			
45. Remarks											
46. Employing Department or Agency DEPARTMENT OF COMMERCE				50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.							
47. Agency Code CM 56		48. Personnel Office ID 2794		49. Approval Date 11/20/19							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BONILLA, JACQUELINE D WRIGHT				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/06/19			
FIRST ACTION				SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 534 404 B 3		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026719 OT4874							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
								184,236.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code	
184,236.00		.00		184,236.00		.00		ES		1222	
								18. Grade or Level		19. Step or Rate	
								00		00	
								20. Total Salary/Award		21. Pay Basis	
								187,050.00		PA	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNYs- DIV I  CM15611502000000000000 PP 07 2019							
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Last day) 07/19/01		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-0040-510				39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA							
40. Agency Data		41.		42.		43.		44.			
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13866 SIGNED 03/28/19. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C).											
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.					
47. Agency Code CM56		48. Personnel Office ID 2794		49. Approval Date 01/06/19							