Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

1. Name (Last, First	, Middle)		2. Social Security Number 3. Date of Birth 4. Effective Date						=======================================		
BONILLA, JAC	UELINE D WRIGHT			(b)(6)	(t	0)(6)	11	1/23/2020		
FIRST ACTIO	ON			SECO	ND ACTIO	N					
5-A. Co e 879	5-B. Nature of Action SES PERFORMAN	CE AWARD		6-A. Co	de 6	6-B. Nature of Action					
5-C. Code VWK	5-D. Legal Authority 5 USC 5384			6-C. Co	de	6-D. Legal Authority					
5-E. Code	5-F. Legal Authority			6-E. Co	le	5-F'. Legal A	uthority				
7. FROM: Position	Title and Number			DEPU	Position Title an JTY CHIEF A 228 PT1252	d Number DMIN. PA	TENT JU	DGE		11	
8. Pay P an 9. Occ. Coo	le 10. Grade or Level 11. St	ep or Rate 12 . Fotal Salary	t3. Pay Basis	16. Pay Plan 17. Occ. Code 18. Grade or Level 19.Step or Ra				otal Salary/Award 316.00	21. Pay Basis		
12A. Basic Pay	sic Pay 12B. Lawality Adj. 12C. Adj. Basic Pay 12D. Other Pay .00				: Pay	20B. Loca	ility Adj.	20C, Adj. Rasic P.	20D. Othe .00	er Pay	
14. Name and Local	ion of Position's Organiza	tion		PATEN UNDER PATEN OFFICE	and Location of T AND TRAE S SEC AND DI T TRIAL AND E OF THE CH	EMARK (IR OF USP D APPEAL HEF JUDG	OFFICE TO BOARD				
EMPLOYEE	DATA										
(b)(6 I - None 2 - S-Point	3 - 10-Paint/Disability 4 - 10-Paint/Compensable	5 = (0 = Point() ther 6 = 10 = Point(Cumpense)	b)c/30%	24. Tenu 0	0-None	- Conditional	25. Agen	Control of the Contro	YES (b)(
27. FEGLI					itant Indicator		1		av Rate Determi	nant	
(b)(6) 30. Retirement Plan	>			(b)(6)				(b)(
(b)(6)		07/20/2001	Comp. Date (Leave)	52. WOII	FULL TIME			33. Pt	33, Part-Time Hours Per Biweekly Pay Period		
POSITION D 34. Position Occupi 1 - Competitive 2 - Excepted Ser 38. Duty Station Co 51-0040-510	ed Service 3 ~ SESGeneral vice 4 ~ SES Career Reserved	E N 39. Duty Sta	- Excopt - Nonexempt	36. Appropriation Code y - State or Overseas Location)					37. Bargaining Unit Status 8888		
40. Agency Data	41.	42.	43.		44.						
45. Remarks											
46. Employing Depa DEPARTMENT	rtment or Agency OF COMMERCE				natur /Authentic			oving Official			
47. Agency Code CM56	48. Personnel Office ID 2794	49. Approv 12/01/202		ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.							

Standard Form 50

Rev. 7/91

U.S. Office of Personnel Management

EDM Comp. 296–33 Subch. 2

FPM Supp. 296-33, Su	hch. 4						_				
1. Name (Last, Firs						al Security Numbe		rth	4. Effective Date		
BONILLA, JAC	QUELINE D WRIC	GHT			(b)(6		(b)(6)		01/05/20		
FIRST ACTI	ON				SECO	ND ACTION	١				
S-A. Code 891	5-B, Nature of Acti REG PERF PAY				6-A. Code 6-B. Nature of Action						
5-C. Code Q3A	5-D. Legal Authorit	•			6-C. Co	de 6-1	D. Legal Authority	Y			
5-E. Code	5-F. Legal Anthori	ty			6-E. Co	de 6-1	F. Legal Authority	7			
7. FROM: Position	Title and Number				15. TO: Position Title and Number DEPUTY CHIEF ADMIN. PATENT JUDGE 65942228 PT1252						
8. Pay Plan 9. Occ. Co	ode 19. Grade or Level		Total Salary .89,600.00	13. Pay Basis PA	16. Pay Plan 17. ●cc Code 18. Grade or Level 19.Step of ES 1222 00 ●●				Rato 20. Total Salary/Award 21. Pay Basis 194,530.00 PA		
12A, Basic Pay	12B, Laushty Adj.	12C. Adj. Basi	c Pa, v	12D. Other Poy	20A. Basi	c Pay	20B. Locality Adj.	20C, A	dj. Rasie v 2019. Other Pay		
189,600.00	.00	189,600.0	0	.00	194,5	30.00	.00	194	.00		
. vanie and LOC	alion of Position's Org	MYEZZE MUH			PATEN UNDER PATEN OFFIC	e and Location of P IT AND TRADE R SEC AND DIR IT TRIAL AND E OF THE CHIE	MARK OFFICI OF USPTO APPEAL BOAR EF JUDGE	Ε			
EMPLOYEE	DATA										
23. Veterans Prefer (b)(6) 1 - None 2 - S-Poin	3 - 10-Point/Disability	7.1	-PointOther -PointCompense	b)c/30%	24. Tenu 0	6-None 2-0	25. Ag Conditional Indefinite	gency Use	26. Veterans Preference for RIF (b)(YES (b)(6 NO		
27. FEGLI		-		-		itant Indicator		1-510	29. Pav Rate Determinant		
(b)(6)					(b)(6)	K.			(b)(6)		
30. Retirement Pla (b)(6)	ın		31. Service 0 07/20/01	Comp. Date (Leave)	32. Work Schedule F FULL TIME 33. Part~ Time Hours Per 6iweekly Pay Period						
POSITION I	ATA										
34. Position ●ccup	ied		35. FLSA C	ategory	36. Appropriation Code 37. Bargaining Unit Status						
4 2 - Excepted S		eserved		- Exempt - Nonexempt			8888				
38. Duty Station C		and red		ntion (City – County	- State or	Overseas Location	1)		[13] (************************************		
51-0040-510			ALEXANI	RIA ALEXANI	·						
40. Agency Data	41.	42.		43.		44.					
	AY INCREASE D SUBJECT TO PO 207(C).										
	artment or Agency T OF COMMERCI	Ε			50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ						
47. Agency Code CM 56	48. Personnel Office	e ID	49. Approv	al Date	DIRECTOR, HUMAN CAPITAL MGMT.						

FY 2017 SES Data for Performance Appraisal System Certification and Annual Report

Agency or Component(s)1: United	States Patent and Tra	demark Office			and the second section of the second	- Calleria Walter	_	Date:
Point of Contact Name, Phone Number		n Schad		1001200315 100 mil fil fil fil fil fil fil				
	(571) 2	272-7003 / Carolyn.Scha	d@uspto.gov		. A.			
Name of Oversight Official who review	ved data for accuracy a	and completeness:	Anne T. Mendez, Director for	or Human Capitat N	lanagement	relaz		Date: 3/22/201
Appraisal Period - These da awards based on the ratings including pay and awards gr	for the following appra	isal period,	Start: 10/1/2016	End:	9/30/2017			
Summary Rating Pattern:	<u>H</u>						Tie	r Salary Caps
Total Members:	88	Date of Performar	nce-Based Pay Adjustments:	1/7/201	8		Tier	Salary Cap
Total Members Paid Above Level III	-	Date of Performan	nce Awards:	11/21/201	7		1	\$174,087-\$189,600
of the Executive Schedule:	7 5	Performance Awa	rd Pool Amount:	\$ 1,171,46	0 %	7.5	2	\$174,087-\$187,722
Total Members Eligible to be Rated:	88					0.30	3	\$165,792-\$185,187
Total Members Not Rated:	0	Performance Awa	rd Pool Payout:	% 99.8	<u> 12</u>		4 (if applicable)	

Performance-Based Pay Adjustments Enter the applicable range or parameters (often reported as percentages) for each rating level performance-based adjustments for the appraisal period reported.							
Rating Level	Range ²						
5 - Outstanding or equivalent	(b)(6)						
4 - Exceeds Fully Successful or equivalent							
3 - Fully Successful or equivalent							

Performance Enter the applicable range or parameters (often repo perfermance awards for the ap	rted as percentages) for each rating level for
Rating Level	Range ^z
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

- 1 A separate submission is required for each certified system.
- 2 Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

FY 2017 SL/ST Data for Performance Appraisal System Certification and Annual Reporting Data

Agency or Component(s):1 United Si	tates Patent and Tra	ademark Office				Date:	
Point of Contact Name, Phone Number	and Email: Carol	yn Schad					
	(571)	272-7003 / Carolyn.Sch	ad@uspto.gov	An an	Mardo		
Name of Oversight Official who reviewed	d data for accuracy	and completeness:	Anne T. Mendez, Direc	or for Human Capital Managem	ent	Date:	3/22/2018
Appraisal Period - These data awards based on the ratings for including pay and awards grant	r the following appra	aisal period,	Start: 10/1/2016	End: 9/30/2	017		
Summary Rating Pattern:	Н				Tie	Salary Caps	
Total Employees:	35	Date of Annual F	ay Adjustments:	1/7/2018	Tier	Salary Cap	-
Total Employees Paid Within Top 10%:	35			2	1	N/A	
Total Employees Eligible to be Rated:	35	Date of Performa	ance Awards:	11/21/2017	2		
Total Employees Not Rated:	0			·	3		51
					4 (if applicable)		
							=

Annual Pay Adjustments Enter the applicable range or parameters (often reported as percentages) for each rating level for annual pay adjustments for the appraisal period reported.										
Rating Level Range ²										
5 - Outstanding or equivalent	(b)(6)									
4 - Exceeds Fully Successful or equivalent										
3 - Fully Successful or equivalent										

Performance Awards Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.									
Rating Level	Range ²								
5 - Outstanding or equivalent	(b)(6)								
4 - Exceeds Fully Successful or equivalent									
3 - Fully Successful or equivalent									

- 1 A separate submission is required for each certified system.
- 2 Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management EPM Sunn. 296–33. Subch. 4

FPM Supp. 276-33, Sur	och, 4										
1. Name (Last, First	, Middle)				2. Social Securit Number 3. Date of Birth 4. Effective Date						
FINK, WILLIAM	1 M				(b)	(6)		(b)(6)	11/19/18		
FIRSTACTION	ON				SECO	OND ACT	ION				
5-A. Code 879	5-B. Nature of Action SES PERFORMA		RD		6-A. Co	de	6-B. N	Nature of Action			
5-C. Code VWK	5-D. Legal Authority 5 USC 5384				6-C. Co	de	de 6-D. Legal Authority				
5-E. Code	5-F. Legal Authority				6-E. Co	de	6-F.	Legal Authority			
7. FROM: Position	Title and Number				VICE	Position Title: ECHIEF AD 6720 OT487	MIN P	mber PATENT JUDGE	,-		
8. Pay Plan 9. Occ. Cod	de 10. Grade or Levelli.	Step or Rate 12	, Total Salary	t3. Pay Basis	16. Pay Plan 17. ©cc. Code 18. Grade or Level 19. Step or Rate 20. Total Salary Award 21. Pay Basis 13,095.00						
12A. Basic Pay	12B. Laushity Adj.	I2C. Adj. Ras	ic Psy	121). Other Poy	20A. Basi	c Pay	2	20B. Locality Adj. 200	C. Ad). Rusic Pay 200. Other Pay .00		
14. Name and Local	tion of Position's Organ	ization			PATEN UNDEI PATEN JUDGE	NT AND TRA R SEC AND NT TRIAL A ES & PATEN	ADEM DIR O ND AF VT ATT	ition's Organization ARK OFFICE OF USPTO PPEAL BOARD TNYS- DIV 2 PP 23 2018			
EMPLOYEE											
(b)(6 I - Nunc 2 - S. Point	3 - 10-Puipt/Disability		-PoinV(Hier -PoinVCompense	sblc/30%	24. Tem 0	0 - None 1 - Permanent	2 - Cm) 3 - Indo		se 26. Veterans Preference for RIF (b)(YES (b)(NO		
27. FEGLI (b)(6)					28. Anni (b)(6)	uitant Indicato	r		29. Pay Rate Determinant (b)(6)		
30. Retirement Plan	1	- 101	31. Service	Comp. Date (Leave)	-	k Schedule			33. Part-Time Hours Per		
(b)(6)			06/15/14		F	FULL TIM	1E		Biweekly Pay Period		
POSITION D	ATA										
34. osition Occupi			35. FLSA (36. Appı	ropriation Cod	le		37. Bargaining Unit Status		
4 2 - Excepted Ser	Service 3 - SESGeneral rvice 4 - SES Career Reser	rved		= Excopt i = Nonexempt					8888		
38. Duty Station Co 51-0040-510	de			ation (City – County ▶RIA ALEXANI	nty – State or Overseas Location) NDRIA VΛ						
40. Agency Data	41.	42.		43.		44.					
45. Remarks					<u> </u>		9				
46. Employing Depa								and Title of Approviu			
	OF COMMERCE	ъ		-15.4				GNED BY: ANNE N	MENDEZ		
47. Agency Code CM 5 6	48. Personnel Office I	U	49. Appro-		DIRECTOR, HUMAN CAPITAL MGMT.						

Standard Form 50

Rev. 7/91

U.S. Office of Personnel Management

EPM Supp. 296–33 Subch. 4

FPM Supp. 296-33, Sub-	ch. 4										
1. Name (Last, First,	, Middle)				2. Social	Security Numbe	The same of the sa	rth4. E	ffective Date		
FINK, WILLIAM	M				(b)(6)		(b)(6)		01/06/19		
FIRST ACTIO	ON				SECON	D ACTION	V				
5-A. Code 891	5-B. Nature of Action REG PERF PAY				6-A. Code	6-H	3. Nature of Action				
5-C. Code Q3A	5-D. Legal Authorit 5 USC 534 404 B				6-C. Code	6-	6-D. Legal Authority				
5-E. Code	5-F. Legal Authority	y.			6-E. Code	6-	F. Legal Authority				
7. FROM: Position	Fitle and Number				VICE C	ition Title and I HIEF ADMIN 0 OT4874	Number N PATENT JUD	GE	110		
8. Pay Plan 9. Occ, Cod	e 10. Grade or Level I		Total Salary 80,624.00	13. Pay Basis PA	16. Pay Plan ES	17.●cc. Code 1222	18. Grade or Level	19.Step or Rate 20. T	Total Salary/Award 21. Pay Basis PA		
12A. Basic Pay 180,624.00	12B, Lucelity Adj.	t2C. Adj. Rasi		t2D. Other Pay	20A. Basic Pa 187,050		20B. Locality Adj.	20C, Adj. Basic 1 187,050.00	AND SHOULD SELECT SELECTION SELECTIO		
14. Name and Locat	ion of Position's Orga	enization			PATENT UNDER S PATENT JUDGES	AND TRADE EC AND DIR TRIAL AND & PATENTA	osition's Organiza MARK OFFICE OF USPTO APPEAL BOAR TTNYS- DIV 2	E	,		
EMPLOYEE	DATA				Civilouis		70 11 07 2017				
23. Veterans Prefere (b)(6) 1 - Nunc 2 - 5-Pning	3 - 10-Point/Disability 4 - 10-Point/Compens		-Point()ther -Pnint(Compense)	le/30%			Conditional ladefinite		Veterans Preference for RIF (YES () (NO		
27. FEGLI (b)(6)				-	28. Annuita (b)(6)	nt Indicator		and the second second	ay Rate Determinant)(6)		
30. Retirement Plan (b)(6)			31 . Service C	omp. Date(Leave)		chedule ULL TIME	73	33. P	Part-Time Hours Per Biweekly Pay Period		
POSITION D	ATA										
34. Position Occupie		_	35. FLSA Ca	ategory - Exempt	36. Appropr	'iation Code			Bargaining Unit Status		
4 2 - Excepted Ser		served	E N-	- Nonexempt				888	8		
38. Duty Station Co. 51-0040-510	de			tion (City – County RIA ALEXANI		erseas Location	1)				
40. Agency Data	41.	42.		43.		44.					
FEDERAL PASEMPLOYEE SU	Y INCREASE DUBJECT TO POS	UE TO E.O	. 13866 MENT RES	SIGNED 03/2	28/19. UN ⊅ ER						
46. Employing Department	rtment or Agency OF COMMERCE				50. Signature/Authentication and Title of Approving Official						
47. Agency Code	48. l'ersonnel Office		49. Approva	al Date	ELECTRONICALLY SIGNED BY: ANNE MENDEZ						
CM56	2794		01/06/19	u Marc	DIRECTOR, HUMAN CAPITAL MGMT.						

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management Conf. Conn. 296–33. Subch. 4

FPM Supp. 276-33, Su	incu* →									
1. Name (Last, Firs	st, Middle)		2. Social Security Number			nte of Birth	4. Effective Date			
FINK, WILLIAM	ММ				(b)(6	5)	j j	0/31/69	11/19/19	
FIRSTACTI	ON				SECO	ND ACTIO	N			
5-A. Code 879	5-B. Nature of Action SES PERFORM		RD		6-A. Co	de 6-	-B. Nature of Action			
5-C. Code VWK	5-D. Legal Authorit 5 USC 5384	у			6-C. Co	-C. Code 6-D. Legal Authority				
5-E. Code	5-F. Legal Anthority	Y			6-E. Co	de 6-	-F. Legal A	uthority		
7. FROM: Position	Title and Number				VICE	Position Title and CCHIEF ADMI 5720 OT4874		IT JUDGE		
8. Pay Plan 9. Occ. Co	ode 10. Grade or Level I	1. Step or Rate 12	2. Total Salary	13. Pay Basis	16. Pay P	Pay Plan 17. Occ. Code 18. Grade or Level 19. Step or Rate 20. Total Salary Award 21. Pay Bosis 17,770.00				
12A. Basic Pay	12B, Laculity Adj.	12C. Adj. Ras	sic Pay	12D. Other Pay	20A. Basi	c Pay	20B, Loc	ality Adj. 200	C. Adj. Rasic Pay 200. Other Pay	
14. Name and Loca	ntion of Position's Orga	nization			PATEN UNDER PATEN JUDGE	e and Location of I IT AND TRADE R SEC AND DIE IT TRIAL AND CS & PATENT A	EMARK (R OF USP APPEAL ATTNYS	OFFICE TO BOARD DIV 2		
EMPLOYEE										
(b)(6) 1- Stone 2-5-Problem	3 - 10-Puipt/Disability		-Point/Other -Point/Compense	6)e/30%	24. Tenu 0	♦-None 2 -	Conditional Indefinite	25. Agency U	se 26. Veterans Preference for RIF (b)(YES (b)(NO	
					TELEVISION AND DESCRIPTIONS	iitant Indicator			29. Pay Rate Determinant	
(b)(6)	400				(b)(6)				(b)(6)	
30. Retirement Pla b)(6)	n		31. Service 06/15/14	Comp. Date (Leave)	F	k Schedule FULL TIME			33. Part-Time Hours Per Biweekly Pay Period	
POSITION D	ATA									
34. Position Occup			35. FLSA C	ategory - Exempt	36. Appr	opr'iation Code			37. Bargaining Unit Status	
4 2 - Excepted Se 38. Duty Station Co		served		- Nonexempt ation (City - County	nty - State or Overseas Location)					
51-0040-510			ALEXANI	DRIA ALEXANI	DRIA V	A				
40. Agency Data	41.	42.		43.		44.				
45. Remarks										
46. Employing Dep	artment or Agency				50. Sig	nature/Authentica	tion and T	tle of Approvin	g Official	
DEPARTMENT	T OF COMMERCE				ELEC	TRONICALLY	SIGNED	BY: ANNE N	MENDEZ	
47. Agency Code CM156	48. Personnel Office	ID	49. Approv		DIRECTOR, HUMAN CAPITAL MGMT.					

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 206–33 Subch 4

FPM Supp. 296-33, Sub	och. 4									
1. Name (Last, First						al Security Numb		ate of Birth	4. Effective Date	
FINK, WILLIAM					(b)(6	in the second)(6)	01/05/20	
FIRST ACTIO		-				ND ACTIO				
5-A. Code 891	5-B. Nature of Action REG PERF PAY				6-A. Coo	1e 6-	B. Nature	of Action		
5-C. Code	5-D. Legal Authorit	•			6-C. Coc	le 6	-D. Legal	Authority		
Q3A 5-E. Code	5 USC 534 404 1 5-F. Legal Authorit	With the second			6-E. Coc	le 6-	-F. Legal	Authority		
	i Fe					1				
7. FROM: Position	Title and Number				VICE	Position Title and CHIEF ADMI 720 OT4874		NT JUDGE		
8. Pay Plan 9. Occ. Cod	de to. Grade or Level t		. Totat Salary 187,050.00	t3. Pay Basis PA	16. Pay Pl ES	an 17.●cc. Code 1222	18. Grad	e ur Level 19.Step of	r Rale 20. Total Salary/Awar 191,913.00	rd 21. Pay Basis
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas	ic Pay	12D. Other Pay	20A. Basic	: Pay	20B. Loc	cality Adj. 29c.	Adj. Basic Fay 20F). ()	ther Pay
187,050.00	.00	187,050.0)•	.•0	191,9	13.00	.00	(15	91.913.00).
					PATEN JUDGE	R SEC AND DIF T TRIAL AND S & PATENT 2	APPEAI ATTNYS	L BOARD - DIV 2		
EMPLOYEE					T	2794			les et	
23. Veterans Prefere (b)(6) 1 - None 2 - 5-Point	3 - 10-Point/Disability 4 - 10-Point/Compens		-Point/Other -Point/Compensa	ble/30%	24. Tenu 0	0 - None 2 -	- Conditional - Indefinite	25. Agency Use	(b) (YES (b)	NO
27. FEGLI (b)(6)					28. Annu (b)(6)	itant Indicator		1.0	29. Pay Rate Deter	minant
30. Retirement Plan		2	31. Service	Comp. Date (Leave)		Schedule			33. Part-Time Hou	rs Per
(b)(6)			06/15/14		F	FULL TIME			Biweekl Pay Per	
POSITION D	ATA									
34. Position Occupi			35. FLSA C	atcgory - Exempt	36. Appr	opriation Code			37. Bargaining Uni	t Status
4 2 - Excepted Ser		served	E N	- Nonexempt						
38. Duty Station Co 51-0040-510	de			etion (City – County PRIA ALEXANI			n)			
40. Agency Data	41.	42.		43.		44.				
	Y INCREASE DUBJECT TO PO.									
URACY C. SER						in this is	m3 =-	80 22	and the second	
46. Employing Depa DEPARTMENT	rtment or Agency OF COMMERCE	1						itle of Approving OBY: ANNE M.		
47. Agency Code	48. Personnel Office		49. Approv	al Date		CTOR, HUMAN				
CN156	2704		12/26/19							

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

1. Name (Last, First	, Middle)			2. Soci	al Security Numb	er 3. Dat	e of Birth	4. Effective	Date	
FINK, WILLIAM	I M			(b)(6)	(b)(6)	11/23/20	020	
FIRSTACTION	ON			SECO	ND ACTIO	N				
5-A. Code 879	5-B. Nature of Action SES PERFORMANC	E AWARD		6-A. Co	de 6-	B. Nature of	Action			
5-C. Code VWK	5-D. Legal Authority 5 USC 5384			6-C. Co	de 6-	-D. Legal Au	thority			
5-E. Code	5-F. Legal Authority			6-E. Code 6-F. Legal Authority						
7. FROM: Position	Title and Number	3.11		VICE	Position Title and CHIEF ADMI 720 OT4874		r Judge			
8. Pay Plan 9. Occ. Cod	le 10. Grade or Level 11. Step	or Rate 12. Fotal Salary	t3. Pay Basis	16. Pay P	an 17.●cc. Code	18. Grade o	or Level 19.	Step or Rate 20. Total Sala 19,191.00		
12A. Basic Pay	12B. Lucality Adj. (20	C. Adj. Rasic Pay	(21). Other Poy	20A. Basic	Pay	20B. Local	ity Adj.	20C, Adj. Basic Pay	2015. Other Pay	
14. Name and Local	ion of Position's Organizati	on		PATEN UNDER PATEN JUDGE	and Location of IT AND TRADIC SEC AND DIFIT TRIAL AND S & PATENT A	EMARK O R OF USPT APPEAL ATTNYS-1	FFICE TO BOARD DIV 2	1		
EMPLOYEE										
(b)(6) I - Nunc 2 - S-Point	3 - (0-Point/Disability 4 - 10-Point/Compensable	5 ~ (0~PeintOther 6 ~ 10~PeintCompense	6)e/30%	24. Tenu 0	6-None 2-	Conditional Indefinite	25. Agenc	y Use 26. Veterans (b) (YES	Preference for RIF $(b)(6)$ O	
27. FEGLI					itant Indicator				Determinant	
(b)(6) 30. Retirement Plan		31. Service	Comp. Date (Leave)	(b)(6	Schedule			(b)(6) 33, Part-Tim	ne Hours Per	
(b)(6)		06/15/201		F	FULL TIME			В	iweekly ay Period	
34. Position Occupi 1 - Competitive 2 - Excepted Ser	Service 3 ~ SESGeneral vice 4 ~ SES Career Reserved	E N	- Exempt - Nonexempt		opriation Code		37. Bargainii 8888	ng Unit Status		
38. Duty Station Co 51-0040-510	de		ntion (City – County PRIA ALEXANI			n)				
40. Agency Data	41.	42.	43.		44.					
4S. Remarks										
46. Employing Depa DEPARTMENT	rtment or Agency OF COMMERCE			50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:						
47. Agency Code CM56	48. Personnel Office ID 2794	49. Approx 12/01/202		ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.						

Standard Form 50

Rev. 7/91

U.S. Office of Personnel Management

EPM Supp. 796—33 Supp. 4

FPMSupp. 296-33, Su	hch, 4						_					
I. Name (Last, Firs	t, Middle)				2. Soc	al Security Numb	ber	3. Date of Bi	rth	4. Effective l	Date	
FINK, WILLIAN	и м				(b)(6)		(b)(6)		01/03/20	021	
FIRST ACTI	ON				SECO	ND ACTIO	N	48	- 1 162.0			
5-A. Code 891	5-B, Nature of Action REG PERF PAY				6-A. Co	de 6-	−B. Na	ure of Actior	1			
5-C. Code Q3A	5-D. Legal Authorit 5 USC 534 404	•			6-C. Co	de 6	5-D. Lc	gal Authority	į			
5-E. Code	5-F. Legal Authorit	У			6-E. Co	de 6	6-F. Le	gal Authorit,	v			
7. FROM: Position	Title and Number				VICE	Position Title and CCHIEF ADM 5720 OT4874			GE			-1
6. Pay Plan 9. Occ. Co	de 10. Grade or Level		Total S lary	13. Pay Basis PA	16. Pay P	lan 17.0cc. Code 1222		Grade or Level	19.Step or R	ate 20. Total Salar	***************************************	21. Pay Basis PA
2A. Busic Pay	12B. Lurality Adj.	I2C. Adj. Ras	іс Гяу	12D. Other Poy	20A. Basi	c Pay	20B	. Locality Adj.	20C, Atl,	j. Basic Pa	20D. Other	r Pay
191,913.00	.00	191,913.0	00	.00	193,8	58.00	.0	00	193,	858.00	.00	
					PATEN JUDGE	R SEC AND DI IT TRIAL AND IS & PATENT	APP. ATTN	EAL BOAF IYS- DIV 2	RD			
EMPLOYEE					Town			Ver on		T		codenium -
b)(6) I - Nunc 2- S-Point	3 - 10-Puipt/Disability		-PointOther -PointCompense	b)c/30%	24. Tenu 0	6-None 2	- Conditi - Indefin	onal	gency Use	(b)(YES	(b)(NO
27. FEGLI b)(6)					28. Annu (b)(6)	iitant Indicator				29. Pav Rate (b)(6)	Determin	nant
30. Retirement Pla	n		31. Service	Comp. Date (Leave)	Programme and the second	k Schedule				33. Part-Tim	e Hours	Per
b)(6)			06/15/201-	1	F	FULL TIME					weekly ay Period	
POSITION D	ATA											
34. Position Occup			35. FLSA C		36. Appı	opriation Code				37. Bargainir	ng Unit St	tatus
4 2 - Excepted Se		eserved		– Excopt – Nonexempt						8888		
38. Duty Station Co 51-0040-510	ode			ntion (City – County ORIA ALEXANI			on)					
44. Agency Data	41.	42.	ADDAAM	43.	ACIA V	44.						
					21							
	Y INCREASE DUBJECT TO PO 207(C).											
46. Employing Department	artment or Agency F OF COMMERCI	Ξ				nature/Authentic			pproving Of	ficial		
47. Agency Code CM56	48. I ersonnel ●f îco 2794	e ID	49. Approv			MENDEZ	N CAI	PITAL MG	МТ.			

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management FPM Sund. 296–33. Subch. 4

FPM Supp. 296-33, Sun	ich, 4									
1. Name (Last, First	, Middle)				1 Carried Charles	ial Security Numb		ate of Birth		4. Effective Date
GONGOLA, JAN	ET A				(b)(d	0)	(b)(6)		11/21/17
FIRST ACTIO	ON				SECO	OND ACTIO	N			
5-A. Code 879	5-B. Nature of Action SES PERFORM		RD		6-A. Co	de 6-	B. Nature	of Action		
5-C. Code VWK	5-D. Legal Authority 5 USC 5384	y			6-C. Co	de 6-	-D. Legal	Authority		
5-E. Code	5-F. Legal Authority	,			6-E. Co	de 6-	-F'. Legal	Authority		
7. FROM: Position	Title and Number				VICE	Position Title and E CHIEF ADMI 5724 PT1624		NT JUDGE	E - ENGA	GE
8. Pay Plan 9. Occ. Coo	de 10. Grade or Level 1	. Step or Rute 12	. Total Salary	t3. Pay Basis	16. Pay P	lan 17. €cc. Code	18. Grad	le or Level 19.		20. Total Salary/Award 21. Pay Basis (b)(6)
12A. Basic Pay	12B. Lanculty Acij.	t2C. Adj. Ras	ic Pay	t21). Other Pay	20A. Basi	c Pay	20B. Lo	cality Adj.	20C. Adj. 1	
14. Name and Local	tion of Position's Orga	nization			PATEN UNDEI PATEN JUDGE	e and Location of NT AND TRADI R SEC AND DIE NT TRIAL AND ES & PATENT A	EMARK R OF USI APPEA ATTNYS	OFFICE PTO L BOARD - DIV I		
EMPLOYEE										
23. Veterans Prefero (b)(6) I - None 2 - 5-Point	3:- 10-Point/Disability		I-PeintOther I-PuintCumpensu	6)e/30%	24. Tem	6-None 2-	Conditional	25. Agend	cy Use	26. Veterans Preference for RIF (b)(YES (b)(NO
27. FEGLI					P	uitant Indicator		-		29. Pay Rate Determinant
(b)(6)					(b)(6					(b)(6)
30. Retirement Plan (b)(6)	1		31. Service 09/24/03	Comp. Date (Leave)	52. Wor	k Schedule FULL TIME			5	33. Part-Time Hours Per Biweekly Pay Period
POSITION D	ATA									
34. Position Occups			35. FLSA C	Category - Exempt	36. App	ropriation Code				37. Bargaining Unit Status
4 2 - Excepted Ser 38. Duty Station Co		erved	39. Duty Sta	– Nonexempt ation (City – County			n)			8888
51-0040-510			ALEXANI	DRIA ALEXANI	PRIA V					
40. Agency Data	41.	42.		43. Not Pi		44. NP				
45. Remarks	5		_							
46. Employing Depa DEPARTMENT	rtment or Agency OF COMMERCE					ature/Authentica CTRONICALLY			_	
47. Agency Code	48. Personnel Office		49. Approv	al Date	ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.					
CM56	2794	al Date	DIRECTOR, HUMAN CAPITAL MGM1.							

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Sunn. 296–33. Subch. 4

FPM Supp. 276-33, Su	DCII, 4				64 10 11	ARREST AND EAST A		Service reco	G 82		
I. Name (Last, Firs	t, Middle)					ial Security Numb		3. Date of B	irth	4. Effective Date	
GONGOLA, JAN	NET A				(b)(6	5)		(b)(6)		01/08/17	
FIRST ACTI	ON				SECO	OND ACTIO	N				
5-A. C de 891	5-B. Nature of Action				6-A. Co	de 6-	-B. Na	ture of Actio	n		
5-C. C de Q3A	5-D. Legal Authorit AGENCY CITE	•			6-C. Code 6-D. Legal Authority						
5-E. Code	5-F. Legal Authority				6-E. Co	de 6	-F. Lc	gal Authorit	V		
7. FROM: Position	Title and Number				VICE	Position Title and ECHIEF ADMI 5724 PT1624			GE - El	NGA GE	
Pay Plan 9, Occ, Co	de 10. Grade or Level I		. Total Salary 180,840.00	t3. Pay Basis PA	16. Pay P	lan 17.0cc. Code 1222		Grade or Leve 00	19.Step o	or Rate 20. Total Salary/Award 21. Pay Basis 182,648.00 PΛ	
2A. Busic Pay 180,840.00	12B. Lancality Adj.	12C. Adj. Ras 180,840.		121). Other Pay	20A. Basi 182.6	c Pay 548.00	1.00	. Locality Adj.		. Adj. Basic Pay 20D. Other Pay 82,648.00	
	dion of Position's Org	OIY. A TON			PATEN UNDER PATEN JUDGE	e and Location of VT AND TRAD R SEC AND DI VT TRIAL AND ES & PATENT	EMAI R OF D APP ATTO	RK OFFIC USPTO EAL BOAI NYS- DIV I	E		
EMPLOYEE								25.4	w.t.	ac v	
3. Veterans Prefer (Color) 1 - Nunc (2 - S-Point	3 - 10-Point/Disability		-Point/Other -Point/Compensel	blc/30%	24. Tenu 0	6-None 2	- Candid -Indeliui	onal	gency Use	e 26. Veterans Preference for RIF (b)(YES (b)(6) NO	
7. FEGLI	7 4					uitant Indicator				29. Pay Rate Determinant	
b)(6)		101			(b)(6)					(b)(6)	
0. Retirement Pla O)(6)	n		31. Service (Comp. Date (Leave)	32. Wor	k Schedule FULL TIME		-		33. Part-Time Hours Per Biweekly Pay Period	
POSITION D	DATA					111111111111111111111111111111111111111				Tay Termo	
4. osition Occup	ied		35. FLSA C		36. Appı	ropriation Code				37. Bargaining Unit Status	
4 2 - Excepted Se		served		– Excopt – Nonexempt						8888	
8. Duty Station Co 1-0040-510	ode			ntion (City – County PRIA ALEXANI			on)				
10. Agency Data	41.	42.		43. Net Pi		44. NP					
Es. Remarks 1135	76 DID 12-27	-16									
46. Employing Dep:	artment or Agency F OF COMMERCE	<u>.</u>				nature/Authentic					
47. Agency Code CM 56	48. Personnel Office	al Date	ELECTRONICALLY SIGNED BY: ANNE MENDEZ ACTING DIR, HUMAN CAPITAL MGMT.								

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management FPM Sunn. 296–33. Subch. 4

1 PM Supp. 276-33, Sun	och, 3										
1. Name (Last, First					THE RESIDENCE OF THE PARTY OF T	d Security Number		ate of Birth (6)		4. Effective Date	
GONGOLA, JAN					(b)(6)		4 7	,,(0)		11/19/18	
FIRST ACTIO						ND ACTION					
5-A. Code 879	5-B. Nature of Action SES PERFORM		RD		6-A. Cod	е 6-1	B. Nature	of Action			
5-C. Code VWK	5-D. Legal Authorit 5 USC 5384	ty			6-C. Cod	е 6-	D. Legal A	An hority			
5-E. Code	5-F. Legal Authorit	y			6-E. Cod	е 6-	F. Legal A	Authority			
7. FROM: Position	Title and Number	7:			VICE	Position Title and I CHIEF ADMIN 724 PT1624		NT JUDG	E - ENC	GA GE	
3. Pay P an 9. Occ. Coc	de 10. Grade or Level I	1. Step or Rute 12	. Total Salary	13. Pay Basis	16. Pay Pla	m 17.●cc. Code	18. Grad	e or Level 19	9.Step or I	Acte 20. Total Salary/Award 21. Pay Basis 11,111.00	
IZA. Basic Poy	12B. Lawality Adj.	t2C. Adj. Ras	ic Pay	t2D. Other Poy	20A. Basic	Pay	20B. Loc	ality Adj.	20C, A	1), Basic Pay 20D. Other Pay	
	tion of Position's Org	anization			PATEN UNDER PATEN JUDGES	and Location of F F AND TRADE SEC AND DIR F TRIAL AND S & PATENT A	MARK (OF USH APPEAI ATTNYS	OFFICE PTO L BOARD - DIV I			
EMPLOYEE								Man more		1	
23. Veterans Prefero (6) 1 - Nunc 2 - S-Point	3 - 10-Puipt/Disability		-Point/Other -Point/Compense	6)c/30%	24. Tenur 0	♦=None 2 =	Conditional Indefinite	25. Agen	cy Use	26. Veterans Preference for RIF (b)(YES (b)(6 NO	
27. FEGLI b)(6)				:	28. Annui (b)(6)	tant Indicator		1	12	29. Pay Rate Determinant (b)(6)	
30. Retirement Plan	1		31. Service	Comp. Date (L. ave)		Schedule			-	33. Part-Time Hours Per	
(b)(6)			09/24/03		F	FULL TIME				Biweekly Lay Period	
POSITION D											
34. Position Occupi			35. FLSA C	Category -Exempt	36. Appro	pr'iation Code				37. Bargaining Unit Status	
4 2 - Excepted Ser 38. Duty Station Co		served	39. Duty Sta	- Nonexempt ation (City - County			1)			8888	
51-0040-510			ALEXANI	PRIA ALEXANI	PRIA VA						
40. Agency Data	41.	42.		43. Not Pi		44. NP					
45. Remarks	8										
46. Employing Depa	rtment or Agency OF COMMERCE	7				ature/Authenticat			_		
	4		46.4-	ad Data		TRONICALLY				NDE <i>L</i>	
CM56	Agency Code 48.1 ersonnel Office ID 49. Approval Date M 5 6 2794 11/19/18					DIRECTOR, HUMAN CAPITAL MGMT.					

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management FPM Sunp. 296–33. Subch. 4

FPM Supp. 296-33, Sur	hch, 4										
1. Name (Last, First	t, Middle)			2. Soci	al Security Numbe	er 3. Date of B	irth	4. Effective Date			
GONGOLA, JAN	NET A			(b)(6))	(b)(6)		01/07/18			
FIRST ACTION	ON			SECO	ND ACTION	N					
5-A. Code 891	5-B. Nature of Acti REG PERF PA			6-A. Coo	le 6-1	B. Nature of Actio	on				
5-C. Code Q3A	5-D. Legal Authori 5 USC 5383	ity		6-C. Coc	le 6-	6-D. Legal Authority					
5-E. Code	5-F. Legal Authorit	ty		6-E. Coc	le 6-	F. Legal Authorit	ĻV				
7. FROM: Position	Title and Number			VICE	Position Title and I CHIEF AI)MIN 724 PT1624		DGE - EN	GAGE			
8. Pay Plan 9, Occ. Co	de 10. Grade or Level	11. Step or Rate 12. Total S 182,64		16. Pay Pl	17.0cc. Code	18. Grade or Leve	19.Step or I	Rate 20. Total Salary/Award 21. Pay Basis 185,187.00 PA			
12A. Busic Pay 182,648.00	12B. Lurslity Adj.	12C. Adj. Rasic Pay 182,648.00	12D. Other Pay	20A. Basic		20B. Locality Adj	/	dj. Basic Pay 20D. Other Pay 5,187.00			
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EMPLOYEE 23. Veterans Prefer				24. Tenu	re .	25. A	gency Use	26. Veterans Preference for RIF			
b)(6) I - Nunc 2 - 5- Point	3 - 10-Puist/Disabilit			0	6 - None 2	Conditional Indefinite	igency osc	(b)(6 ves (b)(6 No			
27. FEGLI	- To things, and				itant Indicator			29. Pay Rate Determinant			
b)(6)				(b)(6)				(b)(6)			
30. Retirement Plan	n	31. Se 09/24	rvice Comp. Date (Lea	ve) 32. Work	Schedule FULL TIME			33, Part-Time Hours Per Biweekly			
POSITION D	ATA	07/21	703		TODETHIL			Pay Period			
34. Position Occup	ied	35. FI	SA Category	36. Appr	opr'ıation Code			37. Bargaining Unit Status			
4 2 - Excepted Se		eserved E	E – Excopt N – Nonexempt					8888			
38. Duty Station Co 51-0040-510	ode		ty Station (City – Cou (ANDRIA ALEXA	•		n)					
40. Agency Data	41.	42.	43. Net P	i	44. NP						
FEBERAL PA	Y INCREASE D	OUE TO E.O. 13	819 SIGNED 1	2/22/17.							
46 Employing Dens	artment or Agency			50. Sigr	nature/Authenticat	tion and Title of A	Approving ()	fficial			
-	T OF COMMERCI	r			TRONICALLY						

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Sunn. 296–33. Subch. 4

F PM Supp. 276-33, Sul	nch, 4											
1. Name (Last, First					Town Control of the C	ial Security Numb		Date of Birt	h	4. Effective Date		
GONGOLA,JAN					(b)(6			b)(6)		11/19/19		
FIRSTACTI						OND ACTIO						
5-A. Code 879	5-B. Nature of Action SES PERFORM.		RD		6-A. Co	ode 6-	-B. Natur	re of Action				
5-C. Code VWK	5-D. Legal Authority 5 USC 5384	y			6-C. Co	C. Code 6-D. Legal Authority						
5-E. Code	5-F. Legal Authority	i			6-E. Co	ode 6-	-F. Legal	l Authority				
7. FROM: Position	Title and Number				VICI	Position Title and E CHIEF APJ F 6724 PT2043				n e		
8. Pay P an 9. Occ. Co	de 10. Grade or Level 1	A. Step or Rale 12	. Total Salary	t3. Pay Basis	16. Pay P	lan 17.0 cc. Cade	18. Gra	ade or Level	19.Step or	Rate 20. Total Salary/Award 21. Pay Basis 17,770.00		
12A. Basic Pay	12B. Lucality Adj.	I2C.A dj. Ras	віс Га,у	12D. Other Pay	20A. Basi	ic Pay	20B, L	ocality Adj.	20C, A	ad). Busic Pay 2017. Other Pay		
14. Name and Loca	tion of Position's Orga	nization			PATEN UNDER PATEN JUDGE	e and Location of NT AND TRADI R SEC AND DIE NT TRIAL AND ES & PATENT 2	EMARE R OF US APPE ATTNY	C OFFICE SPTO AL BOARI S- DIV I		·		
EMPLOYEE												
(b)(6) I - Nume 2 - S. Point	3 - 10-Point/Disability		l-Point/Other D-Point/Compense	:b]e/30%	24. Tem 0	0-None 2-	- Conditions - Indefinite		ncy Use	26. Veterans Preference for RIF (b)(YES (b)(NO		
27. FEGLI	,					uitant Indicator				29. Pay Rate Determinant		
(b)(6)					(b)(6)	The second second second				(b)(6)		
30. Retirement Plan (b)(6)	n		31. Service 09/24/03	Comp. Date (Leave)	32. Wor	k Schedule FULL TIME				33, Part-Time Hours Per Biweekly Pay Period		
POSITION D	ATA	77										
34. Position Occupi			35. FLSA C	Category	36. App	ropriation Code				37. Bargaining Unit Status		
4 2 - Excepted Se 38. Duty Station Co	30.11.11.1	erved	E N	– Nonexempt ation (City – County	/ – State o	r Overseas Locatio	on)			8888		
51-0040-510			ALEXAN	DRIA ALEXAN	DRIA V	'A						
40. Agency Data	41.	42.		43. Net Pi		44. NP						
45. Remarks					2							
46. Employing Depa						(nature/Authentica			_			
	r of commerce					CTRONICALLY				CNDEZ		
47. Agency Code CM 56	48. I ersonnel Office 2794	val Date	DIRECTOR, HUMAN CAPITAL MGMT.									

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management FPMSunp. 296–33. Suhch. 4

1. Name (Last, First	THE STATE				2. Socia	al Security Number	er 3. Date of I	Birth	4. Effective Date		
GONGOLA, JAN					(b)(6)		(b)(6)	111111111111111111111111111111111111111	01/06/19		
FIRST ACTI	ON				SECO	ND ACTION			-		
5-A. Code 891	5-B, Nature of Action				6-A. Cod	e 6-1	B. Nature of Action	on			
5-C. Code	5-D. Legal Authorit				6-C. Cod	e 6-	D. Legal Authori	ty			
Q3A 5-E. Code	5 USC 534 404 1 5-F. Legal Authority				6-E. Cod	e 6-	F. Legal Authori	ţv			
							55	1			
7. FROM: Position	Title and Number				VICE	Position Title and CHIEF ADMIC 724 PT1624		DGE - ENC	GAGE		
Pay Plan 9. Occ. Co	de 10. Grade or Level I		Fotal Salary 85,187.00	t3. Pay Basis PA	16. Pay Pla ES	nn 17.€cc. Code 1222	18. Grade or Lev	el 19.Step or F	Rate 20. Total Salary/Award 187,050.00	21. Pay Basis PA	
12A. Basic Pay	12B. Luculity Acij.	t2C. Adj. Rasio		12D. Other Poy	20A. Basic		20B. Locality Ad		1j. Basic Pay 20D. Other	er Pay	
185,187.00	.00 otion of Position's Orga	185,187.00	J	.00	187,0	50.00 and Location of I	.00		,050.00		
EMDI OVET	DATA				PATEN JUDGE:	SEC AND DIR I TRIAL AND S & PATENT A	APPEAL BOA TTNYS- DIV	ı			
EMPLOYEE 23. Veterans Prefer					24. Tenui		25. /	Agency Use	26. Veterans Preferen	ce for RIF	
b)(6) 1 - Nume 2 - 5 - Point	3 - t0-Poiot/Disability		Point/Udier Point/Compenseb	c/30%	0	0-None 2-	Conditional Indefinite	rgency Ose	(b)(yes (b)(
27. FEGLI	100				Control of the Contro	tant Indicator		1 = 3.53	29. Pav Rate Determi	nant	
b)(6) 30. Retirement Pla	n		21 Sarvice C	omp. Date (Leave)	(b)(6)	Schedule		,	(b)(6) 33. Part-Time Hours	Par	
(b)(6)	**		09/24/03	omp. Date (Deave)	F	FULL TIME			Biweekly Pay Period		
POSITION D	ATA										
34. Position Occup			35. FLSA Ca		36. Appro	priation Code			37. Bargaining Unit S	tatus	
4 2 - Excepted Se		- 100 000	E N-	Exempt Nonexempt					8888		
38. Duty Station Co 51-0040-510	ode			ion (City – County RIA ALEXANI			n)				
40. Agency Data	41.	42.		43. Not Pi		44. NP					
FEDERAL PA FEDERAL PA EMPLOYEE S 18 U.S.C.	Y INCREASE DU UBJECT TO POS 207(C).	JE TO E.O	. 13866 Ment Res	SIGNED 03/	28/19. UN ⊅ ER						
46. Employing Department	artment or Agency I OF COMMERCE					ature/Authenticat					
47. Agency Code CM 56	48.1 ersonnel Office 2794	ID	49. Approva 01/06/19	l Date	DIRECTOR, HUMAN CAPITAL MGMT.						

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management EPM Sunn 296–33 Subch 4

1. Name (Last, First, Middle) SCONGOLA, JANET A FIRST ACTION SECOND ACTION S
SECON
S-A. Code 879 SESPERFORMANCE AWARD 5-C. Code 5-D. Legal Authority 5-C. Code 5-D. Legal Authority 6-C. Code 6-D. Legal Authority 5-E. Code 5-F. Legal Authority 6-E. Code 6-D. Legal Authority 6-E. Code 6-D. Legal Authority 7-FROM: Position Title and Number 15. TO: Position Title and Number 16. Pay Plan 17. ©cc. Code 18. Grade or Level 19. Step or Ball 20. Total Salary Available 20. Total Salar
S-C. Code S-D. Legal Authority S-C. Code S-D. Legal Authority 6-C. Code S-D. Legal Authority 6-E. Code S-F. Legal Authority 15. TO: Position Title and Number VICE CHIEF APJ FOR STRATEGY 66026724 PT2043 18. 232.00 19. Occ. Code 18. Grade or Level 11. Step or Rate 12. Total Salary Avand 2A. Basic Pay 2B. Levelley Adj. 300 14. Name and Location of Position's Organization PATENT APT TADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNYS- DIV 1 CN156115020000000000000 PP 24 2020 EMPLOYEE ▶ATA 23. Veterans Preference 18. Grade or Level 19. Step or Rate 20. Total Salary/Avand 24. Tenure 25. Agency Use 26. Veterans Preference for 1-Position's Organization PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNYS- DIV 1 CN1561150200000000000000 PP 24 2020 EMPLOYEE ▶ATA 23. Veterans Preference for 1-Position's Organization PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNYS- DIV 1 CN1561150200000000000000 PP 24 2020 EMPLOYEE ▶ATA 24. Tenure 25. Agency Use 26. Veterans Preference for 1-Position's Organization PA Rate Determinan (b) (6) 31. Service Cump. Date (Leave) 22. Amount that Indicator. (b) (6) 32. Pay Rate Determinan (b) (6) 99/24/2003 F FULL TIME 9-Position ©ccupied 35. FLSA Category 36. Appropriation Code 37. Bargaining Unit State Oncode
VWK 5 USC 5384 5-E. Code 5-F. Legal Authority 6-E. Code 6-F. Legal Authority 7-F.
15. TO: Position Title and Number 15. TO: Position Title and Number VICE CHIEF APJ FOR STRATEGY
VICE CHIEF APJ FOR STRATEGY 66026724 PT2043 18. Grade or Level 13. Step or Rate 12. Total Salary 13. Pay Basis 16. Pay Plan 17. © cc. Code 18. Grade or Level 19. Step or Rate 20. Total Salary/Angred 218. 232.00 22. A Basic Pay 20B. Locality Adj. 20C. Adj. Rasic Pay 20C. Adj. Rasic Pay 20B. Locality Adj. 20C. Adj. Rasic Pay 20B. Locality Adj. 20C. Adj. Rasic Pay 20C. Adj. Ra
VICE CHIEF APJ FOR STRATEGY 66026724 PT2043
18,232.00 A. Basic Pay 12B. Law Jilly Adj. 12C. A dj. Rasic Pay 12D. Other Pay 100 4. Name and Location of Position's Organization 22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNYS- DIV 1 CM15611502000000000000 PP 24 2020 CMPLOYEE DATA 3. Veterans Preference 1 - None 3 - 16 - Point/Usability 5 - (4 - Point/Usability 5 - (4 - Point/Usability) 6 - 10 - Point/Usability 5 - (4 - Point/Usability) 6 - 10 - Point/Usability 5 - (4 - Point/Usability) 6 - 10 - Point/Usability D)(6) 31. Service Cump. Date (Leave) 09/24/2003 F FULL TIME 1 - Competitive Service 3 - SESSGenetal 1 - Competitive Service 3 - SESSGenetal 1 - Competitive Service 3 - SESSGenetal 20B. Locality Adj. 20B. Locality
14. Name and Location of Position's Organization 22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIALA AND APPEAL BOARD JUDGES & PATENT ATTNYS- DIV I CM156115020000000000000 PP 24 2020 EMPLOYEE DATA 23. Veterans Preference b)(6) 1- None 2 None 3 10-Point/Usaphinty 6-10-Point/Usaphinsable/30% 6-10-Point/Usaphinsable/30% 6-10-Point/Usaphinsable/30% 6-10-Point/Usaphinsable/30% 6-10-Point/Usaphinsable/30% 25. Agency Use 26. Veterans Preference (b)(6) 29. Pay Rate Determinan (b)(6) 30. Retirement Plan 31. Service Cump. Date (Leave) 09/24/2003 F FULL TIME POSITION DATA 34. Position ©ccupied 35. FLSA Category 36. Appropr'sation Code 37. Bargaining Unit State 9090
22. Name and Location of Position's Organization 22. Name and Location of Position's Organization PATENT AND TRADEMARK OFFICE UNDER SEC AND DIR OF USPTO PATENT TRIAL AND APPEAL BOARD JUDGES & PATENT ATTNYS- DIV I CM15611502000000000000 PP 24 2020 EMPLOYEE DATA 23. Veterans Preference b)(6) 1- None 2- Conditional 2- Condition
3. Veterans Preference D)(6) 1 - None 2 - S. Point 3 - 10 - Point/Usability 4 - 10 - Point/Usapensable 24. Tenure 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite 25. Agency Use 26. Veterans Preference f (b)(VES (b)(NO NO NO NO NO NO NO NO NO NO
1 - None 2 - Conditional 3 - 10 - Point/Umpensable 5 - 10 - Point/Umpensable 6 - 10 - Point/Umpensable 6 - 10 - Point/Umpensable 9 - None 2 - Conditional 3 - Indefinite (b)(VES (b)(NO 7. FEGLI 5)(6) 28. Annuitant Indicator (b)(6) 29. Pay Rate Determinan (b)(6) 31. Service Cump. Date (Leave) 32. Work Schedule 9 - None 2 - Conditional 3 - Indefinite 9 - None 3 - Indefinite 9 - None 4 - None 4 - None 5 - Indefinite 9 - None 5 - Indefinite 9 - None 6 - None 6 - None 6 - None 7 - Indefinite 9 - None 7 - Indefinite 9 - None 7 - Indefinite 9 - None 8 - None 8 - None 8 - None 9
(b)(6) (b)(6) (b)(6) (c) (b)(6) (d) (d) (e)(6) (e) (e)(6) (f)(6)
31. Service Comp. Date (Leave) 32. Work Schedule 33. Part—Time Hours Per Biweekly Pay Period POSITION DATA 34. Position Occupied 35. FLSA Category 36. Appropriation Code 37. Bargaining Unit State
OSITION DATA OSITION DATA 4. Position Occupied 35. FLSA Category 1 - Competitive Service 3 - SESGeneral E E - Except Siweekly Pay Period A Spropriation Code 37. Bargaining Unit State Second Service 3 - SESGeneral
POSITION DATA 34. Position Occupied 35. FLSA Category 36. Appropriation Code 37. Bargaining Unit Statu
34. Position Occupied 35. FLSA Category 36. Appropriation Code 37. Bargaining Unit Statu L Except 38. Position Occupied 39. Bargaining Unit Statu
0000
2 Excepted Service 4 State Carter Reserved
8. Duty Station Code 39. Duty Station (City - County - State or Overseas Location) ALEXANDRIA ALEXANDRIA VA
M. Agency Data 41. 42. 43. 44. Not Pi NP
45. Remarks

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management EPM Sunn. 296–33. Subch. 4

FPMSupp. 296-33, Sub	och, 4									
1. Name (Last, First	, Middle)				2. Soci	ial Security Number	er 3. Date of B	irth	4. Effective Date	
GONGOLA, JAN	ET A				(b)(d)	6)	(b)(6)		01/05/20	
FIRSTACTION	ON				SECO	ND ACTION	V			
5-A. Code 891	5-B. Nature of Act REG PERF PA				6-A. Co	de 6-1	B. Nature of Actio	on		
5-C. Code Q3A	5-D. Legal Author 5 USC 534 404				6-C. Co	de 6-	D. Legal Authori	ty		
5-E. Code	5-F. Legal Author	ity			6-E. Coo	de 6-	F. Legal Authori	,v		
7. FROM: Position	Title and Number				VICE	Position Title and E CHIEF APJ FO 724 PT2043		Y		-1+
8. P y Plan 9. Occ. Coo	de 10. Grade or Leve	1 22	. Total Salary 187,050.00	t3. Pay Basis PA	16. Pay Pl	lan 17. €cc. Code 1222	18. Grade or Leve	19.Step or R	ate 20. Total Salary/Awar 191,913.00	d 21. Pay Basis
12A. Busic Pay	12B, Lucslity Adj.	I2C. Adj. Ras	іс Ряду	12D. Other Pay	20A. Basic	c Pay	20B. Locality Adj	. 20C, Ad,	j. Basic Poy 20D. Ot	her Pay
187,050.00	.00	187,050.0	00	.00	191,9	13.00	.00	(191,	913.00	
14. Name and Local	ion of Position's ⊕r	ganzation			PATEN UNDER PATEN JUDGE	e and Location of F IT AND TRADE R SEC AND DIR IT TRIAL AND CS & PATENT A	MARK OFFIC OF USPTO APPEAL BOA TTNYS- DIV	CE RD		
EMPLOYEE	DATA				CNISO	11202000000000	00 11 01 2020			
23. V pirc ans Prefero (b)(6) 1 - None 2 - 5-Point	ence 3 – 10-Puipt/Disabili		~PointOther -PhintCumpense	olc/30%	24. Tenu 0	0-None 2-	Conditional ladefinite	gency Use	26. Veterans Prefero	
27. FEGLI (b)(6)					28. Annu (b)(6)	nitant Indicator			29. Pay Rate Determ (b)(6)	inant
30. Retirement Plan (b)(6)			31. Service (Comp. Date (Leave)	32. Worl	Schedule FULL TIME			33. Part-Time Hour Biweekly Pay Peri	
POSITION D	АТА								14,101	
34. Position Occupi	ed		35. FLSA C	ategory - Excopt	36. Appr	opr'ıation Code			37. Bargaining Unit	Status
4 2 - Excepted Ser	KTOWN:	Reserved		- Nonexempt					8888	
38. Juty Station Co 51-0040-510	de			ntion (City – County PRIA ALEXAN)			n)			
40. Agency Data	41.	42.	TIOD INTERIOR	43. Not Pi		44. NP				
	Y INCREASE I UBJECT TO PO 207(C).									
46. Employing Depa	ortment or Agency	CE.				nature/Authenticat TRONICALLY				
47. Agency Code CM 56	48. Personnel Offi		49. Approv	al Date		CTOR, HUMAN				

Standard Form 50
Rev 7/91
U.S. Office of Personnel Management

FPM Supp. 296-3	3, Subch. 4	ł														
i. Name (Last, F SMITH, JAM)						2. Social Sec	curity	Number	-	(b)(6	e of Righ	1,250,25	ffective Date	
FIRST AC								(b)(6) SECON	DA	CTIO	N	(2)(0	7	11-	10-2014	
5-A. Code	5-B. Natu	are of Action						6-A. Code		Children J.	ature of Ac	tion				
879		ERFORMA	NCE AWA	RD												
5-C. Code VWK	5-D. Lega 5 USC	al Authority 5384						6-C. Code		6-D. Le	egal Author	rity				
5-E. Code	5-F. Leg	gal Authority						6-E. Code	6-E. Code 6-F. Legal Authority							
7. FROM: Position	I on Title and	Number						15. TO: Posi CHIEF A 15209253	DMI	INISTR		PATEN	IT JUDG	E		
8. Pay Plan 9. Oc	c. Code 10. C	Grade or Level	11, Step or Rat	c 12. Tota	l Salary		13. Pay Basi	16. Pay Plan	17.	occ. Code	18. Grade or	Level	19, Step or Ra	20. Total Sal \$13,613		21. Pay Basis
12A. Basic Pay .00	.00	B. Locality Ad	j. 120 .00	C. Adj. Bas	sic Pay	12D. .00	ther Pay	20A. Basic I .00	Pay		208. Local .00	ity Adj.	20C.	Adj. Basic Pay	20D. Oil	ner Pay
14. Name and Lo								22. Name an		ation of I	Position's O	2 1	on			
								PATENT UNDER S								
								PATENT								
								OFFICE O					ARD			
								CM 56115					014			
EMPLOYE	EE DAT	'A														
23. Veterans Pre	ference	3-4 (15VV F) F	TO STATE OF	100.00	1170405 - 4503			24. Tenure		2.55 34	n scali i	25. A	gencyUse	26. Veteran	is Preference f	for RIF
(b)(6 1 - Non 2 - 5 Pc		3 - 10 Point/0 4 - 10 Point/0) Point/O		ole/3:0%		None Pennai	2 - C nent 3 - Ji	Conditional ndefinite			(b)(6) YE	(b)(6 NO
27. FEGLI (b)(6)								(b)(6)	nt Indi	icator			0.6	(b)(6)	te Determinan	
30. Retirement P	lan			Service Co	mp. Date	(Leave)		32. Work Sc						33. Part-Tir	me Hours Per	Biweekly
(b)(6)			05-	08-2011				F FU	JLL	TIME				Pay	Period	
POSITION																
34. Position Occi 1 - Compe 2 - Excepto	titis e Servic	e 3 - SES Ger 4 - SES Car		35. FI		gory Exempt Nonexem	npt	36 Арргорг	iation	Code				37. Bargain	ning Unit State	ıS
38. Duty Station 51-0040-510				39. Duty	y Station			te or Overseas Lo			Δ					
40. Agency Data		41.			42.	712		41	12		44					
45. Remarks								Not Pi			Р					
46. Employing DEPARTME			F					50. Signature E/S BY: I					oving Officia	al		
47. Agency Code	e 4	8. Personnel ()			pproval E			DIRECTO					GMT.			
CM56	2	2794		11-1	9-2014											

Standard Form 50

Rev 7/91 U.S. Office of Personnel Management

Q	V . (1)	JC VI.		VIIII CI	witte
FPM	Sup	206	5. 33	Subo	h 4

1. Name (Last, F											
SMITH, JAN					2. Social Secur (b)(6)	ity Number	3. Dat	e of Birth	4. Effect 11-17	tive Date	
FIRST AC					SECOND	ACTIO		11		2012	
5-A. Code 879	5-B. Nature of Actio SES PERFORM		RD		6-A. Code	6-B. N	Nature of Action				
5-C. Code VWK	5-D. Legal Authority 5 USC 5384				6-C. Code	6- D . I	Legal Authority				
5-E. C●de	5-F. Legal Author	ity			6-E. C●de	6-F. I	Legal Authority				
7. FROM: Positi	ion Title and Number				15. TO: Positio	n Title and	Number				
						MINIST	RATIVE PATEN				
8. Pay Plan 9. •c	c. Code 10. Grade or Leve	11. Step or Rule	.00	13. Pay Basis	16. Pay Plan	17. Occ. Cod	e 18. Grade or Level 1	9. Step or Rale	20. Total Salary \$9,884.00		21. Pay Basis
12A. Basic Pay .00	12B. Locality	.00	Adj. Basic Pay	12D. Other Pay .00	20A. Basic Pay .00		20B. Lecality Adj. .00	.00	Basic Pay	20D.O	lher Pay
14. Name and Lo	ocation of Position's Or	ganization					Position's Organization ADEMARK OFF				
							DIR OF USPTO	ICE			
							ND APPEAL BO	ARD			
							HIEF JUDGE	, in E			
							0000 00 PP 23 2	013			
EMPLOYI	EE DATA						11500				
23. Veterans Pre		int/Disabilit	5 - 10 Point/C	Ither	24. Tenure 0 - Nor	ne 2-	Conditional 25. A		26. Veterans P	-	
(b)(6) 2-5 Po		int/Compensable		Compensable/30%	O I - Peri	manent 3 -		6		(b)	NO
27. FEGLI (b)(6)					28. Annuitant I (b)(6)	ndicator	¥.	C Common	29. Pay Rate D	elemma	nt
30 Retirement P	Plan		rvice Comp Date	(Leave)	32. Work Sche				33. Part-Time l		Biweekly
(b)(6)		05-0	8-2011		F FUL	L TIME			Pay Pe	riod	
POSITION 34. Position Occ			35. FLSA Cate	2.70	36 App opriati	in- Cada		i i	37. Bargaining	I la la Cana	
		General	E-	Exempt	30 App opriate	OII C(RIC				ORIC MAI	ш
	elitive Service 3 - SES and Service 4 - SES	Career Reserved	E N.	Nonexempl				3	8888		
3 2 - Excepto 38. Duty Station	ed Service 4 - SES		E N - 39. Duty Station	(City-County-Stat	te or Overseas Loca		VA		8888		
3 2 - Except	od Service 4 - SES Code		E	(City-County-State ALEXANDR	RIA ALEXAN		44		8888		
3 2 - Except 38. Duty Station 51-0040-510 40. Agency Data	od Service 4 - SES Code		39. Duty Station	(City-County-State ALEXANDR	RIA ALEXAN				8888		
3 2 - Except 3 8. Duty Station 51-0040-510 40. Agency Data 45. Remarks	ed Service 4 - SES		39. Duty Station	(City-County-State ALEXANDR	Not Pi	DRIA '	44 P		8888		
38. Duty Station 51-0040-510 40. Agency Data 45. Remarks	Code A 41. Department or Agency ENT OF COMMEI	RCE	B. 39. Duty Station 42.	(City-County-Stat ALEXANDR	50. Signature/A E/S BY: KA	Authenticati	on and Title of Appro	ving Official	8888		
3 2 - Except 3 8. Duty Station 51-0040-510 40. Agency Data 45. Remarks	Code A 41. Department or Agency ENT OF COMMEI	RCE	39. Duty Station	(City-County-Stat ALEXANDR	50. Signature/A E/S BY: KA	Authenticati	44 P	ving Official	8888		

Standard Form 50
Rev 7/91
U.S. Office of Personn el Management
FPM Supp. 296-33, Subch. 4

I. Name (Last, F						126:16		Lab	cn: d	Large	. D.
KELLEY, N		*				2. Social Sec (b)(6)	arity Nun	(b)(ate of Birth 6)		ctive Date 9-2015
FIRST AC						SECON	D ACT			- 1	
5-A. Code 879		ture of Action ERFORMAL	NCE AWAF	RD		6-A. Code	6-1	B. Nature of Action			
5-C. Code VWK		gal Authority C 5384				6-C. Code	6-1	D. Legal Authority			
5-E. Code	5-F. Le	egal Authority				6-E. Code	6-	F. Legal Authority			
7. FROM: Positi	on Title an	nd Number						and Number ADMIN, PATEN	TJUDGE		
						65942228	PT125	52			
8. Pay Plan 9. Oc			11. Step of Rate	.00	13. Pay Bay			Code 18. Grade or Level	19. Step or Rate	\$12,251.0	0
12A. Basic Pay .00		2B. Locality Ad	.00	Adj. Basic Pay	12D. Other Pay .00	20A. Basic I .00		20B. Locality Adj.	.00	dj. Basic Pay	.00 Other Pay
14. Name and L	ocation of	Position's Organ	ization			100 March 100 Co.		n of Position's Organiza 'RADEMARK OF			
								D DIR OF USPTO			
								AND APPEAL B	OARD		
								CHIEF JUDGE	2015		
EMBI OV	EE DA'	Tr A				CM 5611	3010000	0000000 PP23:	2015		
23. Veterans Pre		1A				24. Tenure		25.	AgencyUse	26. Veterans P	Preference for RIF
(b)(6 1 - Not 2 - 5 P	ne	3 - 10 Point/ 4 - 10 Point/	Disability Compensable	5 - 10 Point/O 6 - 10 Point/C	Other Compensable/2:0%	0 1-P	ennanent	2 - Conditi'onal 3 - Indefinite		(b)(6) YES	(b)(6) NO
27. FEGLI						(b)(6)	nt Indicator	or .		29. Pay Rate I	Determinant
(b)(6) 30. Retirement F	Plan	2	3t Se	rvice Comp. Date	(Leave)	(b)(6) 32. Work Sc	hedule			(b)(6) 33, Part-Time	Hours Per Biweekly
(b)(6)				3-1993			JLL TIN	ME	÷1	Pay Pe	
POSITION	I DATA	4									
	etitive Ser	ice 3 - SES Ger 4 - SES Car			egory Exempt Nonexempt	36 Арргорг	iation Cod	le.		37. Bargaining	Unit Status
38. Duty Station 51-0040-510				39. Duty Station	Village College and Control of College Accessors	ate or Overseas Lo		VA			
40. Agency Data		41.		42.		41 Not Pi		44 P			
45. Remarks											
46. Employing I	Department	or Agency				50. Signatur	e/Authenti	cation and Title of App.	roying Official		
DEPARTME	ENT OF	COMMERC		1 44		E/S BY: I	KAREN	KARLINCHAK			
47. Agency Cod CM56		48. Personnel () 2794	Price ID	49. Approval I		DIRECT	OR, HU	MAN CAPITAL N	IGMT.		

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management FPM Sunn. 296–33. Subch. 4

F P M Supp. 296-33, Sun	icn, →								_	
1. Name (Last, First	, Middle)				Decreased Sciences	ial Security Nu	umber	3. Date of Birth		4. Effective Date
RUSCHKE, DAV	ID P				(b)(6)		(b)(6)		11/21/16
FIRST ACTIO	ON				SECO	OND ACT	ION			
5-A. Co e 879	5-B. Nature of Action SES PERFORMAI	NCE AWAI	RD		6-A. Co	de	6-B.	Nature of Action		
5-C. Code VWK	5-D. Legal Authority 5 USC 5384				6-C. Co	de	6-D.	Legal Authority		
5-E. Code	5-F. Legal Authority				6-E. Co	de	6-F.	Legal Authority		
7. FROM: Position	Title and Number				CHIE	Position Title OF ADMINIS 0253 P04872	STRA	imber FIVE PATENT J	UDGE	i e
8. Pay Plan 9. Occ. Coo	de 10. Grade or Level 11. S	Step or Rate 12	. Total Salary	t3. Pay Basis	16. Pay P	lan 17.●ce. 0	ode	18. Grade or Jevel 19.	Step or Rate	20. Total Salary/Assard 21. Pay Basis 9,718.00
12A. Basic Pay	12B. Lurshity Adj.	I2C. Adj. Ras	ic Pay	121). Other Pay	20A. Basi	c Pay		20B. Locality Adj.	20C, Adj. R	.00 .00
14. Name and Local	tion of Position's Organi	zation			PATEN UNDEI PATEN OFFIC	T AND TRA R SEC AND T TRIAL A E OF THE C	ADEM DIR C ND AI CHIEF	PPEAL BOARD	1	
EMPLOYEE	DATA									
23. Veterans Prefere b)(6) I - Nonc 2 - S-Point	3 - 10-Point/Disability		~PoinV()dier −PoinVConpensu	b)e/30%	24. Tenu 0	6 - None 1 - Permanent	2 - Co	25. Agenc	CONTRACTOR (C. C.)	(b)(_{YES} (b)(6 _{NO}
27. FEGLI	11111-1111-1	5.5				itant Indicato	r	37		29. Pav Rate Determinant
(b)(6)					(b)(6))				(b)(6)
30. Retirement Plan (b)(6)	1		31. Service 09/05/13	Comp. Date (Leave)	32. Worl	k Schedule FULL TIM	1E			33, Part-Time Hours Per Biweekly Pay Period
POSITION D	ATA									1 by 1 craw
34. Position Occupi	ed		35. FLSA C	ategory - Except	36. Appr	opr'ıation Cod	ic		3	37. Bargaining Unit Status
4 2 - Excepted Ser 38. Duty Station Co	rvice 4 – SES Career Reserv	ed	E N	- Nonexempt ation (City - County	- State or	Overse s Loc	ation)		1	8888
51-0040-510			ALEXANI	DRIA ALEXANI	PRIA V	A				
40. Agency Data	41.	42.		43.		44.				
	3				<u> </u>					
45. Remarks										
46. Employing Depa	nrtment or Agency							n and Title of Appro IGNED BY: ANN	_	
			1 1/28 - 0	- ALCAET - 10						E <i>L</i>
47. Agency Code CM 56	48. Personnel Office II)	49. Approv		ACTI	NG DIR, HU	MAN	CAPITAL MGM	11.	

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management FPM Sunn. 296–33. Subch. 4

F PM Supp. 296-33, Sun	cn, 4								
1. Name (Last, First	, Middle)					ial Security Nu	mber	3. Date of Birth	4. Effective Date
RUSCHKE, DAV	ID P				(b)(6	5)	3	(b)(6)	11/21/17
FIRST ACTIO	ON				SECO	OND ACTI	ON	17	
S-A. Code 879	5-B, Nature of Action SES PERFORMAN	CE AWAI	RD		6-A. Co	de	6-B. N	ature of Action	
5-C. Code VWK	5-D. Legal Authority 5 USC 5384				6-C. Co	de	6-D. L	egal Authority	
5-E. Code	5-F. Legal Authority				6-E. Co	de	6-F. L	egal Authority	
7. FROM: Position	Title and Number			-	CHI	Position Title a EF ADMINIST 0253 P04872	nd Nun TRATI	nber IVE PATENT J	UDGE
8. Pay Plan 9. Occ. Cod	le 10. Grade or Level 11. S	tep or Rate 12	, Total Salary	13. Pay Basis	16. Pay P	lan 17.⊕ce. Ce	ode 18.	. Grade or Level 19,	Step or Rate 20. Total Salary/Award 22. Pay Base 22,440.00
12A. Basic Poy	12B. Lucslity Adj.	I2C. Adj. Ras	ic Pay	121). Other Pay	20A. Basi	c Pay	100	B. Locality Adj.	200. Adj. Rasic Pay 200. Other Pay .00
14. Name and Locat	tion of Position's Organiz	sation			PATEN UNDEI PATEN OFFIC	IT AND TRA R SEC AND I	DEMA DIR OF ND API HIEF .	PEAL BOARD JUDGE	1
EMPLOYEE									
(b)(6) 1 - Nunc 2 - 5-Point	3:- 10-Point/Disability 4 - 10-Point/Compensable		~P+inV()dier −PoinVCompensu	:61e/30%	24. Tem 0	6 - None 1 - Perminent	2 - Condi 3 - Indefi		y Use 26. Veterans Preference for RIF (b)(YES (b)(NO
27. FEGLI (b)(6)				÷	28. Ann (b)(6	uitant Indicator			29. Pay Rate Determinant (b)(6)
30. Retirement Plan (b)(6)	1			Comp. Date (Leave)		k Schedule	_	- In	33. Part-Time Hours Per Biweekly
	ATTA		09/05/13		F	FULL TIM	Ł		Pay Period
POSITION D 34. Position Occupie			35. FLSA C	Category	36. Appr	ropr'ıation Code			37. Bargaining Unit Status
4 2 - Excepted Ser		ed		- Excopt - Nonexempt					8888
38. Duty Station Co 51-0040-510	de			ation (City – County DRIA ALEXAN)			ation)		
40. Agency Data	41.	42.		43.		44.			
45. Remarks		- 11		,		ľ			
46. Employing Depa	rtment or Agency				50. Sig	nature/Authent	ication :	and Title of Appro	uving Official
	OF COMMERCE							GNED BY: ANN	
47. Agency Code CM156	48. Personnel Office ID		49. Approv		DIRE	CTOR, HUM	AN CA	APITAL MGMT	Г.

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management FPM Sunp. 296–33. Subch. 4

FPM Supp. 296-33, Su	DCH. 4								
1. Name (Last, Firs	t, Middle)				2. Soc	ial Securit Num	ber 3	3. Date of Birth	4. Effective Date
RUSCHKE, DAV	VID P				(b)(6)		(b)(6)	01/08/17
FIRST ACTI	ON				_	ND ACTIO	N		
S-A. Code 891	5-B. Nature of Action REG PERF PAY				6-A. Co	de 6-	−B. Natı	ure of Action	
5-C. Code	5-D. Legal Authority				6-C. Co	de 6	i-D. Leg	gal Authority	
Q3A 5-E. Code	5 U S C 5382 5-F. Legal Authority				6-E. Co	de é	5-F'. Leg	al Authority	
	121								
7. FROM: Position	Title and Number				CHIE	Position Title and F ADMINISTI 253 P04872		er E PATENT JUD	OGE
8. Pay Plan 9. Occ. Co	de 10. Grade or Level 11.		Fotal Salary 35,100.00	13. Pay Basis PA	16. Pay P	17. € cc. Code 1222		rade or Level 19.Step	p or Rate 20. Total Salary/Award 21. Pay Basis 187,000.00 PA
12A. Busic Pay 185,100.00	12B, Luculity Adj.	t2C. Adj. Rasic 185,100.00		t21). Other Poy	20A. Basi 187.0	c Pay 00.00	20B.	ALL CONTRACTOR OF THE PARTY OF	OC, Adj. Basic Pay 20D. Other Pay 187,000.00
	100				UNDER PATEN OFFIC	IT AND TRAD R SEC AND DI IT TRIAL ANI E OF THE CH	R OF U D APPE IEF JU	USPTO EAL BOARD DDGE	
EMPLOYEE									100
(b)(6 1 - None 2 - 5-Point	3 - 16-Puipt/Disability		PeinVOllier PuinVCumpensub	ole/30%	24. Tenu 0	6-None 2	- Condition - Indefinite		Jse 26. Veterans Preference for RIF (b)(YES (b)(NO
27. FEGLI		- i				itant Indicator		10	29. Pav Rate Determinant
(b)(6)					(b)(6)	200			(b)(6)
30. Retirement Pla	n		31. Service (09/05/13	omp. Date (Leave)	F	k Schedule FULL TIME			33. Part-Time Hours Per Biweekly Pay Period
POSITION D	PATA								
34. Position Occup			35. FLSA C	ategory	36. Appr	opr'ıation Code			37. Bargaining Unit Status
4 2 - Excepted Se		ved		- Exempt - Nonexempt					8888
38. Duty Station Co 51-0040-510				tion (City – County DRIA ALEXANI			on)		
40. Agency Data	41.	42.		43.		44.			
FEDERAL PA	Y INCREASE DU	E TO E.O.	. 13756	SIGNED 12/	27/16.				
46. Employing Depa					50. Sign	nature/Authentic	ation an	d Title of Approvin	ng Official
	T OF COMMERCE							ED BY: ANNE	
47. Agency Code CM156	48. Personnel Office I	D	49. Approva 01/08/17	al Date	ACTI	NG DIR,HUM	AN CA	PITAL MGMT.	

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management FPM Sunn. 296–33. Sulch. 4

FPM Supp. 296-33, Sub	cn. 4							
1. Name (Last, First	, Middle)			2. Social	Security Number	r 3. Date of	Birth	4. Effective Date
RUSCHKE, DAV	ID P			(b)(6)		(b)(6)		01/07/18
FIRST ACTIO	ON			SECON	ID ACTION	1		
5-A. Code 891	5-B. Nature of Action REG PERF PAY			6-A. Code	6-I	3. Nature of Ac	tion	
5-C. Code Q3A	5-D. Legal Authority 5 USC 5383			6-C. Code	6-	D. Legal Autho	rity	
5-E. Code	5-F. Legal Authority			6-E. Code	6-	F. Legal Author	rity	
7. FROM: Position	Fitle and Number			CHIEF	Sition Title and I ADMINISTRA 53 P04872		ENT JUDGE	
8. Pay Plan 9. Occ. Cod	le 10. Grade or Level 11. St	ep or Rate \$2. Total Salary 187,000.00	t3. Pay Basis	16. Pay Plan ES	17.●cc. Code 1222	18. Grade ur Le	19.Step or R	tale 20. Total Salary/Award 21. Pay Basis PA
12A. Basic Pay 187,000.00	12B. Locality Adj.	12C. Adj. Basic Pay 187,000.00	121). Other Pay	20A. Basic P		20B. Locality A		1). Basic Pay 20Fs. Other Pay .00 .00 .00
14. Name and Locat	ion of Position's Organiza	ation		PATENT UNDER S PATENT OFFICE	nd Location of P AND TRADE SEC AND DIR TRIAL AND OF THE CHIR	MARK OFFI OF USPTO APPEAL BO EF JUDGE	ICE ARD	
EMPLOYEE	DATA							
23. Veterans Prefere (b)(6	ance 3 - 10-Pulpt/Disability 4 - 10-Pulpt/Compensable	5 ~ 10~Point/Other 6 ~ 10~Point/Compensati	lc/30%) - None 2 -	25. Conditional Indefinite	Agency Use	26. Veterans Preference for RIF (b)(YES (b)(NO
27. FEGLI				British Address Control of the	ant Indicator			29. Pav Rate Determinant
(b)(6)				(b)(6)				(b)(6)
(b)(6)		31. Service (09/05/13	Comp. Date (Leave)		Schedule FULL TIME			33. Part-Time Hours Per Biweekly Pay Period
POSITION D	ATA							
34. Position Occupio	ed	35. FLSA C	ategory	36. Approp	r'ıation Code			37. Bargaining Unit Status
4 2 - Excepted Ser			- Exempt - Nonexempt					8888
38. Duty Statiun Co 51-0040-510		39. Duty Sta	tion (City – County		verseas Location	1)		The Process
40. Agency Data	41.	42.	43.		44.			
45 Remarks PA	Y INCREASE DUE	TO E.O. 13819	SIGNED 12/	22/17.				
46. Employing Depa	rtment or Agency OF COMMERCE				ture/Authenticat			
47. Agency Code	Luncius	106 1	I Data		RONICALLY FOR, HUMAN			WE&
CM156	48. Personnel Office ID 2794	49. Approv	u Date	DIRECT	OR, HUMAN	CAFITAL N	IGNI.	

FY 2020 SES Data for Performance Appraisal System Certification

Agency or Component	(s) [†] : United Stated Patent ar	nd Trademark Office (USPTO)				<u></u>	Date:
Point of Contact Name	, Phone Number and Email:	Carolyn Schad 571-272-1392; carolyn.schad@u	ispto.gov			9) 28	
Name of Oversight Off	icial who reviewed data for accurac	y and completeness:	Andrew Hirshfeld, Perfo Secretary of Commerce		nd duties of the Under ty and Director of the USPT	Hirshield, Date: 2021	shfeld, Andrew 1.05.25
based on the	riod - These data represent comper ratings for the following appraisal p ranted <u>during</u> the period:		Start: <u>10/1/2019</u>	End:	9/30/2020		
Summary Rating Patte	rn: H	4				Tier S	Salary Caps
Total Members: Total Members Paid A of the Executive Sche Total Members Eligible Total Members Not Ra	edule: 85 to be Rated: 96	Date of Performance Performance Award	Pool Amount:	1/3/2021 11/23/2020 \$ \$1,784,791 % 99.8	%10	Tier 1 2 3 4 (if applicable)	Salary Cap 199,300 196,502 193,858
	gency demonstrate pay ferentiation?	Differentiation is made age	ency-wide and demons and adjustments	trated separately in	awards		
	Enter the applicable range or parameters	Based Pay Adjustments (often reported as percentages) for each r	ating level for	Enter the applicable range or	Performance Awa parameters (ofien reported as percei awards for the appraisal period	ntages) for each rating level for	r performance
	Rating Level	Range²		Tier	3-Fully S	ucce 4-Commendable 5-	-Outstanding

Tier I

Tier II

Tier III

(b)(6)

1 - A separate submission is required for each certified system.

5 - Outstanding or equivalent

3 - Fully Successful or equivalent

4 - Exceeds Fully Successful or equivalent

2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

(b)(6)

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Subch. 4

FPM Supp. 296–33, Sub	cn. 4										
I. Name (Last, First,	, Middle)					al Security Num	0000	. Date of B	irth	4. Effectiv	e Date
TALBOTT, DAV	ID L				(b)(6)		(b)(6)		11/21	/17
FIRST ACTIO	ON				SECO	ND ACTIO	N				
S-A. Code 879	5-B. Nature of Action		RD		6-A. Co	le 6	−B. Natu	re of Actio	n		
5-C. Code VWK	5-D. Legal Authority 5 USC 5384	Ÿ			6-C. Co	le (i–D. Leg	al Authori	ty		
5-E. Code	5-F. Legal Authority	0			6-E. Co	le (-F. Lega	al Authori	ty		
7. FROM: Position	Γitle and Number				BOAL	Position Title and RD EXECUTION PROPERTY PROPERT		r.			
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level t	L Step or Rale 12	. Total Salary	13. Pay Basis	16. Pay Pi	an 17.0 cc. Code	18.Gr	rade or Leve	l 19.Step o	r Rate 20. Total Sa	
12A. Basic Pay	12B. Loculity Adj.	12C. Adj. Bas	ic Pay	12D. Other Pay	20A. Basic	Pay	20B. 1	Locality Adj	. 20C.	Adj. Basic Pay	20E). Other Pay
	ion of Position's Organ	nization			PATEN UNDER PATEN BOARI	and Location of T AND TRAD SEC AND DI T TRIAL ANI O OPERATION	EMARI IR OF U D APPE NS DIVI	K OFFIC SPTO AL BOA ISION	RD		
EMPLOYEE 1 23. Veterans Prefere					24, Tenu	rt		25. A	gency Use	26. Vetera	ns Preference for RIF
b)(6) 1 - None 2 - 5-Point	3 = (0-Pulpt/Disability 4 = 10-Pulpt/Compense		-PointOther -PointCumpens	ub]c/30%	0	0 - Nime 2	- Condition - Indefinite	al	ganej ese		s (b)(No
27. FEGLI						itant Indicator				S (0.5)	te Determinant
(b)(6)					(b)(6)					(b)(6)	
30. Retirement Plan (b)(6)			31. Service 08/29/82	Comp. Date (Leave	32. Worl	Schedule FULL TIME				33. Part-T	ime Hours Per Biweekly Pay Period
POSITION DA	ATA					221100 0000					and a criou
34. Position Occupie	GARACTER AND		35. FLSA	Category	36. Appr	opr'ıation Code				37. Bargai	ning Unit Status
1 - Competitive S			Tr I	E – Exempt		ē.				8888	
4 2 - Excepted Ser 38. Duty Station Coo		erved	=5 2	N - Nonexempt tation (City - Count)	y – State or	Overseas Locati	on)			0000	
51-0040-510			ALEXAN	DRIA ALEXAN	DRIA V	A					
40. Agency Data	41.	42.		43.		44.					
				NA	-	P					
46. Employing Depar	rtment or Agency OF COMMERCE					nature/Authentic TRONICALL					
47. Agency Code CM156	48. Personnel Office 2794		49. Appro			CTOR, HUMA				ENDE <i>U</i>	

Standard Form 50
Rev.7/91
U.S. Office of Personnel Management
EPM Sunn 296–33 Subch 2

FPMSupp. 276-33, Sur	ncH. 4										
1. Name (Last, First	t, Middle)				2. Social S	Security Number		e of Birth	4. I	Effective	Date
TALBOTT, DAV	'ID L				(b)(6)		(b)	(6)		11/19/	18
FIRST ACTION	ON				SECON	D ACTIO	N				
5-A. Code 879	5-B. Nature of Action SES PERFORM.		RD		6-A. Code	6-3	B. Nature of	Action			
5-C. Code VWK	5-D. Legal Authority 5 USC 5384	у			6-C. Code	6-	D. Legal Au	thorit			
5-E. Code	5-F. Legal Authority	V.			6-E. Code	6-	F. Legal Au	thority			
7. FROM: Position	Title and Number				BOARD	sition Title and EXECUTIV 9 PT0840					
8. Pay Plan 9. Occ. Co	de 10. Grade or Level 1	1. Step or Rate 12	. Total Salary	\$3. Pay Basis	16. Pay Plan	17. €cc. Code	18. Grade o	r Level 19	Step or Rate 20.	Total Sal 3,426.♦	
12A. Basic Pay	12B. Lurality Adj.	I2C. Adj. Ras	sic Pay	121). Other Poy	20A. Basic Pa	y	20B. Local	ity Adj.	200, Adj. Rasic	Pay	20D. Other Pay
EMPLOYEE	DATA				UNDER S PATENT BOARD O	AND TRADE EC AND DIR TRIAL AND DPERATION	OF USPT APPEAL S DIVISIO	O BOARD N			
23. Veterans Prefer					24. Tenure			25. Agend	cv Use 26	Veteran	s Preference for RIF
(b)(6 I - Nunc 2 - 5-Point	3-10-Point/Disability		l-Point()dier I-Point(Compense	6)e/30%			Conditional Indefinite	25. Agen	-)(YES	
TENGLI (b)(C)						nt Indicator		(z)	Total Control of the		e Determinant
(b)(6) 30. Retirement Plan			21 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -	Data (Lagra)	(b)(6) 32. Work S	hadula)(6)	me Hours Per
(b)(6)		18	08/29/82	Comp. Date (Leave)					33.		Biweekly
POSITION D	АТА		00/23/02		F F	ULLTIME					Pay Period
34. Position Occupi			35. FLSA C	ategory	36 Appropri	r'ıation Code			37	Rargain	ing Unit Status
	Service 3 - SESGeneral		E E	- Exempt	эмприор	Marion Cone			888		ing One Status
4 2 - Excepted Se 38. Duty Station Co		erved		- Nonexempt ation (City - County	- State or Ox	erseas Fecation	n)		000	00	
51-0040-510	Juc			PRIA ALEXANI		20000	,				
40. Agency Data	41.	42.		43. NA		44. P					
45. Remarks											
46. Employing Depa	artment or Agency				50. Signate	nu:e/Authentica	tion and Titl	e of Appr	oving Official		
DEPARTMENT	OF COMMERCE				ELECTR	RONICALLY	SIGNED	BY: ANN	NE MENDEZ		
47. Agency Code CM 5 6	48. Personnel Office 2794	ID	49. Approv		DIRECT	OR, HUMAN	CAPITA	L MGM	Γ.		

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Subch. 4

FPM Supp. 296-33, Sun	icu, 4											
1. Name (Last, First	, Middle)				2. Soci	ial Security Nun	nber	3. Date of Bir	th	4. Effective	e Date	
TALBOTT, DAV	ID L				(b)((6)		(b)(6)	il de la companya de	01/07	/18	
FIRST ACTIO	ON				SECO	ND ACTIO	ON					
S-A. Code 891	5-B. Nature of Action REG PERF PAY				6-A. Co	de	6-B. N	ature of Action				
5-C. Code Q3A	5-D. Legal Authority 5 USC 5383	ī			6-C. Co	de	6-D. L	cgal Authority				
5-E. Code	5-F. Legal Authority				6-E. Co	de	6-F. L	egal Authorit,v				
7. FROM: Position	Title and Number				BOA	Position Title at RD EXECUTION PT0840		nber				1100
8. Pay Plan 9. Occ. Cod	de 10. Grade or Level 11		. Total Salary 182,082.00	13. Pay Basis PA	16. Pay P	lan 17.●cc. Coc 0301	de 18	. Grade or Level	19.Step or Ra	ate 20. Total Sa 185,187		21. Pay Basis PA
12A. Basic Pay 182,082.00	12B, Lucality Adj.	t2C. Adj. Ras		12D. Other Poy	20A. Basi	c Pay 87.00	1.00	B. Locality Adj.		j. Basic Pay	20D. Other	Pay
14. Name and Locat	tion of Position's Orga	nization			PATEN UNDER PATEN BOARI	e and Location of TAND TRAIT AND TRAIT REC AND DOTT TRIAL AND OPERATION	DEMA IR OF D API ONS DI	ARK OFFICE FUSPTO PEAL BOAR IVISION				
EMPLOYEE										,		
(b)(6 I - None 2 - S-Point	3 - 10-Point/Disability		-Point()ther -Point(Compensat	olc/30%	24. Tenu 0	0 - None	2 - Cond 3 - Indef	itional	ency Use		s (b)(6	
27. FEGLI				I An		itant Indicator			¥.		te Determin	ant
(b)(6)					(b)(6)					(b)(6)		
30. Retirement Plan (b)(6)	1		31. Service (08/29/82	Comp. Date (Leave)	32. Wor	k Schedule FULL TIME	E			33. Part-1	fime Hours I Biweekly Pay Period	' ег
POSITION D	ATA	4										
34. Position Occupi	ed		35. FLSA C		36. Appı	ropr'iation Code				37. Bargai	ning Unit St	atus
4 2 - Excepted Ser	rvice 4 – SES Career Res	erved	E N	- Excopt - Nonexempt	. C4-4	O	·>			8888		
38. Duty Station Co 51-0040-510	ode			tion (City – County PRIA ALEXAN			itoit <i>)</i>					
40. Agency Data	41.	42.		43. NA		44. P						
FEBERAL PA	Y INCREASE DU	JE TO E.C). 13819	SIGNED 12/	22/17.							
46. Employing Depa						nature/Authenti						
	OF COMMERCE				ELEC	TRONICALL	Y SIG	GNED BY: A	NNE MEN	IDEZ		
47. Agency Code CM156	48. Personnel Office 2794	ID	49. Approv	al Date	DIRE	CTOR, HUMA	AN CA	APITAL MGN	MT.			

Standard Form 50
Rev.7/91
U.S. Office of Personnel Management

FPMSupp. 296-33, Su	Ihch. 4												
1. Name (Last. First TALBOTT, DAV	Marine and					2. Social (b)(6)	Security Nu	mber	3. Date of (b)(6	Section Section	h_	4. Effective 11/19	
FIRSTACT	ON						ND ACTI	ON	E				
S-A. Co e 879	5-B. Nature of Acti SES PERFORM		RD			6-A. Code			Nature of A	ction			
5-C. Code VWK	5-D. Legal Authori 5 USC 5384	ty				6-C. Code		6-D.	Legal Auth	ority			
5-E. Code	5-F. Legal Authorit	ly.				6-E. Code		6-F.	Legal Auth	ority			
7. FROM: Position	Title and Number					BOAR	osition Title a D EXECUT 99 PT0840		ımber				
8. P y Plan 9. Occ. Co	ode 10. Grade or Level	11. Step or Rate I	. Total Salary	t3. Pay	Basis	16. Pay Plai	17.●cc. Cc	ode (18. Grade or I	Level 1	19.Step or Ra	ate 20. Total S: 18,237.	
12A. Basic Pay	12B. Luculity Adj.	I2C. Adj. Ra	sic Pay	121). Other 1	Pov	20A. Basic I	ay	3	20B, Locality	Adj.	20C, Adj	j. Rasic Pay	20D. Other Pay
14. Name and Loca	ation of Position's Org	anization				PATENT UNDER PATENT BOARD	and Location AND TRA SEC AND I TRIAL AN OPERATIO	DEM DIR O ND AI DNS I	IARK OFF OF USPTO PPEAL BO DIVISION	FICE DARI			
EMPLOYEE													
23. Veterans Prefer (b)(6) 1 - None 2 - 5 - Poin	3 - 10-Puipt/Disabilit	9.1	I~Point/Compens	sable/30%		24. Tenur	e 0 – None 1 – Permanent	2 - Con 3 - Ind	nditional	5. Age	ncy Use		ns Preference for RIF (b)(6 _{NO}
27. FEGLI					ř :	- Charles and Control of the Control of the	ant Indicator			_	18	The second section of the sect	ate Determinant
(b)(6)						(b)(6)						(b)(6)	
30. Retirement Pla	on .		31. Service 08/29/82	Comp. Date	(Leive)		Schedule FULL TIM	E				33. Part-1	ime Hours Per Biweekly Pay Period
POSITION I	DATA												*.
34. Position Occup			35. FLSA	Category E – Exempt		36. Approp	pr'ıation Code	:					ning Unit Status
4 2 - Excepted S 38. Duty Station C		eserved	39. Duty S	N - Nonexempt tation (City -			Oversea Loca	ntion)				8888	
24-1380-045 40. Agency Data	41.	42.	SALISBU	RY WICC		MD	44.						
	200	240,094		N	4		P						
45. Remarks													
	eartment or Agency T OF COMMERCI	E					nture/Authent				_		
47. Agency Code CM 56	48.1 ersonnel Offic 2794	e I D	49. Appro				ГОR, HUM						

Standard Form 50
Rev.7/91
U.S. Office of Personnel Management
EPM Supp. 296–32 Subch. 4

FPMSupp. 296-33, Sul	hch, 4										
1. Name (Last, First	t, Middle)					ial Security Num	CALCAL TO THE PARTY OF THE PART	Birth	4. Effective l	Date	
TALBOTT, DAV	'ID L				(b)(6	5)	(b)(6)		01/06/19	9	
FIRSTACTI	ON				SECO	OND ACTIO	ON				
5-A. Code 891	5-B. Nature of Action REG PERF PAY	ı			6-A. Co	de 6	-B. Nature of Act	ion			
5-C. Code Q3A	5-D. Legal Authority 5 USC 534 404 B				6-C. Co	de	6-D. Legal Author	rity			
5-E. Code	5-F. Legal Authority				6-E. Co	de é	6-F'. Legal Author	it_v			
7. FROM: Position	Title and Number			,	BOAL	Position Title and RD EXECUTIVE PT0840					
3. Pay Plan 9. Occ. Co	de 10. Grade or Level 11.		. Totat Salary	t3. Pay Basis	16. Pay P	lan 17.0cc Cod	e 18. Grade or Le	vel 19.Step or Ra	te 20. Total Salar		21. Pay Basis
2A. Basic Pas	12B. Lawshity Adj.	I2C. Adj. Ras		12D. Other Pay	20A. Basic		20B. Locality A	1 73		20D. Other	
185,187.00	.00	185,187.0		.00	7257000 S-7000 F-00	50.00	.00		50.00	.00	2000
					UNDER PATEN BOARI	R SEC AND DI IT TRIAL ANI D OPERATION	O APPEAL BOA	ARD			
EMPLOYEE											
b)(6 I - None 2 - S-Point	3 - 10-Point/Disability		-PointOther -PhintCumpense	blc/30%	24. Temu 0	♦-None 2	25 Conditional	Agency Use	26. Veterans (b)(YES		ee for RIF NO
27. FEGLI b)(6)					28. Annu (b)(6)	iitant Indicator			29. Pay Rate (b)(6)	Determin	ant
30. Retirement Plan	n	4	31. Service	Comp. Date (Leave)	100000000000000000000000000000000000000	k Schedule		-	33. Part-Tim	ne Huurs	Per
(b)(6)			08/29/82		F	FULL TIME				iweekly ay Period	
POSITION D	ATA	Ţ.							-		
34. Position Occup	ied		35. FLSA C	ategor,v - Exempt	36. Appr	opr'iation Code			37. Bargainir	ng Unit S	atus
4 2 - Excepted Se		rved	E N	- Nonexempt					8888		
38. Duty Station Co 51-0040-5 10	ode			ntion (City – County PRIA ALEXANI			on)				
40. Agency Data	41.	42.		43. NA		44. P					
	Y INCREASE DU UBJECT TO POS' 207(C).										
46. Employing Depa	ertment or Agency						ation and Title of Y SIGNED BY:				
47. Agency Code CM156	48. Personnel Office I	D	49. Approv	al Date	DIRE	CTOR, HUMA	N CAPITAL M	GMT.			

Standard Form 50
Rev.7/91
U.S. Office of Personnel Management
FPM Supp. 296–33. Subch. 4

FPMSupp. 296-33, Sul	nen, 4										
1. Name (Last, First	t, Middle)					ecurity Numbe	THE RESIDENCE AND	th 4. Effecti	ve Date		
TIERNEY, MICI	HAEL				(b)(6)		(b)(6)	11/21	11/21/17		
FIRST ACTION	ON				SECON	D ACTION	4				
S-A. Code 879	5-B. Nature of Action SES PERFORM		RD		6-A. Code	6-1	B. Nature of Action				
5-C. Code VWK	5-D. Legal Authorit 5 USC 5384	у			6-C. Code	6-D. Legal Authority					
5-E. Code	5-F. Legal Authority	v.			6-E. Code	6-	F. Legal Authority				
7. FROM: Position	Title and Number				VICE CI	ition Title and I HIEF ADMIN I OT4874	Number N PATENT JUDO	GE			
S. P. y. Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Fotal Salary 13. Pay Basis						17. € cc. Code	18. Grade or Level	19.Step or Rate 20. Total S 10,837			
12A, Boxic Pay	12B. Laculity Adj.	I2C. Adj. Ras	sic Pay	12D. Other Pay	20A. Basic Pa	y	20B. Locality Adj.	20C, Adj. Rasic Pay	20D. Other Pay		
14. Name and Loca	tion of Position's Org	M12.3 11001			PATENT A UNDER SI PATENT A JUDGES &	AND TRADE EC AND DIR FRIAL AND & PATENT A	Position's Organizat MARK OFFICE OF USPTO APPEAL BOARI TTNYS-DIV 3				
EMPLOYEE											
23. Veterans Prefer (b)(6 1 - Numc 2 - 5-Point	3 - to-Puipt/Disability		-Point/Other -Puint/Compense	:61c/30%	1 2		Conditional Indefinite	The state of the s	26. Veterans Preference for RIF (b)(YES(b)(6)NO		
27. FEGLI					28. Annuitar	nt Indicator			ate Determinant		
(b)(6)			T		(b)(6)		1	(b)(6)			
30. Retirement Plan (b)(6)	n		31. Service 12/09/95	Comp. Date (Leave)		hedule ULL TIME		33. Part-	33. Part-Time Hours Per Biweekly Pay Period		
POSITION D	ATA										
34. I osition Occupi			35. FLSA (Category - Exempt	36. Appropr	'ation Code		37. Barga	ining Unit Status		
4 2 - Excepted Se		served	E N	i – Nonexempt				8888			
38. Duty Station Co 51-0040-510	ode			ation (City – County DRIA ALEXANI		ersea Location	n)				
40. Agency Data	41.	42.		43. Not Pi		44. P					
45. Remarks											
46. Employing Depa							ion and Title of App				
	T OF COMMERCE		1 3224 0	WEFOW			SIGNED BY: AN				
47. Agency Code CM 56	48.1 ersonnel Office	ID	49. Approv		DIRECTOR, HUMAN CAPITAL MGMT.						

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Sunn. 296–33. Subch. 4

FPM Supp. 296-33, Su	inch, 4										
1. Name (Last, Firs	st, Middle)					ial Security Numb	The second second		4. Effective	ve Date	
TIERNEY, MIC	HAEL				(b)(6) (b)(6)				01/07/18		
FIRST ACTI	ON				SECO	ND ACTIO	N				
S-A. Code 891	5-B. Nature of Action REG PERF PAY	ı			6-A. Co	de 6-	-B. Nature of A	ction			
5-C. Code Q3A	5-D. Legal Authority 5 USC 5383				6-C. Co	de 6	6-D. Legal Authority				
5-E. Code	5-F. Legal Authority				6-E. Co	de 6	-F'. Legal Auth	oritv			
7. FROM: Position	Title and Number				VICE	Position Title and CCHIEF ADMI 0551 OT4874		UDGE			
8. P y Plan 9. Occ. Co	ode 10. Grade or Level 11.		Total Salary 180,624.00	t3. Pay Basis PA	16. Pay P	lan 17.0ce. Code	18. Grade or I	evel 19.Step or	Rate 20. Total S 184,236		21. Pay Basis
12A. Busic Pay 180,624-00	12B. Luculty Adj.	12C.A dj. Ras 180,624.0		121). Other Pay	20A. Basi 184,2	c Pay 36.00	20B. Locality	rugarian i	4,236.00	20D. Other	Pay
					UNDEI PATEN JUDGE	IT AND TRAD R SEC AND DE IT TRIAL AND S & PATENT	R OF USPTO APPEAL BO ATTNYS-DI	DARD 73			
EMPLOYEE									20.11		4 540
23. Veterans Prefer (b)(6) 1 - None 2 - 5-Poin	3 - 10-Point/Disability		I−P+inV()ther I−PninVCompensat	plc/30%	24. Tem 0	0 - None 2	- Conditional - Indefinite	5. Agency Use		s Preferences (b)(
27. FEGLI					The same of the sa	itant Indicator	i	111	The second secon	ate Determin	ant
(b)(6)			T		(b)(6)				(b)(6)		
30. Retirement Pla (b)(6)	ın			Comp. Date (Leave)						Part-Time Hours Per Biweekly	
			12/09/95		F	FULL TIME				Pay Period	
POSITION 1 34. Position Occup											
1 - Competitiv			35. FLSA C	at cgor _, v - Excopt	36. Appr	opr'iation Code				ining Unit St	atus
4 2 - Excepted S	1000000	rved	E N	- Nonexempt				8888			
38. Duty Station C 51-0040-510	ode			tion (City – County PRIA ALEXAN			on)				
44. Agency Data	41.	42.		43. Net Pi		44. P					
FEBERAL PA	AY INCREASE DU	E TO E.C). 13819	SIGNED 12/	/22/17.						
-	artment or Agency T OF COMMERCE 48.1 ersonnel Office I	D	49. Approv	al Date	ELEC	nature/Authentics TRONICALLY CTOR, HUMAI	SIGNED BY	: ANNE ME			
CM56	2794		01/07/18								

Standard Form 50
Rev.7/91
U.S. Office of Personnel Management
FPM Supp. 296–33. Subch. 4

FPMSupp. 296-33, Sun	och, 4										
1. Name (Last, First	, Middle)				The second secon	Security Number		h 4. Effecti	ve Date		
TIERNEY, MICI					(b)(6)		(b)(6) 11/19/18				
FIRST ACTION	ON				SECON	D ACTION	N .				
5-A. Code 879	5-B. Nature of Action SES PERFORM		RD		6-A. Code	6-1	B. Nature of Action				
5-C. Code VWK	5-D. Legal Authorit 5 USC 5384	у			6-C. Code 6-D. Legal Authority						
5-E. Code	5-F. Legal Authority	y.			6-E. Code	6-	F. Legal Authority				
7. FROM: Position	Title and Number				VICE C	ition Title and I HIEF ADMIN 1 OT4874	Number N PATENT JUDG	GE .			
. Pay P an 9. Occ. Coo	. Total Salary	13. Pay Basis	16. Pay Plan	17.●cc. Code	18. Grade or Level 1	19.Step or Rate 20. Total S					
2A. Basic Pay	12B, Lawelly Adj.	12C. Adj. Bas	ic Pay	121). Other Pay	20A. Basic Pa	у	20B. Locality Adj.	20C, Adj. Basic Pay	20D. Other Pay		
4. Name and Local	tion of Position's Orga	inization			PATENT A UNDER S PATENT JUDGES	AND TRADE EC AND DIR TRIAL AND & PATENT A	Position's Organizatic MARK OFFICE OF USPTO APPEAL BOARI OT TNYS-DIV 3				
EMPLOYEE							Na- west		Day of the same of		
3. Veterans Prefero 0)(6) I - Nunc 2-5-Point	3 - 10-Point/Disability		-Point/Compensel	olc/30%			Conditional Indefinite		ons Preference for RIF		
7. FEGLI		1000			28. Annuita	nt Indicator			ate Determinant		
(b)(6)					(b)(6)			(b)(6)			
0. Retirement Plar 0)(6)	1		31. Service 0 12/09/95	Comp. Date (Leave)		enedule ULL TIME		33. Part-	33. Part-Time Hours Per Bineckly		
POSITION D	АТА		181 07173		1 F	CDD TIME			Pay Period		
34. Position Occupi			35. FLSA C	ategory	36. Appropr	'uation Code		37. Barga	ining Unit Status		
4 2 - Excepted Ser		served		- Exempt - Nonexempt				8888			
88. Duty Station Co 51-0040-510		re 1017 (1917)	39. Duty Sta	tion (City – County		erseas Location	n)	10000			
40. Agency Data	41.	42.		43. Not Pi		44. P					
45. Remarks				114011		•					
46. Employing Depa	rtment or Agency						ion and Title of App				
47. Agency Code	48. Personnel Office		49. Approv	al Date	DIRECTOR, HUMAN CAPITAL MGMT.						
CM56	2794		11/19/18								

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management FPM Sunn. 296–33. Subch. 4

FPM Supp. 296-33, Sur	ocn, 4										
1. Name (Last, First TIERNEY, MICI					2. Socia (b)(6)	al Security Number	3. Date of (b)(6)	Birth	4. Effectiv		
FIRST ACTION						ND ACTION					
5-A. Code	5-B. Nature of Action	l			6-A. Cod		B. Nature of Acti	ion			
891	REG PERF PAY				2 25, mark of rection						
5-C. Code	5-D. Legal Authority				6-C. Code 6-D. Legal Authority						
Q3A	5 USC 534 404 B	3			wallow Radio Marking	20					
5-E. Code	5-F. Legal Authority				6-E. Cod	e 6-	F. Legal Author	itv			
7. FROM: Position	Title and Number				VICE	Position Title and CHIEF ADMIN		DGE			-3
8. Pay P an 9. Occ. Co	de 10. Grade or Level 11.		. Total Salary 184,236.00	t3. Pay Basis PA	16. Pay Pla ES	in 17. ●ce- Code 1222	18. Grade or Lev 00	vel 19.Step or R	ate 20. Total Sa 187,050		21. Pay Basis PA
12A. Busic Pay	12B, Lucality Adj.	t2C. Adj. Ras	іс Рэду	t2D. Orher Poy	20A. Basic	Pay	20B. Locality Ac	dj. 20C, Ad	j. Basic Pay	20D. Other	Pay
184,236.00	.00	184,236.0	00	.00	187,0	50.00	.00	187,	050.00	.00	
					UNDER PATEN JUDGE	T AND TRADE SEC AND DIR T TRIAL AND S & PATENT A	OF USPTO APPEAL BOA ATTNYS-DIV	ARD 3			
EMPLOYEE	DATA										
(b)(6) I - None 2 - 5 - Point	3 - 10-Puipt/Disability		-PointOther -Point/Compense	ble/30%	24. Tenu	0 - None 2	Conditional Indefinite	Agency Use	Section 11 To a section 1	ns Preferences $(b)(6)$	
27. FEGLI					ACCOUNT ON BY ME TO	tant Indicator	-4	1.5		te Determin	ant
(b)(6)	v.				(b)(6)				(b)(6)		
30. Retirement Plan	n	9		Comp. Date (Leave)	Biweekly						'er
(b)(6)			12/09/95		F	FULL TIME				Pay Period	
POSITION D 34. Position Occupi		-	7.75		14.0						
1 - Competitive			35. FLSA C	ategory - Exempa	36. Appro	opriation Code				ning Unit St	atus
4 2 - Excepted Se	rvice 4 - SES Career Reser	rved	E N	- Nonexempt					8888		
38. Duty Station Co 51-0040-510	ode			Nation (City – Courty PRIA ALEXANI			n)				
40. Agency Data	41.	42.		43. Not Pi		44. P					
FEDERAL PA EMPLOYEE S 18 U.S.C.	Y INCREASE DU UBJECT TO POS' 207(C).	E TO E.C). 13866 MENT RE	SIGNED 03/ STRICTIONS	28/19. UN ⊅ ER						
46. Employing Depa	ortment or Agency					ature/Authenticat					
47. Agency Code	48. Personnel Office I	D	49. Approv	al Date					NDE <i>L</i>		
CM56	2794	DIRECTOR, HUMAN CAPITAL MGMT.									

Standard Form 50 Rev.7/91 U.S. Office of Personnel Management FPM Sunn. 296–33. Subch. 4

FPM Supp. 296-33, Sul	ncH, 4										
1. Name (Last, First	t, Middle)					Security Number	Contraction of the last	AND DESCRIPTION OF THE PERSON	4. Effective	e Date	
TIERNEY, MICI	HAEL			(b)(6)		(b)(6	(b)(6)		/19		
FIRST ACTION	ON				SECON	D ACTIO	N		24		
S-A. Code	5-B. Nature of Actio	n			6-A. Code	6-1	B. Nature of A	ction			
879	SESPERFORMA	ANCE AWA	RD								
5-C. Code VWK	5-D. Legal Authority 5 USC 5384	7			6-C. Code 6-D. Legal Au hority						
5-E. Code	5-F. Legal Authority				6-E. Code	6-	F. Legal Auth	ority			
o z. coac	o 1 . Ecgui / tullioni,				o Li couc		T v Degar / toll	.011,1			
7. FROM: Position	Title and Number				VICE C	sition Title and CHIEF ADMIN 51 OT4874		JUDGE			
3. Pay P an 9. Occ. Co	de 10. Grade or Level 11	. Step or Rule 12	2. Total Salary	13. Pay Basis	16. Pay Plan	17.●cc. Code	18. Grade or	Level 19.S	tep or Rate 20. Total Sa 17,770.		
IZA. Basic Pay	12B. Laculty Adj.	12C. Adj. Ra	Sic Pay	12D. Other Poy	20A. Basic P	ay	20B. Locality	Adj.	20C, Adj. Rasic Pay	20D. Other Pay .00	
	tion of Position's Orga				PATENT UNDER S PATENT JUDGES	nd Location of I AND TRADE BEC AND DIR TRIAL AND & PATENT A	EMARK OF R OF USPTO APPEAL BO ATTNYS-DI	FICE) OARD V 3			
EMPLOYEE							- 14	4 *Markoviii			
23. Veterans Prefer $(1 - Nonc)$ (6) $(2 - S - Point)$	3 - 10-Puipt/Disability		0-PoinVUdier 0-PoinVCumpense	:6)e/30%		-None 2 -	Conditional Indefinite	5. Agency	(b)(YE	ns Preference for RIF S $(b)(6)$ NO	
27. FEGLI		-				ant Indicator				ate Determinant	
b)(6)				45 4 48 5	(b)(6)	alcadada			(b)(6)		
30. Retirement Pla b)(6)	n	4		Comp. Date (Leave)				33, Part- I	33. Part-Time Hours Per Biweekly		
			12/08/95		F	FULL TIME				Pay Period	
POSITION D 34. Position Occup											
1 - Competitive			35. FLSA C	Category - Exempt	36. Approp	r'iation Code			37. Bargai	ning Unit Status	
4 2 - Excepted Se		erved	E	i – Nonexempt					8888		
38. Duty Station Co 51-0040-510	ode			ation (City – County DRIA ALEXANI		versca Location	n)				
40. Agency Data	41.	42.	2	43. N•t Pi	ar us	44. P					
45. Remarks											
46. Employing Department	artment or Agency					hire/Authenticat			_		
47. Agency Code CM 56	48.1 ersonnel Office 2794	ID	49. Appro-		DIRECTOR, HUMAN CAPITAL MGMT.						

FPM Supp. 296-33, Sub	och. 4											
1. Name (Last, First	, Middle)				Name and Address of the Owner,	al Security Num		3. Date of E	Birth	4. Effectiv	ve Date	
TIERNEY, MICH	IAEL				(b)(6)			(b)(6)		01/05	5/20	
FIRST ACTIO	ON				SECO	ND ACTIO)N	(A)	<u></u> %			
5-A. Code 891	5-B. Nature of Action				6-A. Coo	le 6	−B. Nat	ture of Actio	on			
5-C. Code Q3A	5-D. Legal Authority 5 USC 534 404 B				6-C. Coo	. Code 6-D. Legal Authority						
5-E. Code	5-F. Legal Authority	i			6-E. Coc	le	6-F. Le	gal Authori	ty			
7. FROM: Position	Title and Number				VICE	Position Title an CHIEF AI)M 551 OT4874			DGE			
8. Pay Plan 9. Occ. Co	de to. Grade or Level t		. Total Salary	t3. Pay Basis	16. Pay Pl	an 17.●cc Cod		Grade or Leve	el 19.Stepor I	tale 20. Total Sa 191,913		21. Pay Bosis PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basi	•	12D. Other Pay	20A. Basic	Pay		. Locality Ad	1 200	1j. Basic Pay	2011. Othe	
187,050.00	.00	187,050.0		.00	191,9	December 1	2000000	00		.913.00	.00	
					UNDER PATEN JUDGE	T AND TRAE SEC AND DE T TRIAL AND S & PATENT	IR OF I D APPI ATTN	USPTO EAL BOA NYS-DIV 3	RD			
EMPLOYEE	DATA											
23. Veterans Prefere (b)(6) 1- None 2-5-Point	3- t0-Puipt/Disability		-PointOther -PointCumpense	blc/30%	24. Tenu 0	0 - None	2 - Canditi 3 - Indeliui	enal	agency Use	(b)(YE	ns Preferences (b)(6	NO
27. FEGLI		_			THE RESERVE OF THE PARTY OF THE	itant Indicator					ate Determi	nant
(b)(6)		0.	21 6		(b)(6)			150		(b)(6)		40
30. Retirement Plan (b)(6)			12/08/95	Comp. Date (Leave)	F	Schedule FULL TIME				33, Part-1	lime Hours Biweekly Pay Period	
POSITION D	ATA											
34. Position Occupi	Service 3 - SES General			- Exempt	36. Appropriation Code 37. Bar						ining Unit S	tatus
4 2 - Excepted Set 38. Duty Station Co		erved	=5 .25	- Nonexempt tion (City - County	- State or	Overseas Locati	ion)			0000		
51-0040-510			ALEXANI	RIA ALEXANI	PRIA V	A						
40. Agency Data	41.	42.		43. Not Pi		44. P						
	Y INCREASE DU UBJECT TO POS 207(C).											
46. Employing Depa	rannolismo e a alle alle la com					ature/Authentic						
DEPARTMENT OF COMMERCE 47. Agency Code CM56 48. Personnel Office ID 49. Approval Date DIRECTOR, HUMAN CAPITAL MGMT. 2794 12/26/19												

1. Name (Last, First	, Middle)			2. Social Security Number 3. Date of Birth 4. Effec ive Date					e Datc
TIERNEY, MICI	IAEL			(b)(6)	125	(b)(6)		11/23/	2020
FIRST ACTIO	ON			SECOND A	CTION				
5-A. Code 879	5-B. Nature of Action SES PERFORMAN	NCE AWARD		6-A. Code	6-B.	Nature of Action	l)		
5-C. Code VWK	5-D. Legal Authority 5 USC 5384			6-C. Code	6-D. Legal Authority				
5-E. Code	5-F. Legal Anthority			6-E. Code	6-F	. Legal Authority			
7. FROM: Position	Title and Number			15. TO: Position VICE CHIET 15210551 OT	ADMIN	umber PATENT JUI	GE		n ed
8. Pay Plan 9. Occ. Coo	le to. Grade or Level 11. S	tep or Rute 12. Total S la	13. Pay Basis	16. Pay Plan 17.	●cc. Cade	18. Grade or Level	19.Step or Rat	te 20. Total Sa 18,232.0	
12A. Basic Pay	12B. Laculity Adj.	12C. Adj. Basic Pay	121). Other Pay	20A. Basic Pay		20B. Locality Adj.	20C, Adj.	Basic Pa, v	20D. Other Pay .00
	ion of Position's Organiz	auton		22. Name and Loc PATENT AND UNDER SEC A PATENT TRIA JUDGES & PA CM1561150500	TRADEN AND DIR (AL AND A TENT AT	MARK OFFICE OF USPTO APPEAL BOAR TTNYS-DIV 3	Ε		
EMPLOYEE				There were		Use m	00000000000000000000000000000000000000	T	
23. Veterans Prefere (b)(6) 1 - None 2 - 5 - Point	3 - 10 - Point/Disability 4 - 10 - Point/Compensable	5 = 10-Peint/Other 6 - 10-Peint/Coms		(b)(6) 0 - None 1 - Perm		25. Agooditional	ency Use	The second secon	s Preference for RIF
27. FEGLI (b)(6)				28 Annuitant Ind (b)(6)	licator		101	29. Pav Rat (b)(6)	te Determinant
30. Retirement Plan (b)(6)	1	31. Serv 12/08/I	ice Comp. Date (Leave)		le TIME				ime Hours Per Biweekly Pay Period
POSITION D	ATA			III.ZIKA					r ay r er mu
34. Position Occups	ed Service 3 - SES General	F	A Category E - Exempt	36. Appropriation Code 37. Bargaining Unit Status 8888					ing Unit Status
38. Duty Station Co 51-0040-510		39. Duty	N-Nonexempt Station (City - County NDRIA ALEXAN)		s Lecation)			1,000	
40. Agency Data	41.	42.	43. N o t Pi	4	4.				
45. Remarks									
46. Employing Depa	rtment or Agency OF COMMERCE			50. Signature/A ELECTRONI		on and Title of Ap SIGNED BY:	oproving Offi	icial	
47. Agency Code CM56	48. Personnel Office ID	49. App 12/01/	proval Date /2020	ANNE MEND		CAPITAL MG	MT.		

FPMSupp. 296-33, Su	hch. 4												
1. Name (Last, Firs	t, Middle)				Control of the Contro	al Security Nu	mber	3. Date of	Birth	4. I	Effective D	atc	
TIERNEY, MIC	HAEL				(b)(6)		(b)(6)			01/03/20	21	
FIRST ACTI	ON				SECO	ND ACTI	ON	70		164.V			
S-A. Code 891	5-B, Nature of Acti REG PERF PAY				6-A. Co	de	6-B. N	lature of Acti	ion				
5-C. Code Q3A	5-D. Legal Authorit	•			6-C. Code 6-D. Legal Authority								
5-E. Code	5-F. Legal Authorit	ty			6-E. Co	de	6-F.	Legal Author	it _. v				
7. FROM: Position	Title and Number				VICE	Position Title a CHIEF AI) 551 OT4874	MIN P		DGE				
8. Pay P an 9. Occ, Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis 191,913.00 PA											21. Pay Basis PA		
12A, Busic Pas	12B. Lanculity Adj.	t2C. Adj. Ras		12D. Other Pay	20A. Basic		2	0B. Locality Ac		C, Adj. Basic	-	0D. Other	
191,913.00	.00	191,913.0		.00	193,8	0.000	1	.00		193,858.0		.00	
EMPLOYEE	DATA				PATEN JUDGE	R SEC AND I IT TRIAL AI S & PATEN	ND AP T ATT	PPEAL BOA	3				
23. Veterans Prefer					24. Tenu	re		25.	Agency Us	se 26.	Veterans P	referenc	e for RIF
(b)(6) I - None 2- S-Polos	3 - 10-Puipt/Disability		-PointOther -PointCompense	b)c/30%	0	6 - None 1 - Permanent	2 - Com 3 - Inde	ditional	agency co	(b))(YES (b)(Ю
27. FEGLI (b)(6)					(b)(6)	itant Indicato	<u> </u>	*			Pay Rate I	Jetermin	ant
30. Retirement Pla	n		31. Service	Comp. Date (Leave)	11//	Schedule			_	1	Part-Time	Hours I	^у ег
(b)(6)			12/08/1995	5	F	FULL TIM	E					veekly y Period	
POSITION D	DATA	- P										, i ci mo	
34. Position ●ccup			35. FLSA C	ategory	36. Appr	opr'ıation Cod	c			37.	Bargaining	g Unit St	atus
4 2 - Excepted Se				- Excopt - Nonexempt	8888								
38. Duty Station Co		eserved	=5 - 5	ation (City – County	- State or	Overseas Loc	ation)						
51-0040-510			ALEXANI	PRIA ALEXANI	PRIA V	A							
40. Agency Data	41.	42.		43. Not Pi		44. P							
FEDERAL PA EMPLOYEE S 18 U.S.C.	Y INCREASE DUBJECT TO PO	UE TO E.C). 13970 MENT RE	SIGNED 12/ STRICTIONS	31/20. UNDER								
46. Employing Department	artment or Agency OF COMMERCI	E				nature/Authent			Approvius	g Official			
47. Agency Code CM56	48. Personnel Office	e I D	49. Approv		ELECTRONICALLY SIGNED BY: ANNE MENDEZ DIRECTOR, HUMAN CAPITAL MGMT.								

FY 2020 SES Data for Performance Appraisal System Certification

Agency or Component(s) ¹ : Un	nited Stated Patent a	nd Trademark Office (USPTO)				<u>_</u>	Date:
Point of Contact Name, Phone Numb	per and Email:	Carolyn Schad 571-272-1392; carolyn.schad@	Quspto.gov			97	
Name of Oversight Official who revie	wed data for accura	cy and completeness:	Andrew Hirshfeld, Perfo Secretary of Commerce	_	nd duties of the Under ty and Director of the USF	mirshreid, Date: 202	rshfeld, Andrew 21.05.25
Appraisal Period - These data based on the ratings for the and awards granted during	e following appraisal		Start: 10/1/2019	End:	9/30/2020		
Summary Rating Pattern:	Н	<u> </u>				Tier	Salary Caps
Total Members: Total Members Paid Above Level III of the Executive Schedule: Total Members Eligible to be Rated:	85 9	Date of Performan Performance Awa		1/3/2021 11/23/2020 \$ \$1,784,791	%10	Tier 1 2 3	Salary Cap 199,300 196,502 193,858
Total Members Not Rated:	13	Performance Awar	rd Pool Payout:	%99.8		4 (if applicable)	
How did the agency dem differentiation		Differentiation is made as	gency-wide and demons and adjustments	trated separately in	awards		
Enter the applica		Based Pay Adjustments	rating level for	Enter the applicable range or	Performance Av		or performance

Tier I

Tier II

Tier III

awards for the appraisal period reported.

(b)(6)

3-Fully Succe 4-Commendable

5-Outstanding

Tier

1 - A separate submission is required for each certified system.

5 - Outstanding or equivalent

3 - Fully Successful or equivalent

Rating Level

4 - Exceeds Fully Successful or equivalent

2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

(b)(6)

Range²

performance-based adjustments for the appraisal period reported.

FY 2020 SL/ST Data for Performance Appraisal System Certification

Agency or Component(s):1	United Stated Patent	and Trademark Office (USPTO)				Date:		
Point of Contact Name, Phone Nu	mber and Email:	Carolyn Schad			_			
		571-272-1392; carolyn.schad@us	pto.gov					
Name of Oversight Official who reviewed data for accuracy and completeness: Andrew Hirshfeld, Performing the functions and duties of the Under Secretary of Commerce for Intellectual Property and Director of the USPTO Users, Hirshfeld, Performing the functions and duties of the Under Secretary of Commerce for Intellectual Property and Director of the USPTO Users, Hirshfeld, Performing the functions and duties of the Under Secretary of								
Appraisal Period - These based on the ratings for and awards granted during	the following appraisal		Start: 10/1/2019	End: 9/30/2020	Andrew	Date: 2021.05.25 18:10:16 -04'00'		
Summary Rating Pattern:	<u>H</u>	-			Tier	Salary Caps		
Total Employees:	49	Date of Annual Pay A	Adjustments:	1/3/2021	Tier	Salary Cap		
Total Employees Paid Within Top	10%: 42 ted: 42	4			1	N/A		
Total Employees Eligible to be Ra		Date of Performance	Awards:	ds: 11/23/2020 2		1.7		
Total Employees Not Rated:	7	<u>7</u>			3			
					4 (if applicable)			

How did the agency demonstrate pay differentiation?

	Enter the applicable range or parameters (o	Pay Adjustments ften reported as percentages) for each rating level for a for the appraisal period reported.
	Rating Level	Range ²
	5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fu	lly Successful or equivalent	
3 - Fully St	uccessful or equivalent	

Performance Awards Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.							
Rating Level	Range ²						
5 - Outstanding or equivalent	(b)(6)						
4 - Exceeds Fully Successful or equivalent							
3 - Fully Successful or equivalent							

- 1 A separate submission is required for each certified system.
- 2 Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

FY 2018 SES Data for Performance Appraisal System Certification and Annual Report

Agency or Component(s):	United Stated Patent	and Trademark Office (USPTO)					Date: VOIT
Point of Contact Name, Phone Nu	mber and Email:	Carolyn Schad 571-272-1392; carolyn.schad		al	4		
Name of Oversight Official who re	viewed data for accura	cy and completeness:	Anne T. Mendez, Director	of Human Capital Manag	gement /		Date: 6/6/2019
Appraisal Period - These based on the ratings for awards granted during the	the following appraisal	ensation and awards period, including pay and	Start:10/1/2017_	End: _9	9/30/2018		
Summary Rating Pattern:	Н	_				Tier S	alary Caps
Total Members:		97 Date of Performa	ince-Based Pay Adjustments:	1/6/2019		Tier	Salary Cap
Total Members Paid Above Level	III	Date of Performa	nce Awards:	11/19/2018		1	192,300
of the Executive Schedule:	86	Performance Aw	ard Pool Amount:	\$ 1,229,466.15	% 7.5	2	189,600
Total Members Eligible to be Rate		92				3	187,050
Total Members Not Rated:	5	Performance Aw	ard Pool Payout:	% 99.99		4 (if applicable)	n/a
How did the agency de	emonstrate pay	Differentiation is made b	y Tier (must be identified in	n Tab 3) and demon	strated		
differentiat			rately in awards and adjus				

Performance-Based Pay Adjustments the applicable range or parameters (often reported as percentages) for each rating level for performance-based adjustments for the appraisal period reported.						
Rating Level	Range ²					
5 - Outstanding or equivalent	(b)(6)					
4 - Exceeds Fully Successful or equivalent						
3 - Fully Successful or equivalent						

Performance Awards Enter the applicable range or parameters (often reported as percentages) for each rating level for performance awards for the appraisal period reported.									
Tier	3-Fully Successful	4-Commendable	5-Outstanding						
Tier I	(b)(6)								
Tier II									
Tier III									

- 1 A separate submission is required for each certified system.
 2 Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

2014 Performance Review Board Recommendations - Senior Executive Service

Name	Business Unit	73446	Rating	FY 14 Score	Current Salary CY14		Increase	Proposed CY15 Salary	the state of the s	\$ Bonus	Notes
Ramsey, Adam*	PTAB	All Other SES	(b)(6)		\$172,500	(b)(6)	(b)(6)	\$172,500	(b)(6)	\$0	New SES 09/07/2014- Q4
						(5)(5)					New SES 09/21/2014- Q4
Boalick, Scott*	PTAB	All Other SES			\$177,000			\$177,000		\$0	(Previous Salary \$167,000)
Smith, James D	PTAB	BU Head			\$181,500			\$183,315		\$13,613	61 - 12 62

Vice Chair, Performance Review Board	Date	= 0
Deputy Under Secretary & Deputy Director	Date	

2014 Performance Review Board Recommendations - Senior Executive Service

						% of Salary				
Name	Business Unit	Position Type	FY 14	FY 14	Current	Increase	Increase	Proposed	% Bonus	
		7.00	Rating	Score	Salary CY14	for CY2015	for CY15	CY15 Salary	\$ Bonu	s Notes

SES Members	Tier (if applicable	100	ew opt. Ratir	g	Compensation	on						Awards						Excess Aggregate Compensatio	Blank Pay Adj/Awar	Explanatory Comments
Last Name, First Initial (or a unique personal identifier)	1, 2, or 3	"X fo	ew 2, 1,	and Exceptions to 12-Month 3, Rule ¹	Additional Pay Adjustments and Exceptions to 12-Month Rule¹ (if granted) (%)	Pay Adjustments	Performan ce-Based	Performance- Based Pay Adjustment (%)	Pay Adjustment to Maintain Relative Position (if granted) (\$)	Pay Adjustment to Maintain Relative Position (if granted) (%)	Basic Pay After Pay Adjustments		Performance	Cash (\$)	Cash (%)	Presidential F Rank (\$)	Presidential Rank (%)	Excess of Aggregate Limit (\$)	R, L, P	(e.g., Retired, Specific exception to the 12-month rule, or Regulatory citation)
Ramsey, Adam Boalick, Scott	3	C	(b)	(12 12	\$172,500 \$177,000		(b)(6)	2	12.55	\$174,225 \$180,840	\$0 \$9,735	(b)(6)	9,0001	572.00		(() .:	- 20, 396		E- 24 VI
Smith, James D	1	C	6)			\$181,500					n 1								L	Seperated 7/31/2015

SES Members	or Bureau Design	a Tier (if used)	Appt. Type	New Appt.	Rating			Compensatio	n					Award	s		Excess	Aggregate Comp	ok Pay Adjustm	Explanatory Comments
	(or ur, etc. to which the	\$ 1, 2, 3, or 4	C, N, or L	ce "X" for New A	5, 4, 3, 2, 1, or)	blions to 12-Monthlions to 12-Mon	rto Performance-BasPay Adjustn		t_ive Position	ative Position	asic Pay After Pay Adju	s Performance (\$)	Performance (%)	Cash (\$)	Cash (%	idential Rank	idential Rank	of Aggregate Lim	ni R,L,I	the 12-month Rule, Reason for not Receiving a Pay Adjustment or Perform
Boalick, Scott Bonilla, Jacqueline D. Fink, William	USPTO USPTO USPTO	2 3 3	C C		(b)(6)		\$187,722 \$1,878 \$184,236 \$2,814 \$180,624 \$6,426	(b)(6)			\$189,600 \$187,050 \$187,050	\$13,095	(b)(6)	\$7,500 \$4,000 \$4,000	(b)(6)				(17007)/1.17	Special act awarded to Mr. Boalick for outstanding work and : Special act awarded to Ms. Bonilla for above and beyond res New SES Eff. FY 18 Q1 Spe
Gongola, Janet A Talbott, David Tierney, Michael Weidenfeller, Scott C.	USPTO USPTO USPTO USPTO	3 3 3	C C C				\$185,187 \$1,863 \$185,187 \$1,863 \$184,236 \$2,814 \$184,236 \$2,814				\$187,050 \$187,050 \$187,050 \$187,050	\$11,111 \$13,426 \$13,357 \$11,975	£ 5	\$4,000 \$4,000 \$4,000						Special act awarded to Mr. Talbott for his above and beyond of Special act awarded to Mr. Tierney for above and beyond res Special act awarded to Mr. Weidenfeller for above and beyond

FY 2018 SL/ST Data for Performance Appraisal System Certification and Annual Reporting Data

Agency or Component(s):1 United Sta	ted Patent and Tr	ademark Office (USPTO)		*		Date: _	00.
Point of Contact Name, Phone Number and E		lyn Schad	Col	all			
	571-	272-1392; carolyn.schad@	uspto.gov		Å.		
Name of Oversight Official who reviewed data	for accuracy and	completeness:	Anne T. Mendez, Direct	or of Human Capital Management	lex	Date:	1/4/2019
Appraisal Period - These data repre- based on the ratings for the following and awards granted <u>during</u> the perio	appraisal period		Start: <u>10/1/2017</u>	End: 9/30/2018			
Summary Rating Pattern:	<u>H</u>				Tier	Salary Caps	
Total Employees:	36	Date of Annual Pa	ay Adjustments:	1/6/2019	Tier	Salary Cap	
Total Employees Paid Within Top 10%:	36			-	1	N/A	
Total Employees Eligible to be Rated:	34	Date of Performan	nce Awards:	11/19/2018	2		
Total Employees Not Rated:	2				3		
					4 (if		
How did the agency demonstrat	e pay Diff	erentiation is made a	gency-wide and demon	strated separately in awards			

and adjustments

Annual Pay Adju Enter the applicable range or parameters (often reporte annual pay adjustments for the app	ed as percentages) for each rating level for
Rating Level	Range ²
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Performance A Enter the applicable range or parameters (often reported performance awards for the approximation).	d as percentages) for each rating level for
Rating Level	Range ²
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

1 - A separate submission is required for each certified system.

differentiation?

2 - Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

FY 2019 SES Data for Performance Appraisal System Certification

Agency or Component(s)': Unit	ed Stated Paten	t and Trademark Office (US	PTO)					Date: 0/1/1/20
Point of Contact Name, Phone Number	er and Email.	Carolyn Schad 571-272-1392; carolyn.	schad@uspto.gov		_			
Name of Oversight Official who review	ed data for accu	uracy and completeness:	Anne T. Mendez, Director of Hu	uman Capital Managemer	n Que	ustlender	*	Date: 3 11 20
Appraisal Period - These awards based on the rat including pay and award	ings for the follo	wing appraisal period,	Start: 10/1/2018	End: 9/3	30/2019			
Summary Rating Pattern:	Н	_					Tier S	alary Caps
Totel Members		99 Date of Pe	nformance-Based Pay Adjustments:	1/5/2020			Tier	Salary Cap
Total Members Paid Above Level III		Date of Pe	formance Awards;	11/19/2019			1	\$197,300
of the Executive Schedule:	87	Performan	ce Award Pool Amount:	1,631,568.90	%	10	2	\$194,530
To al Members Eligible to be Rated:		93		-			3	\$191,913
Total Members Not Rated;	6	Performan	ce Award Pool Payout:	99.97 %			4 (if applicable)	n/a
How did the agency demo differentiation?		Differentiation is	made by Tier (must be identified in separately in awards and adjusti		ated			

Performance-Based P Enter the explicable range or parameters (often report performance-based adjustments for til	rted as percentages) for each rating level for
Rating Level	Range ²
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Enter the applicable range or parameters (offer	Performance Awards n reputed as percentages) for each of appraisal period reported.	rating level for perform	and awards for the
Tier	3-Fully Successful	4-Commendable	5-Outstanding
Tier I	(b)(6)		
Tier II	- KEMBER		
Tier III			

- 1 A separate submission is required for each certified system
- 2 Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported

FY 2019 SES Data for Performance Appraisal System Certification

Agency or Component(s)': Unite	ed Stated Patent	and Trademark Office (USPTO	<u> </u>				Date: Ulli
Point of Contact Name, Phone Number	r and Email.	Carolyn Schad 571-272-1392; carolyn.scha	d@uspto.gov				
Name of Oversight Official who review	ed data for accu	racy and completeness:	Anne T. Mendez. Director of Hu	ıman Cepital Managemer	one Se	lender	Date: 3 1 2
Appraisal Period - These awards based on the rati including pay and awards	ings for the follow	wing appraisal period,	Start: 10/1/2018	End: 9/3	80/2019	0	
Summary Rating Pattern:	н	_					Tier Salary Caps
Total Members		99 Date of Perform	lance-Based Pay Adjustments:	1/5/2020		Tier	Salary Cap
otal Members Paid Above Level III		Date of Perform	anca Awards:	11/19/2019		1	\$197,300
of the Executive Schedule:	87	Performance A	ward Pool Amount:	1,631,568.90	% 10	2	\$194,530
otal Members Eligible to be Rated;		93				3	\$191,913
fotal Members Not Rated:	6	Performance A	ward Pool Payout:	99.97 %		4 (if applicable	n/a
How did the agency demo differentiation?	Charles of the Control of the Contro	and the second s	e by Tier (must be identified in eparately in awards and adjustr		ated		

Performance-Based P Enter the applicable range or parameters (often repor performance-based adjustments for the	ted as percentages) for each rating level for
Rating Level	Range ²
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Enter the epplicable range or parameters (often	Performance Awards n reported as percentages) for each appraisal period reported.	rating level for perform	awards for the
Tier	3-Fully Successful	4-Commendable	5-Outstanding
Tier I	(b)(6)		
Tier II			
Tier III	i		

- 1 A separate submission is required for each certified system
- 2 Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported

FY 2019 SL/ST Data for Performance Appraisal System Certification

Agency or Component(s):1	nited Stated Patent	and Trademark Office (USPTO)				Date:	3/11/2020
Point of Contact Name, Phone Num	nber and Email;	Carolyn Schad 571-272-1392; carolyn.schad@	Uspto.gov				
Name of Oversight Official who revi	ewed data for accur	acy and completeness:	Anne T. Mendez, Direc or of	Human Capital Managemen	elyende	Date:	3/11/2020
Appraisal Period - Thes awards based on the raincluding pay and awar	atings for the following	g appraisal period.	Start: 10/1/2018	End: <u>9/30/2019</u>	(0	
Summary Rating Pattern:	Н	-			Tier S	Salary Caps	1
Total Employees:	44	Date of Annual Pa	y Adjustmen s:	1/5/2020	Tier	Salary Cap	1
Total Employees Paid Within Top 1		Pote of Postson	an Asserta	44/40/2040	1	N/A	4
Total Employees Eligible to be Rate Total Employees Not Rated:	ed: 41	Date of Performan	ce Awards:	11/19/2019	3		-
otal Employees Not Hates.					4 (if applicable)		1
How did the agency dem differentiation			by Component (must be id separately in awards and				
	Annua	Pay Adjustments		Performance	Awards		1

Annual Pay Adjus Enter the applicable range or parameters (often reporte annual pay adjustments for the app	d as percentages) for each rating level for
Rating Level	Range ²
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Performance Av Enter the applicable range or parameters (often reported performance awards for the apprai	as percentages) for each rating levelfor
Rating Level	Range ²
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	Ĭ

- 1 A separate submission is required for each certified system.
- 2 Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

FPMSupp. 276-33, Sur	ncn, 4												
1. Name (Last, First, Middle)						2. Social Security Number 3. Date of Birth 4. Effective Date (b)(6) (11/21/17							
WEIDENFELLE	CR, SCOTT C				(b)(6	/17							
FIRST ACTION	ON				SECO	ND ACTIO	N						
5-A. Code 879	5-B, Nature of Action SES PERFORMA		RD		6-A. Cod	6-	B. Nature of	Action					
5-C. Code VWK	5-D. Legal Authority 5 USC 5384				6-C. Cod	de 6-D. Legal Authority							
5-E. Code	5-F. Legal Anthority				6-E. Code 6-F. Legal Authority								
7. FROM: Position	Title and Number				VICE	osition Title and CHIEF ADMI 21 OT4874		`JUDG!	E				
8. Pay Plan 9. Occ. Co	de to. Grade or Level 11	. Step or Rule 12	. Total Sa ary	13. Pay Basis	16. Pay Pla	n 17. ●cc. Code	18. Grade o	r Level 19	O.Step or Rate 20. Total S 10,837	alary/Award 22. Pay Bosis			
12A. Basic Pay	12B, Laculty Adj.	12C. Adj. Bas	ic Pay	(21). Other Poy	20A. Basic	Pay	20B. Locali	ty Adj.	20C, Adj. Basic Pa, v	20D. Other Pay			
14. Name and Loca	tion of Position's Organ	nization			PATENT UNDER PATENT JUDGES	and Location of I CAND TRADE SEC AND DIF TRIAL AND SEPATENT A 15060000000000	EMARK OI R OF USPT APPEAL I ATTNYS-D	FFICE O BOARD IV4					
EMPLOYEE													
(b)(6) 1 - None 2- 5-Point	3:-10-Point/Disability		-Point/Compense	6)c/30%	24. Tenur 0	6 - None 2 -	Conditional Indefinite	25. Agen	(p)(A1	ans Preference for RIF			
27. FEGLI		1				tant Indicator		1		ate Determinant			
(b)(6)		91			(b)(6)				(b)(6)	(
30. Retirement Plan (b)(6)	n		31. Service 03/30/06	Comp. Date (Leave)		Schedule FULL TIME			33. Part-	Fime Hours Per Biweekly Pay Period			
POSITION D	ATA					The state of the s				T Dy T CLANG			
34. Position Occupi	ied		35. FLSA (Category	36. Appro	priation Code				ining Unit Status			
4 2 - Excepted Set 38. Duty Station Co	rvice 4 – SES Career Rese	rved	E N	i – Nonexempt ation (City – Coππty	- State or (Overseas Locatio	n)		8888				
51-0040-510			ALEXAN	PRIA ALEXANI	PRIA VA								
40. Agency Data	41.	42.		43. Not Pi		44. NP							
45. Remarks													
46. Employing Depa						ature/Authentica			_				
DEPARTMENT 47. Agency Code	48.1 ersonnel Office	ID	49. Approv	val Date		RONICALLY TOR, HUMAN							
CM 56	2794		11/21/17										

FPM Supp. 276-33, Su	hch, 4												
1. Name (Last, Firs	st, Middle)				2. Social Securit Number 3. Date of Rirth 4. Effective Date								
WEIDENFELLE	ER, SCOTT C				(b)(6		(b)(6)		01/07	/18			
FIRST ACTI	ON				SECC	ND ACTIO	V						
5-A. Code 891	5-B. Nature of Action REG PERF PAY	n			6-A. Co	de 6-	B. Nature of Act	tion					
5-C. Code Q3A	5-D. Legal Authority 5 USC 5383				6-C. Code 6-D. Legal Authority								
5-E. Code	5-F. Legal Authority				6-E. Code 6-F. Legal Authority								
7. FROM: Position	Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026721 OT4874								
8. Pay Plan 9. Occ. Co	ode 10. Grade or Level 11		. Total Safary 180,624.00	t3. Pay Basis PA	16. Pay P	lan 17. € cc · Code 1222							
12A. Basic Pay 180,624.00	12B, Locality Adj.	t2C. Adj. Ras 180,624.0		t2D. Other Pay	20A. Basic	c Pay 36.00	20B. Locality A	2,8-1	dj. Basic Pay	20D. Other	Pay		
	ation of Posstion's Organ				PATEN UNDEF PATEN JUDGE	e and Location of I IT AND TRADE R SEC AND DIR IT TRIAL AND ES & PATENT A	EMARK OFFI R OF USPTO APPEAL BO ATTNYS-DIV	ARD 4					
EMPLOYEE					A4 /F		100	¥ 1100010 ¥110	26.36.4		e nari		
23. Veterans Prefer (b)(6 I - Nunc 2 - 5 - Point	3 - 10-Puipt/Disability		-PointOther -PointCumpense	blc/30%	24. Tenu 0	6-None 2-	Conditional Indefinite	Agency Use	CALL COMPANIES	ns Preference $(b)($			
27. FEGLI	Ÿ				III CONTRACTOR CONTRACTOR	itant Indicator		10	The state of the s	te Determin	ant		
(b)(6)			3. 2 . 1 . 1		(b)(6)			_	(b)(6)				
30. Retirement Plan 31. Service Comp. Date (Lea 03/30/06)						k Schedule			33. Part-1	Time Hours I Biweekly	Per		
	ATA	-	03/30/06		F	FULL TIME				Pay Period			
POSITION 34. Position •ccup			35. FLSA C	ategory	36 Appr	opr'ıation Code			37 Rorgoi	ning Unit St	atue		
1 - Compezitive	e Service 3 ~ SES General		E E	- Excopt	эо. Аррі	opi izilon code			8888	ining onit st	attis		
4 2 - Excepted So 38. Duty Station Co		rved	-5	- Nonexempt ntion (City - County	- Slate or	Overseas Location	n)		0000				
51-0040-510	ouc			PRIA ALEXANI			,						
40. Agency Data	41.	42.		43. Not Pi		44. NP							
FEBERAL PA	Y INCREASE DU	E TO E.C	0. 13819	SIGNED 12/	22/17.								
46. Employing Dep						nature/Authentica							
	T OF COMMERCE		Time >	1012-0-10		TRONICALLY			NDEZ				
47. Agency Code CM 5 6	48.1 ersonnel Office	ID	49. Approv 01/07/18	al Date	DIRE	CTOR, HUMAN	CAPITAL M	IGMT.					

F PM Supp. 296-33, Su	inch, 4												
1. Name (Last, First, Middle)						d Security Numb		te of Birth					
WEIDENFELLE					(b)(6)		(b)	11/19	7/18				
FIRST ACTI						ND ACTIO							
5-A. Code 879	5-B. Nature of Ac SES PERFORI		RD		6-A. Cod	ε 6-	-B. Nature of	f Action					
5-C. Code VWK	5-D. Legal Author 5 USC 5384	rity			6-C. Cod	e 6	6-D. Legal Authority						
5-E. Code	5-F. Legal Author	rity			6-E. Code 6-F. Legal Authority								
7. FROM: Position	Title and Number				VICE	Position Title and CHIEF ADMI		r Judge	Ε				
8. Pay Plan 9. Occ. Co	ode 10. Grade or Leve	l 11. Step or Rate 12	. Total Salary	13. Pay Basis	16. Pay Pla	in 17.●cc. Code	18. Grade	or Level 19	Step or Rate 20. Total S				
12A. Boxic Pay	12B. Lanculity Adj.	I2C. Adj. Ras	ic Pay	12D. Other Poy	20A. Basic	Pay	20B, Local	lity Adj.	20C, Adj. Rasic Pay	20D. Other Pay			
14. Name and Loca	ation of Position's Or	ganization			PATEN' UNDER PATEN' JUDGES	and Location of F AND TRAD! SEC AND DII F TRIAL AND S & PATENT	EMARK O R OF USPT APPEAL ATTNYS-I	FFICE FO BOARD DIV4					
EMPLOYEE													
23. Veterans Prefer (b)(6) 1 - None 2 - S. Polisi	3 - 10-Puipt/Disabil		-PointCompense	:6)c/30%	24. Tenui	6 - None 2 -	- Conditional - Indefinite	25. Agend	26. Veter: (b)(YE	ons Preference for RIF			
27. FEGLI	es) tel			3	Extract Colors Colors Colors	tant Indicator		1		ate Determinant			
(b)(6)			4	6	(b)(6)	C.L.J.L	,		(b)(6)				
30. Reprement Pla (b)(6)			03/30/06	Comp. Date (Leave)	32. Work	FULL TIME			33, Part-	Time Hours Per Biweekly Pay Period			
POSITION D	DATA												
34. 1 osition Occup		ı	35. FLSA (Category - Exempt	36. Appro	pr'ıation Code				ining Unit Status			
4 2 - Excepted Se 38. Duty Station Co	10000000	Reserved	E	- Nonexempt ation (City - County	- Slate or	Oversca Locatio	on)		8888				
51-0040-510			ALEXAN	DRIA ALEXANI	DRIA VA	1							
40. Agency Data	41.	42.		43. Not Pi		44. NP							
45. Remarks				,									
46. Employing Dep	artment or Agency				50. Sign	ature/Authentica	ation and Tit	le of Appr	oviug Official				
	T OF COMMERC	CE			ELECTRONICALLY SIGNED BY: ANNE MENDEZ								
47. Agency Code	48.1 crsonnel Offi	ice ID	49. Appro	val Date	DIRECTOR, HUMAN CAPITAL MGMT.								
CM56													

FPM Supp. 296-33, Sul							19799 00040	. 50. I					
1. Name (Last, First, Middle)						2. Social Sceurity Number (b)(6) 3. Date of Birth (b)(6) 01/06/19							
WEIDENFELLE					(B)(C)								
FIRST ACTI						ND ACTION							
5-A. Code 891	5-B. Nature of Acti REG PERF PA				6-A. Co	de 6-1	B. Nature of Action						
5-C. Code Q3A	5-D. Legal Authori 5 USC 534 404 I	•			6-C. Co	de 6-	D. Legal Authority	,					
5-E. Code	5-F. Legal Authorit	ty			6-E. Code 6-F. Legal Authority								
7. FROM: Position	Title and Number				VICE	Position Title and CHIEF ADMIN	Number N PATENT JUD	GE					
3. Pay Plan 9. Occ. Co	de 10. Grade or Level		Total Salary 84,236.00	13. Pay Basis PA	16. Pay Pi ES	an 17.●cc. Code	18. Grade or Level	19.Step or Rat	e 20. Total Sal		21. Pay Basis		
2A, Basic Pas	12B. Larshity Adj.	I2C. Adj. Rasi		12D. Other Pay	20A. Basic		20B. Locality Adj.	20C, Adj.		20D. Other			
184,236.00	.00	184,236.0		.00	187,0	2000/186	.00	187,0		.00			
	DATE				PATEN JUDGE	R SEC AND DIR T TRIAL AND S & PATENT A	APPEAL BOAR ATTNYS-DIV 4	ED .					
EMPLOYEE 3. Veterans Prefer					24 Tunu		25 An	oney Hee	26. Veteran	e Droforon	on for DIF		
1-None 2-5-Point	3 - 10-Point/Disabilit	,	-Point/Other -Point/Compense	b)c/30%	24. Tenu 0	6-None 2-	Conditional [adefinite	ency Use		(b)(6			
7. FEGLI b)(6)				-	28. Annu (b)(6	itant Indicator			29. Pay Rat (b)(6)	e Determin	ant		
30. Retirement Plan 31. Service Comp. Date (Lea						Schedule			33. Part-Ti	me Hours	Рег		
0)(6)			03/30/06		F FULL TIME Biweekly Pay Period								
POSITION D	ATA												
34. Position Occupi	ied		35. FLSA C	ategory	36. Appr	opr'ıation Code			37. Bargain	ing Unit St	atns		
4 1 - Competitive 2 - Excepted Se		eserved		– Excops – Nonexempt					8888				
38.Daty Station Co			39. Duty Sta	tion (City – County			n)						
51-0040-510			ALEXANI	RIA ALEXANI	DRIA V								
10. Agency Data	41.	42.		43. Not Pi		44. NP							
FEDERAL PA FEDERAL PA EMPLOYEE S 18 U.S.C.	Y INCREASE DUBJECT TO PO	UE TO E.O ST-EMPLOY	. 13866 MENT RE	SIGNED 03/	2\$/19. UN ⊅ ER								
	ertment or Agency	E	I. Vac.		50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ								
47. Agency Code CM 56	48. Personnel Offic	e ID	49. Approv	al Date	DIREC	CTOR, HUMAN	CAPITAL MGI	MT.					

FPM Supp. 276-33, Sun	och. 4											
1. Name (Last, First, Middle)						2. Social Security Number 3. Date of Birth 4. Effective Date						
WEIDENFELLE	R, SCOTT C				(b)(6) (b)(6) 11/19/19							
FIRST ACTIO	ON				SECO	ND ACTIO	N					
5-A. Code 879	5-B. Nature of Action SES PERFORM		RD		6-A. Co	de 6	-B. Naturo	of Action				
5-C. Code VWK	5-D. Legal Authorit 5 USC 5384	у			6-C. Code 6-D. Legal Authority							
5-E. Code	5-F. Legal Authority	y			6-E. Code 6-F. Legal Authority							
7. FROM: Position	Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026721 OT4874							
8. Pay Plan 9. Occ. Coo	de 10. Grade or Level 1	1. Step or Riate 12	. Total Salary	13. Pay Basis	16. Pay P	lan 17. ●ce Code	e 18. Gra	de or Level 1		0. Total Sa	dary/Award 21. Pay Basis	
12A. Basic Pay	12B. Laculity Adj.	I2C. Adj. Ras	ic Pay	121). Other Pay	20A. Basic	c Pay	20B. Lo	cality Adj.	2017, Adj. Ra	sic Pay	20D. Other Pay	
14. Name and Locat	tion of Position's Orga	nnization			PATEN UNDEF PATEN JUDGE	e and Location of IT AND TRAD R SEC AND DI IT TRIAL ANI S & PATENT	EMARK R OF US D APPEA ATTNYS	OFFICE PTO L BOARI S-DIV4				
EMPLOYEE												
23. Veterans Prefero b)(6 1 - Nunc 2 - 5-Point	3 - 10-Puipt/Disability		-P+inV()ther -PuinVCompense	6)e/30%	24. Tenu 0	0-None 2	- Conditional - Indefinite	25. Agei	-		ns Preference for RIF S (b)(NO	
27. FEGLI	25				The second secon	iitant Indicator		_	_		te Determinant	
(b)(6)			T		(b)(6)	7-7-7-1 - 33-2-7-3				b)(6)		
30. Retirement Plan (b)(6)	1		31. Service 03/14/05	Comp. Date (Leave)	32. Worl	k Schedule FULL TIME			3.	3. Part-T	ime Hours Per Biweekly Pay Perind	
POSITION D	ATA											
34. Position Occupi	Service 3 - SES General			- Exempt	36. Appr	opriation Code				7. Bargai 8888	ning Unit Status	
4 2 - Excepted Ser 38. Duty Station Co		served	39. Duty St	- Nonexempt ation (City - County			on)			0000		
51-0040-510 40. Agency Data	41.	42.	ALEXANI	PRIA ALEXANI 43.	PRIA V	44.						
				Not Pi		NP	-					
46. Employing Depa						nati re/Authentic			_			
	OF COMMERCE				ELEC	TRONICALL	Y SIGNE	D BY: AN	NE MENDE	Z		
47. Agency Code CM 5 6	48. I ersonnel Office	ID	49. Approv		DIREC	CTOR, HUMA	N CAPIT	AL MGM	IT.			

FPMSupp. 296-33, Sul	hch, 4											
1. Name (Last, Firs WEIDENFELLE					2. Soci (b)(6)	al Security Numb	3. Date of Bir (b)(6)	rth	4. Effectiv 01/05/			
FIRST ACTI	ON				SECO	ND ACTIO	N					
5-A. Code 891	5-B. Nature of Acti REG PERF PAY				6-A. Coo	de 6-	B. Nature of Action	i				
5-C. Code Q3A	5-D. Legal Authorit 5 USC 534 404	•			6-C. Code 6-D. Legal Authority							
5-E. Code	5-F. Legal Anthorit	у			6-E. Coc	le 6-	-F'. Legal Authority					
7. FROM: Position	Title and Number				VICE	Position Title and CHIEF ADMI 721 OT4874	Number N PATENT JUD	GE				
8. Pay Plan 9. Occ. Co	de 10. Grade or Level I		. Total Salary	13. Pay Basis PA	16. Pay Pl	an 17. ●cc. Code 1222						
12A, Busic Pay	12B, Lacolity Adj.	12C. Adj. Bas	ic Pa,v	(21). Other Poy	20A. Basic	Pay	20B. Locality Adj.	20C, Adj.	Basic ay	20D. Other	Pay	
187,050.00	.00	187,050.0)0	.00	191,9	13.00	.00	191,9	013.00	.00		
					UNDER PATEN JUDGE	SEC AND DII T TRIAL AND S & PATENT	EMARK OFFICE R OF USPTO APPEAL BOAR ATTNYS-DIV4					
EMPLOYEE									-			
b)(6) L-None 2- 5-Point	3:-10-Puipt/Disability		~PointOther -PointCompense	blc/30%	24. Tenu 0	0-None 2-	25. Ag Conditional	ency Use		s Preferences (b)(6		
27. FEGLI		뛬				itant Indicator				te Determir	ant	
b)(6) 30. Retirement Pla	n		31 Canadae	Comp. Date (Leave	(b)(6)	Schedale		-	(b)(6)	ime Hours	Dur	
b)(6)			03/14/05	Comp. Date (Deave	F	FULL TIME			55. Part- 1	Biweekly Pay Period		
POSITION D	ATA											
34. Position ●ccup			35. FLSA C		36. Appr	opriation Code			37. Bargaiı	ning Unit St	atus	
4 1 - Competitive 2 - Excepted Se		eserved		- Exempt - Nonexempt					8888			
38. Duty Station Co 51-0040-510	vde			ntion (City' – County PRIA ALEXAN			n)		15			
40. Agency Data	41.	42.		43. Not Pi		44. NP						
	Y INCREASE DUBJECT TO PO											
46. Employing Depa DEPARTMENT	artment or Agency	£					tion and Title of Ap	-				
47. Agency Code	Code 48. Personnel Office ID 49. Approval Date DIRECTOR, HUMAN CAPITAL MGMT. 2794 12/26/19											

FPM Supp. 296-33, Su	nch, 4											
1. Name (Last, First, Middle)						al Security Numb			live Date			
WEIDENFELLE					(b)(6) 11/23/2020							
FIRST ACTI						ND ACTIO						
5-A. Code 879	5-B. Nature of Acti SES PERFORM		RD		6-A. Coo	de 6-	B. Nature o	of Action				
5-C. Code VWK	5-D. Legal Authori	ty			6-C. Co	6-C. Code 6-D. Legal Authority						
5-E. Code	5-F. Legal Authori	y.			6-E. Coc	le 6-	-F. Legal A	uthorit,v				
7. FROM: Position	Tide and Name an				15 TO.	Position Title and	N					
7. FROM: Fusidon	Title and Number				VICE	CHIEF ADMI 721 OT4874		T JUDG	E			
8. Pay Plan 9. Occ. Co	ode 10. Grade or Level	11. Step or Rate 12	. Totat Salary	t3. Pay Basis	16. Pay Pl	an 17. €cc · Code	18. Grade	or Level 19	9.Step or Rate 20. Total			
12A. Basic Pay	12B. Lawality Adj.	I2C. Adj. Ras	sic Pay	121). Other Pay	20A. Basic	: Pay	20B. Loca	ility Adj.	20C, Adj. Basic Pay	20D. Other Pay		
					UNDER PATEN JUDGE	T AND TRADI R SEC AND DIF T TRIAL AND S & PATENT A	R OF USP APPEAL ATTNYS-	TO BOARD DIV 4	,			
EMPLOYEE 23. Veterans Prefer					24. Tenu	P0		25. Agen	ucy Use 26 Vete	rans Preference for RIF		
b)(6) 1 - None 2 - 5-Point	3 - 10-Point/Disabilit	,	l-Point()ther D-Point(Compense	6)c/30%	0	6-None 2-	Conditional tadelivite	25. Agen		YES (b)(NO		
27. FEGLI						itant Indicator		_	The second secon	Rate Determinant		
(b)(6)					(b)(6)	<u> </u>			(b)(6			
30. Retirement Pla b)(6)	in .		31. Service 03/14/200:	Comp. Date (Leave)	32. Work	Schedule FULL TIME			33. Part	- Time Hours Per Biweekly Pay Period		
POSITION D	PATA									1		
34. I osition Occup	ied		35. FLSA C	Category - Exempt	36. Appr	opr'ıation Code			37. Barg	gaining Unit Status		
4 2 - Excepted Se	ervice 4 - SES Career R	eserved	E N	- Nonexempt					8888			
38. Duty Station Co 51-0040-510	ode			ation (City – County DRIA ALEXANI			n)					
40. Agency Data	41.	42.		43. Not Pi		44. NP						
45. Remarks	15.											
46. Employing Depa	artment or Agency T OF COMMERC	E.				nantr /Authentica			roving Official			
47. Agency Code	Talent III		40 A	ual Data			SIGNED	D1:				
CM56	de 48.1 ersonnel Office ID 49. Approval Date ANNE MENDEZ 2794 12/01/2020 DIRECTOR, HUMAN CAPITAL MGMT.											

THE RESERVE	hch. 4						Transaction assessed							
l. Name (Last, First		The second second	ial Security Numb	_	rth	4. Effective Date								
VEIDENFELLE	ER, SCOTT C				(b)(6) 01/03/2021									
IRSTACTI	ON				SECO	OND ACTIO	N							
S-A. Code 891	5-B. Nature of Acti REG PERF PA				6-A. Co	de 6-	B. Nature of Action							
5-C. Code Q3A	5-D. Legal Authori 5 USC 534 404	•			6-C. Co	de 6-	6-D. Legal Authority							
5-E. Code	5-F. Legal Authorit	ty			6-E. Code 6-F. Legal Authority									
. FROM: Position	Title and Number				VICE	Position Title and E CHIEF ADMI 6721 OT4874	Number N PATENT JUD	GE						
P y Plan 9. Occ. Coo	de 10. Grade or Level		. Total Salary	13. Pay Basis PA	16. Pay Pi ES	lan 17. €cc. Code 1222	18. Grade or Level	19.Step or Rate	e 20. Total Sala		21. Pay Basis PA			
A. Busic Pay	12B. Laculity Adj.	12C. Adj. Rasi		12D. Other Pay	20A. Basic	c Pay	20B. Locality Adj.	20C, Adj.		20D. Other				
191,913.00	.00	191,913.0		.00	193,8	2000	.00	193,85		.00				
					PATEN JUDGE	S & PATENT 2	R OF USPTO APPEAL BOAR ATTNYS-DIV 4	RD						
MPLOYEE								002-00-10-00	26.21	D 6				
3. Veterans Prefero	3 - 10-Puist/Disabilit	,	-PointOther -PhintCompense	b)c/30%	24. Tenu 0	6 - None 2 - 1 - Permanent 3 -	- Conditional - Indefinite	ency Use	(b)(YES		NO			
r. FEGLI						iitant Indicator			29. Pay Rate	e Determir	ant			
b)(6) 0. Retirement Plar			24 6	0 - D	(b)(6)	k Schedule		-	(b)(6)					
h)(6)						-			33. Part-Ti	me Hours Biweekly	Per			
			03/14/200:	5	F	FULL TIME			1	Pay Period				
POSITION D														
4. Position Occupi			35.FLSA C	ategory - Exempt	36. Appr	oprization Code			37. Bargaini	ing Unit Si	atus			
4 2 - Excepted Ser		eserved		- Nonexempt					8888					
8. Duty Station Co 1-0040-510	ode			ntion (City – County PRIA ALEXANI			on)							
. Agency Data	41.	42.		43. Not Pi		44. NP								
	Y INCREASE DUBJECT TO PO													
16 Employing Dans					Toomer	15 WH 70 III	na muno en	10 artis						
	artment or Agency F OF COMMERCI 48.1 crsonnel Offic		49. Аррго		ELEC	nature/Authentica TRONICALLY MENDEZ	ation and Title of Ap	oproviug Offic	rial					

FY 2016 SES Data for Performance Appraisal System Certification and Annual Report

Agency or Component(s) ¹ : United	ncy or Component(s) ¹ : United States Patent and Trademark Office											
Point of Contact Name, Phone Number a	and Email:	Carolyn Schad (571) 272-7003	3/Carolyn.Schad@uspto.gov									
Name of Oversight Official who reviewed	l data for accura	cy and completeness:	Lari Washington- Deputy D	rector for	Human Resc	ources			Date:			
Appraisal Period - These data rebased on the ratings for the foll and awards granted during the	owing appraisal		Start: 10/1/2015		End: <u>9/3</u>	30/2016						
Summary Rating Pattern (D ² , F, G or H):	Н	-						2017 1	ier Salary Caps			
Total Members:	90	Date of Performa	nce-Based Pay Adjustments:		1/8/2017			Tier	Salary Cap			
Total Members Paid Above Level III	_	Date of Performa		11	1/21/2016			1	\$171,700-\$187,000			
of the Executive Schedule:	75	Performance Awa	rd Pool Amount:	\$,085,784	%	7.5	2	\$171,700-\$185,148			
Total Members Eligible to be Rated:	75 84 6							3	\$163,519-\$182,648			
Total Members Not Rated:	6	Performance Awa	rd Pool Payout:	%	100			4 (if				
								applicable)				

Performance-Based P	ay Adjustments
Rating Level	Range [†]
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

Performance A	Awards
Rating Level	Range [†]
5 - Outstanding or equivalent	(b)(6)
4 - Exceeds Fully Successful or equivalent	
3 - Fully Successful or equivalent	

- 1 A separate submission is required for each certified system.
- 2 OPM will not certify appraisal systems using this pattern.
- † Ranges reflect pay adjustments and performance awards authorized based on performance for the appraisal period reported.

[Name / Last Fig.					1 2 616-		[2]	Data of Birds	1 4 555	vi - D.					
I. Name (Last, Fire RAMSEY, AL						2. Social Security Number 3. Date of Birth 4. Effective Date (b)(6) 01-10-2016									
FIRST ACT						DACTI									
5-A. Code	5-B. Nature of Action				6-A. Code	THE PERSON NAMED IN	Nature of Action								
891	REG PERF PAY														
	5-D. Legal Authority 5 USC 5382				6-C, Code	6-D.	Legal Authority								
	5-F. Legal Authority				6-E. Code	6-E. Code 6-F. Legal Authority									
7. FROM: Position	Title and Number				LS TO: Pos	atie 1 Titlean	d Number								
7. PROM. POSITION	The aid Number				BOARD	EXECUTION PT0840	IVE								
8. Pay Plan 9. Occ.	Code 10. Grade or Level	11. Step or Rate	12. Total Salary \$172,500.0	13. Pay Bas	is 16. Pay Plan ES	17. •cc, Coo	de 18. Grade or Level	19. Step or Rate	20. Total Salary \$174,225		21. Pay Basis PA				
12A. Basic Pay \$172,500.00	12B. Locality Ad		Adj. Basic Pay 2,500.00	12D. Other Pay .00	20A. Basic 1 \$174,225	*	20B. L ality Adj		dj. Basic Pay	.00	ther Pay				
14. Name and Loc	ation of Position's Organ	ization		- 15			f Position's Organiz			3/3					
					PATENT	AND TR	ADEMARK OF	FFICE							
					UNDER	SEC AND	DIR OF USPT	O							
					PATENT	TRIAL A	ND APPEAL E	BOARD							
					BOARD	OPERATI	IONS DIVISION	V							
					CM 5611	5040000	0000 00 PP 0 I	2016							
EMPLOYE	E DATA										1				
23. Veterans Prefe					24. Tenure	· 24		Agency Use	26. Veterans I	100	Service Control of the Control of th				
(b)(6) 1 - None 2 - 5 Poir	3 - t0 Point/ 4 - 10 Point/	Disability Compensable	5 - 10 Point/0 6 - 10 Point/0	Other Compensable/3:0%	100	None 2- Permanent 3	- Conditional - Indefinite		(b)(6) YES	(b) 6)	(NO				
27. FEGLI					28. Annuita	nt Indicator	80		29. Pay Rate I	Determina	nt				
(b)(6)	Sit.				(b)(6)				(b)(6)						
30. Retirement Pla	n		vice Comp. Date 5-1996	(Leave)	32. Work So	chedule JLL TIME	3		33. Part-Time Pay P		rBiweekly				
(b)(6)	DATA	0 7 2.	7 1770		1 1 1 1	JEE THIL									
POSITION 1 34. Position Occup			35. FLSA Cat	agom.	36 Арргорі	istica Cod.			37. Bargaining	. I Indi Cto					
	ive Service 3 - SES Ger	neral eer Reserved	E -	Exempt Nonexempt	эо Арргорі	nation Code			8888	g Onn Sia	LUS				
38. Duty Station C	oda		39. Duty Station	(City County St	ate or Overseas Lo	acation)			0000						
51-0040-510	odc		.17. Duly Station		RIA ALEXA		VA								
40. Agency Data	41.	in a second	42.		43.		44.								
45. Remarks															
	Y INCREASE DU	E TO E.O. 1	3715 SIGNE	ED 12/18/15.											
46, Employing De	partment or Agency				50. Signatur	e/Authentica	tion and Title of Ap	proving Official							
	T OF COMMERC	E					CARLINCHAK								
47. Agency Code	48. Personnel O		49. Approval	Date			AN CAPITAL								
CM 56	2794		01-10-2010	5											

1. Name (Last, First		2. Social Security Number 3. Date of Birth 4. Effective Date					e Date							
BOALICK, SCO	TT R				(b)(6	5)			(b)(6)		11/19/	15	
FIRST ACTION	ON				SECO	ND	ACTIO	N						
5-A. Code 879	5-B. Nature of Action SES PERFORMA		RD		6-A. Cod	de	6	-Ɓ. N	aturc of	Action				
5-C. Code	5-D. Legal Authority	., 0211, 111			6-C. Coc	le		6-D. L	∠cgal At	thority				
VWK	5 USC 5384					200	To To			1021010200				
5-E. Code	5-F. Legal Authority				6-E. Cod	ie		6-F. L	egal Au	ithority				
7. FROM: Position	Title and Number				VICE	CH	ion Title an IEF ADM OT4874			r Judgi	E			
8. Pay Plan 9. Occ. Co	de 10. Grade or Level 11.	Step or Rate 12	. Total Salary	t3. Pay Basis	16. Pay Pl	an	17. €cc. Cod	e 18	. Grade (or Level 19	Step or Ra	ofe 20. Total Salary/Award 21. Pay Basis 9,735.00		
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas	ic Pay	121). Other Poy	20A. Basic	Pay		1.700	B. Local	ity Adj.	20C, Adj.	Basic Pay	20H. Other Fay	
	tion of Position's Organ	ization			PATEN UNDER PATEN JUDGE	T All SECT TI	Location of ND TRAD C AND DI RIAL ANI PATENT	EMA IR OF D API ATT	ARK O F USPT PEAL 'NYS-1	FFICE TO BOARD DIV I				
EMPLOYEE					1							1		
23. Veterans Prefer (b)(6) 1 - None 2 - S-Point	3 - 10-Puipt/Disability		-PointOther -PointCumpensab	plc/30%	24. Tenu 0	0 - N		e – Cond – Indefi		25. Agen	cy Use	41 1 4	s Preference for RIF	
27. FEGLI	12 12 1 - 11 10 - 11				28. Annuitant Indicator						29. Pav Rate Determinant			
(b)(6)					(b)(6)							(b)(6)		
30. Retirement Plan (b)(6)	1		31. Service (12/10/98	Comp. Date (Leave)	32. Work	Ī	edule LL TIME					-	ime Hours Per Biweekly Pay Period	
POSITION D	ATA					11111							Tay t ctivia	
34. Position Occupi			35. FLSA C	ategory	36. Appre	opr'ıa	ation Code					37. Bargair	ning Unit Status	
4 2 - Excepted Ser		ved		- Exempt - Nonexempt								8888		
38. Duty Station Co 51-0040-510	ode			tion (City – County RIA ALEXANI			rseas Locati	ion)						
40. Agency Data	41.	42.		43. Not Pi			44. P							
45. Remarks														
46. Employing Depa DEPARTMENT	ortment or Agency TOF COMMERCE				1 - / 2 1 - 1		e/Authentic AREN KA				oving Offi	icial		
47. Agency Code CM 56	al Date	DIRECTOR, HUMAN CAPITAL MGMT.												

FPMSupp. 270-33, Su	men, 4										
1. Name (Last, Firs				2. Social Security N		3. Date of Birtl	h4. Effect	live Date			
BOALICK, SCO	TT R			(b)(6)	(1))(6)	01/1	0/16			
FIRST ACTI	ON			SECOND ACT	ION						
S-A. Code 891	5-B. Nature of Action REG PERF PAY			6−A. Code	6-B. Nat	ure of Action					
5-C. Code Q3A	5-D. egal Authorit 5 U S C 5382	У		6-C. Code	6-D. Le	gal Authority					
5-E. Code	5-F. Legal Anthorit	У		6-E. Code	6-F. Leg	gal Authority					
7. FROM: Position	Title and Number			15. TO: Position Title VICE CHIEF AI 15210551 OT48	DMIN PA		E				
8. Pay Plan 9. Occ. Co	ode 10. Grade or Level 1	1. Step or Rate 12. Total Sa 177,000		16. Pay Plan 17. ●cc. ES 1222		Grade or Level 1	9.Step or Rate 20. Total 180,84		21. Pay Basis PA		
12A. Basic Pas 177,000.00	12B, Laculity Adj.	12C. Adj. Basic Pay 177,000.00	t2D. Other Pay	20A. Basic Pay 180,840.00	20B.	Locality Adj.	20C, Adj. Basic Pay 180,840.00	20D. Other	Pay		
	ation of Pasition's Org:			22. Name and Locatic PATENT AND TR UNDER SEC AND PATENT TRIAL A JUDGES & PATE	ADEMAR DIR OF U AND APPI NT ATTN	RK OFFICE USPTO EAL BOARI IYS- DIV I					
EMPLOYEE											
23. Veterans Prefer (b)(6) 1 - None 2 - S-Polo	≓ - L0-Poiot/Disability			24. Tenure 0 - None 1 - Permanent	2 - Condition 3 - Indefinit		The second secon	(b)			
27. FEGLI	11			28. Annuitant Indicat	or		The second secon	Rate Determin	ant		
(b)(6)			-	(b)(6)			(b)(6)				
30. Retirement Pla b)(6)	ın	31. Ser 12/10	vice Comp. Date (Leave) /98	32. Work Schedule F FULL TII	ме		33. Part-	Time Hours I Biweekly Pay Period	Per		
POSITION D	DATA								1		
34. Position Occup			SA Category E - Exempt	36. Appropr'ıation Co	de			aining Unit St	atus		
4 2 - Excepted Se 38. Duty Station C		XXXXX	N - Nonexempt by Station (City - County	- Slate or Overseas	cation)		8888				
51-0040-510		ALEX	ANDRIA ALEXANI	DRIA VA							
40. Agency Data	41.	42.	43. Not Pi	44. P							
SECURIAL PA	AY INCREASE D	UE TO E.O. 13	715 SIGNED 12/	18/15.							
46. Employing Dep	artment or Agency			50. Signature/Authe	ntication ar	nd Title of App	roving Official				
	T OF COMMERCE	č					REN KARLINCII	AK			
47. Agency Code CM 56	48. Personnel Office	eID 49. A _J	oproval Date	DIRECTOR, HUMAN CAPITAL MGMT.							

FPM Supp. 296-33, Sub	och. 4											
1. Name (Last, First	, Middle)				The second second second second	ial Security Nu	mber	3. Date of			4. Effectiv	c Date
BOALICK, SCO	TT R				(b)(6)		(b)(6))		11/21/	17
FIRST ACTIO	ON				SECO	ND ACT	ION					
S-A. Code 879	5-B. Nature of Action SES PERFORMAN	NCE AWA	RD		6-A. Co	de	6-B. N	ature of Act	ion			
5-C. Code VWK	5-D. Legal Authority 5 USC 5384				6-C. Co	de	6-D. I	cgal Author	rity			
5-E. Code	5-F. Legal Authority				6-E. Co	de	6-F. I	egal Author	rity			
7. FROM: Position	Title and Number				DEPU	Position Title : UTY CHIEF 2228 PT1252	ΛDMI	nber N. PATEN	T JU	DGE		
8. Pay Plan 9. Occ. Co.	de 10. Grade or Level 11. S	Step or Rule 12	. Totat Salary	t3. Pay Basis	16. Pay P	lan 17. € ce · C	ode 18	. Grade ur Le	vel 19	Slep or Rate	20. Total Sa 12,035.0	
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas	ic Pay	121). Other Pay	20A. Basic	e Pay	1000	B. Locality A	dj.	20C, Adj. B	asic Pay	2011. Other Pay
14. Name and Local	tion of Position's Organi	zation			PATEN UNDEF PATEN OFFIC	e and Location IT AND TRA R SEC AND I IT TRIAL A E OF THE C	ADEMA DIR OI ND AP. CHIEF	ARK OFFI F USPTO PEAL BO JUDGE	CE ARD	n		
EMPLOYEE												
23. Veterans Prefero (b)(6) 1 - None 2 - 5-Point	3 - 10-Puipt/Disability		-Point∕Cumpensa	blc/30%	24. Tenu 0	0 - None 1 - Permanent	2 - Cond 3 - Indel	itional	Ageno	-1	Charles Laboratory	s Preference for RIF S (b)(NO
27. FEGLI				_	-	itant Indicato	г		-	86	The state of the s	te Determinant
(b)(6)					(b)(6)						(b)(6)	
30. Retirement Plan (b)(6)	n			Comp. Date (Leave)		k Schedule					33. Part-T	ime Hours Fer Biweekly
			12/10/98		F	FULL TIM	IE.					Pay Perioct
POSITION D 34. Position Occupi												
1 - Competitive			35. FLSA C	ategory - Exempt	36. Appr	opr'iation Cod	c					ning Unit Status
4 2 - Excepted Ser		ed		- Nonexempt tion (City - County	State ou	Overses Fee	ndina)				8888	
38. Duty Station Co 51-0040-510	ode			RIA ALEXANI			auon <i>)</i>					
40. Agency Data	41.	42.		43. Not Pi		44. P						
45. Remarks												
46. Employing Depa	artment or Agency					nathre/Authen				_		
47. Agency Code	48. Personnel Office II)	49. Approv	al Date		TRONICAL CTOR, HUM					L <i>L</i>	
CM 56	2794		11/21/17									

FPMSupp. 270-33, Su	ncn. →				1	STATES DO VICTO IN						
1. Name (Last, Firs	t, Middle)					al Security Numb		f Birth	4. Effective Date			
BOALICK, SCO	TT R				(b)(6)	(b)(6)		01/08	/17		
FIRST ACTI	ON				SECO	ND ACTIO	N	7.				
5-A. Co e 891	5-B. Nature of Actio REG PERF PAY				6-A. Co	de 6-	B. Nature of Ac	ction				
5-C. Code Q3A	5-D. Legal Authority AGENCY CITEI				6-C. Co	de 6	-D. Legal Auth	ority				
5-E. Code	5-F. Legal Anthority				6-E. Co	de 6	-F. Legal Autho	ority				
7. FROM: Position	Title and Number				DEPU	Position Title and UTY CHIEF AL 228 PT1252		NT JUDGE				
3. Pay Plan 9. Occ. Co	de 10. Grade or Level 11		. Total Salary	13. Pay Basis PA	16. Pay Pi ES	an 17. ●cc. Code 1222	18. Grade or L	evel 19.Step or	Rate 20. Total Sa 185,148		21. Pay Basis	
183,315.00	12B, Locality Adj.	12C. Adj. Bas 183,315.0		121). Other Pay	20A. Basic		20B. Locality	2.80	Adj. Basic Pay 5,148.00	20D. Other	Pay	
EMBI OVEE	DATA.				UNDER PATEN OFFICE	IT AND TRADIT SEC AND DIST TRIAL AND E OF THE CHI	R OF USPTO APPEAL BO IEF JUDGE	OARD				
EMPLOYEE 23. Veterans Prefer					24. Tenu	re	25	. Agency Use	26. Vetera	ns Preferenc	e for RIF	
b)(6 1- None 2- 5-Point	3 - 10-Puipt/Disability		-Point/Compenses	plc/30%	0	0-None 2	- Conditional - Indefinite	. Agency esc	(b)(YE	Section 1997	NO	
7. FEGLI	- IN-CHIOV, philipense		Compense			itant Indicator				te Determin		
b)(6)					(b)(6)	A CONTRACTOR OF THE PARTY OF TH			(b)(6)			
30. Retirement Pla	n		31. Service (omp. Date (Leave)		Schedule			33. Part-	lime Hours l	Per	
0)(6)			12/10/98		F	FULL TIME				Biweekly Pay Period		
POSITION D	ATA											
34. Position ●ccup			35. FLSA C	ategory	36. Appr	opriation Code			37. Bargai	ning Unit St	atus	
4 2 - Excepted Se		nesurd.	E. E.	- Exempt - Nonexempt					8888			
38. Duty Station Co		erved	=3.22	- Nonexempt tion (City – County	- State or	Oversea . atio	on)					
51-0040-510				RIA ALEXANI			,					
40. Agency Data	41.	42.		43.		44.						
	2 5	25441858	2	Not Pi		P						
TE.O. 1135	76 DTD 12-27-	16										
46. Employing Depa DEPARTMENT	artment or Agency					nature/Authentics TRONICALLY		-				
47. Agency Code CM156	48.1 ersonnel Office 2794	ID	49. Approv	al Date	ACTING DIR, HUMAN CAPITAL MGMT.							

1. Name (Last, First, BOALICK, SCOT	The Company of the Co										
BOALICK, SCOT	, Middle)				2. Soci	al Security Numb	er 3. Da	atc of Birtl	1	4. Effectiv	e Date
	T R				(b)(6))_	(b)	(6)		11/19	18
FIRST ACTIO	ON				SECO	ND ACTIO	100				
5-A. Code 879	5-B. Nature of Action SES PERFORMA		RD		6-A. Cod	le 6-	B. Nature	of Action			
5-C. Code VWK	5-D. Legal Authority 5 USC 5384				6-C. Coc	le 6	-D. Legal A	uthority			
5-E. Code	5-F. Legal Authority				6-E. Cod	le 6	-F. Legal A	uthority			
		_			45 700 1						
7. FROM: Position T	litte and Number				DEPU	Position Title and JTY CHIEF AI 228 PT1252		TENT JU	DGE		
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11.	Step or Rate 12	. Totat S lary	13. Pay Basis	16. Pay Pl	an 17. €cc. Code	18. Grade	or Level 1	9.Step or Rat	te 20. Total Sa 17,834.6	
12A. Basic Poy	12B. Lurality Adj.	I2C. Adj. Ras	іс Рэ,у	121). Other Poy	20A. Basic	Pay	20B. Loca	ality Adj.	20C, Adj.	Rasic Pay	20D. Other Pay
					UNDER PATEN OFFICI	T AND TRAD SEC AND DI T TRIAL AND E OF THE CHI	R OF USP APPEAL IEF JUDG	TO BOARD E	•		
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23. Veterans Prefere b)(6) I - Nume 2 - 5-Point	3 - 10-Puint/Disability 4 - 10-Puint/Compensab		-PeinVOther -PeinVConspens	sblc/30%	24. Tenu 0	♦=None 2	- Conditional - Indefinite	25. Agen	The state of the s		ns Preference for RIF $(b)(6)$ NO
27. FEGLI			¥	55		itant Indicator		4		THE RESERVE OF THE PERSON	te Determinant
b)(6)					(b)(6)	0.1				(b)(6)	
30. Retirement Plan (b)(6)			31. Service 12/10/98	Comp. Date (Leave)	32. Work	Schedule FULL TIME				33, Part=1	ime Hours Per Biweekly Pay Period
POSITION DA	ATA										- · · · · · · · · · · · · · · · · · · ·
34. Position Occupie	ed		35. FLSA		36. Appr	opr'ıation Code				37. Bargai	ning Unit Status
4 2 - Excepted Serv		rved		E – Excopt N – Nonexempt						8888	
38. Duty Station Cod 51-0040-510	de			ation (City — County DRIA ALEXANI			on)				
40. Agency Data	41.	42.		43. Not Pi		44. P					
45. Remarks	11 - 12										
46. Employing Depar	rtment or Agency OF COMMERCE					aature∕Authentic: ΓRONICALLY			_		

F PM Supp. 296-33, Sur	ocn, 4												
1. Name (Last, First	, Middle)				2. Soc	ial Security Num	ber	3. Date of B	Birth	4. Effectiv	ve Date		
BOALICK, SCO	TT R				(b)	(6)		(b)(6)		01/07/18			
FIRST ACTION	ON				SECO	OND ACTIO)N						
5-A. Code 891	5-B. Nature of Act REG PERF PA				6-A. Co	de 6	−B. Na	ature of Actio	on				
5-C. Code Q3A	5-D. Legal Author 5 USC 5383	ity			6-C. Co	de	6-D. L	egal Authori	ty				
5-E. Code	5-F. Legal Authori	ty			6-E. Co	de	6-F'. L	cgal Authori	t,v				
7. FROM: Position	Title and Number				DEP	Position Title an UTY CHIEF A 2228 PT1252			JUDGE			11)	
8. Pay Plan 9. Occ. Cod	de 10. Grade or Level		. Total Salary 185,148.00	t3. Pay Basis PA	16. Pay P ES	lan 17.●ce. Cod 1222	e 18.	Grade or Leve	el 19.Step or	Rate 20. Total S 187,722		21. Pay Basis PA	
12A. Busic Pay 185,148-00	12B. Lucality Adj.	12C. Adj. Ras 185,148.0		121). Other Pay	20A. Basi	c Pay 722.00	1.000	B. Locality Adj		dj. Basic Pay	20D. Other	Pay	
14. Name and Local	tion of Position's Org	3412A			PATEN UNDEI PATEN OFFIC	e and Location of NT AND TRAD R SEC AND DI NT TRIAL ANI E OF THE CH	DEMA IR OF D API IIEF J	RK OFFIC TUSPTO PEAL BOA JUDGE	CE RD				
EMPLOYEE										_			
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27. FEGLI			-		_	uitant Indicator		-		SUCCESSION OF THE PARTY OF THE	te Determin	ant	
(b)(6)					(b)(6)					(b)(6)			
30. Retirement Plan (b)(6)	1		31. Service (12/10/98	Comp. Date (L. ave)	32. Wor	k Schedule FULL TIME				33. Part-1	lime Hours l Biweekly Pay Period	Per	
POSITION D	ATA										T II, T CE MIG	-	
34. Position Occupi	ed		35. FLSA C	ategory - Excopt	36. App	ropriation Code				37. Bargai	ning Unit St	atns	
4 2 - Excepted Set 38. Duty Station Co	rvice 4 – SES Career R	Reserved	E N	- Nonexempt ation (City - County	- State or	r Oversca Locati	ion)			8888			
51-0040-510	di			PRIA ALEXANI			.011,						
40. Agency Data	41.	42.		43. Not Pi		44. P							
FEDERAL PA	Y INCREASE D	DUE TO E.C). 13819	SIGNED 12/	22/17.								
46. Employing Depa						nature/Authentic							
	OF COMMERC		49. Approv	77.00 Table 2007		CTRONICALL				NDEZ			
47. Agency Code CM 56	48.1 ersonnel Office 2794	re ID	DIRECTOR, HUMAN CAPITAL MGMT.										

FPM Supp. 296-33, Su	incn, 4										
1. Name (Last, Firs						ecurity Numbe		rth	4. Effectiv		
BOALICK, SCO					(b)(6)		(b)(6)		11/19	/19	
FIRST ACTI						ACTION					
5-A. Code 879	5-B. Nature of Action SES PERFORM		RD		6-A. Code	6-I	3. Nature of Action	n			
5-C. Code VWK	5-D. Legal Authority 5 USC 5384	,			6-C. Code	6-	D. Legal Authority	У			
5-E. Code	5-F. Legal Authority				6-E. Code	6-	F. Legal Authority	7			
7. FROM: Position	Title and Number				15. TO: Post CHIEF A 15209253		Number ATIVE PATEN	T JUDGE			
8. Pay P an 9. Occ. Co	ode 10. Grade or Level 11	. Step or Rule 12	. Total Salary	13. Pay Basis	16. Pay Plan	17. € cc. Code	18. Grade or Level	19.Step or Rat	e 20. Total Sa		
12A. Busic Pay	12B. Lawshity Adj.	12C. Adj. Ras	ic Pay	12D. Other Pay	20A. Basic Pay	7	20B, Locality Adj.	20С, АЦ.	Rasic Pay	20D. Other Pay	
	ation of Posstion's Orga				PATENT A UNDER SI PATENT TO OFFICE O	AND TRADE EC AND DIR TRIAL AND OF THE CHIE	APPEAL BOAF	E			
EMPLOYEE					A4.15		25.4	¥T	26.36	D C C DET	
23. Veterans Prefer (b)(6 I - None 2 - 5. Point	3- 10-Point/Disability		-Point/Other -Point/Compenseb	dc/30%			Conditional adeliuite	gency Use	Commence of the last of the la	ns Preference for RIF	
27. FEGLI			<u> </u>		28. Annuitar	t Indicator		1		te Determinant	
(b)(6)	200				(b)(6)				(b)(6)		
30. Retirement Pla (b)(6)	ın		31. Service C	lomp. Date (Leave)		neotile ULL TIME			33. Part-1	ime Hours Per Biweekly	
POSITION D	ATA									Pay Period	
34. Position Occup			35. FLSA Ca	ategory	36. Appropr	lation Code			37. Bargai	ning Unit Status	
4 2 - Excepted Se		erved		- Exempt - Nonexempt					8888		
38. Duty Station Co 51-0040-510	ode			tion (City – County RIA ALEXANI		erscas Location	1)				
40. Agency Data	41.	42.		43. Not Pi		44. P					
45. Remarks	5										
46. Employing Department							ion and Title of A				
	T OF COMMERCE		40	15.4			SIGNED BY: A		JEZ		
47. Agency Code CM 56	48. Personnel Office 2794	עו	49. Approva	ai Date	DIRECTOR, HUMAN CAPITAL MGMT.						

FPM Supp. 296-33, Su	incn. →											
1. Name (Last, Firs	st, Middle)				2. Soci	al Security Numb		Date of Bir	rth	4. Effectiv	e Date	
BOALICK, SCO	TT R				(b)(6)		(b)(6)		01/06	/19	
FIRST ACTI	ON				SECO	ND ACTIO	N					
5-A. Code 891	5-B. Nature of Ac REG PERF P.				6-A. Cod	le 6-	B. Natur	re of Action				
5-C. Code	5-D. Legal Autho	•			6-C. Coc	le 6-	-D. Lega	Authority	,			
Q3A 5-E. Code	5 USC 534 404				6-E. Cod	la 6	E' I aga	l Authority				
5-E. Code	5-F. Legal Autho	rny			o-E. Coc	ie 0-	-r. Lega	r Authorsty				
7. FROM: Position	Title and Number				DEPU	Position Title and TY CHIEF AD 228 PT1252	Number MIN. I	ATENT	JUDGE			
8. Pay Plan 9. Occ. Co	ode 10. Grade or Lev		Total Sa ary 87,722.00	I3. Pay Basis PA	16. Pay Pl	an 17.●cc. Code 1222	18. Gr		19.Step or	Rate 20. Total S. 189,600		21. Pay Basis PA
12A. Busic Pay	12B. Lurshity Adj.	I2C. Adj. Rasi	с Рэ,у	12D. Other Poy	20A. Basic	Pay	20B, I	ocality Adj.	20C, A	dj. Basic Pay	20D. Other	Pay
187,722.00	.00	187,722.0	0	.00	189,60	00.00	.00		189	9,600.00	.00	
EMBY OVER					PATEN OFFICI	SEC AND DIF T TRIAL AND E OF THE CHI	APPEA EF JUI	AL BOAR OGE	k D			
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(b)(6) 1- None 2-5-Poin	3 - 10-Puipt/Disab)	PointOther PointCompenses	ole/30%	24. Tenu 0	6 = None 2 = 1 = Perminent 3 =	Condition: Indefinite		ency Use	(b)(6 /E	ns Preferences $(b)($	io kir
27. FEGLI					_	itant Indicator				The second secon	te Determin	ant
(b)(6) 30. Retirement Pla	n.		31 Samion (Comp. Date (L. ave)	(b)(6)	Schedule				(b)(6)	ime Hours l	Jon.
(b)(6)			12/10/98	.omp. Date (12 ave)	F	FULL TIME				33, Fart-	Biw'eekly	ei
POSITION I	DATA		12/10/70		r	r ULL TIME					Pay Period	
34. Position Occup			35. FLSA C	ateonry	36 Appr	opr'ıation Code				37 Bargai	ning Unit St	atus
4 2 - Excepted S			E E	- Exempt	об прр	opi zation cout				8888		
4 2 - Excepted Se 38. Duty Station C		Reserved		- Nonexempt tion (City' – County	- State or	Overseas Locatio	n)			0000		
51-0040-510			ALEXANI	DRIA ALEXANI	DRIA V	4						
40. Agency Data	41.	42.	12.	43. Not Pi		44. P						
FEDERAL PA EMPLOYEE S 18 U.S.C.	AY INCREASE SUBJECT TO P	DUE TO E.O	. 13866 MENT RE	SIGNED 03/ STRICTIONS	28/19. UNDER							
46. Employing Dep	eartment or Agency T OF COMMER	CE				nati re/Authentica FRONICALLY			-			
47. Agency Code CM56	48.1 ersonnel Off	al Date		TRONICALLY				INDE <i>L</i>				

								-					
1. Name (Last, First			2. Social Security Number 3. Date of Birth 4. Effective Date (b)(6) (b)(6) 11/23/2020										
FIRST ACTION						ND ACT	ION	_	·,		11/23/	2020	
5-A. Code	5-B. Nature of Action				6-A. Coo		_	. Nature of	f Action				
879	SES PERFORMA		RD		o A. Coc	ic.	0 2	. Ivaluit o	Action				
5-C. Code	5-D. Legal Authority				6-C. Coo	le	6-I	D. Legal Au	uthority				
VWK 5-E. Code	5 USC 5384 5-F. Legal Authority				6-E. Coc	la.	6_E	E. Legal Au	uthority				
J L. Couc	5 1. Etgal Admoraly				U Li Cot			· · Degai At	annor aç				
7. FROM: Position	Title and Number				CHIE	Position Title F ADMINIS 253 P04872	STRA		ATENT	JUDGE		11	
8. Pay Plan 9. Occ. Co	de 10. Grade or Level 11.	Step or Rate 12	. Total S lary	13. Pay Basis	16. Pay Pl	in 17.⊕ce- 0	ode	18. Grade	or Level	19.Step or Ra	33,541.0		
12A. Basic Pay	12B. Lurshity Adj.	I2C. Adj. Ras	ic Pay	121). Other Pay	20A. Basic	Pay		20B, Local	lity Adj.	20C, Adj	i. Rasic Pay	20D. Other Pay	
14. Name and Loca	tion of Position's Organ		PATEN UNDER PATEN OFFICE	and Location T AND TRA SEC AND T TRIAL A E OF THE (ADEI DIR ND A	MARK O OF USPT APPEAL OF JUDGE	OFFICE TO BOARI E						
EMPLOYEE	DATA										-		
23. Veterans Prefer (b)(6 I - Nume 2 - S - Point	3 - 10-Point/Disability	lc/30%	24. Tenu 0	• None 1 - Permanent		Conditional adeliuite	25. Age	ncy Use	COLUMN ASSO	ns Preference for RIF			
27. FEGLI						itant Indicate	г		- 6275		29. Pav Rate Determinant		
(b)(6) 30. Retirement Plan			21 0 1 0		(b)(6) (b)(6) 32. Work Schedule 33, Part-Time Ho								
(b)(6)	a	- 600 - 6	12/11/1998		F	FULL TIM	1E				33. Part-1	ime Hours Per Biweekly Pay Period	
POSITION D													
34. Position Occupi	Service 3 - SESGeneral			- Excopt	36. Appropriation Code						37. Bargaining Unit Status 8888		
38.Daty Station Co 51-0040-510		rved	39. Duty Stat	Nonexempt tion (City – County RIA ALEXANI			ation)					
40. Agency Data	41.	42.		43. Not Pi		44. P							
45. Remarks													
46. Employing DepartmenT	artment or Agency OF COMMERCE					athre/Auther				proving Off	ficial		
47. Agency Code	48. Personnel Office I	D	49. Approva	alDate	ANNE	MENDEZ							
CM56	2794		12/01/202	Û	DIRECTOR, HUMAN CAPITA L MGMT.								

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I. Name (Last, Firs					According to the Control of the Cont	al Security Numb		th	4. Effectiv				
SOALICK, SCO	34.34.1				(b)(6) 01/05/20								
IRST ACTI	ON				SECO	ND ACTIO	N						
S-A. Code 891	5-B. Nature of Action REG PERF PAY				6-A. Code 6-B. Nature of Action								
5-C. Code Q3A	5-D. Legal Authorit 5 USC 534 404 1	•			6-C. Coo	6-C. Code 6-D. Legal Authority							
5-E. Code	5-F. Legal Authorit	y _			6-E. Coo	le 6-	-F. Legal Authority						
. FROM: Position	Title and Number				CHIE	Position Title and F ADMINISTR 253 P04872	Number RATIVE PATENT	T JUDGE					
Pay Plan 9, Occ. Co	de 10. Grade or Level 1		. Total Salary	t3. Pay Basis PA	16. Pay Pi	an 17. €cc. Code 1222	18. Grade or Level	19.Step or Rat	e 20. Total Sa		21. Pay Basis PA		
2A, Busic Pay	12B, Lucelity Adj.	I2C. Adj. Ras	ic Pay	12D. Other Poy	20A. Basic	: Pay	20B. Locality Adj.	20C. Adj.	Basic Pay	20D. Other	Pay		
192,300.00	.00	192,300.0	00	.00	197,3	00.00	.00	197,3	00.00	.00			
EMPLOYEE	DATA				PATEN OFFICE	E OF THE CHI	APPEAL BOAR	D					
3. Veterans Prefer					24. Tenu	re .	25. Age	ency Use	26. Vetera	ns Preferen	re for RIF		
0)(6) I - Nunc 2 - 5 - Polo	3 - t0-Puipt/Disability		-PointOther -PointCompense	6)c/30%	0	6-None 2-	- Conditional - Indefinite	ciley esc	11-11	s(b)(6			
7. FEGLI				_		itant Indicator		1		te Determir	ant		
0)(6) 0. Retirement Pla			11 - Varation 1	Comp. Date (Lease)	(b)(6)	Schedule		_	(b)(6)		Uem		
0)(6)	n	3		Comp. Date (Leave	302200 10 0000				33. 1 art-1	ime Hours Biweekly			
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POSITION D			27 77 04 6		24.1				25 D				
34. Position •ccupied 35. FLSA Category 1 - Competitive Service 3 - SESGeneral E - Execupi						opriation Code				ning Unit St	atus		
4 2 - Excepted Se		served	E N	- Nonexempt	64 4	O	>		8888				
8. Duty Station Co 1-0040-510	ode			otion (City – Count ORIA ALEXAN	•		in)						
. Agency Data	41.	42.		43. N•t Pi		44. P							
	Y INCREASE DI SUBJECT TO PO. 207(C).												
DEPARTMENT	6. Employing Department or Agency DEPARTMENT OF COMMERCE						otion and Title of Ap	NNE MENI					
77. Agency Code 48.1 ersonnel Office ID 49. Approval Date CM 56 2794 12/26/19						J TOR, HUMAI	N CAPITAL MGN	viT.					

1. Name (Last, First	, Middle)	2. Social Security Number 3. Date of Birth 4. Effective Date (Inc.) (C)					e Date				
BONILLA, JAC	UELINE D WRIGHT	(b)(6)				11/21/	11/21/17				
FIRST ACTIO	ON			SECOND ACTION							
5-A. Code 879	5-B. Nature of Action SES PERFORMAN	6-A. Code 6-B. Nature of Action									
5-C. Code VWK	5-D. Legal Authority 5 USC 5384			6-C. Code 6-D. Legal Authority							
5-E. Code	5-F. Legal Authority	6-E. Co	le 6-	-F. Legal Aut	thority						
7. FROM: Position	Fitle and Number		T	VICE	Position Title and CHIEF ADMI 719 OT4874		JUDGE				
8. Pay P an 9. Occ. Coo	le 10. Grade or Level 11. Ste	16. Pay Plan 17. Occ. Code 18. Grade or Level 19				19.Step or Rate 20. Total Salary/Award 21. Pay Basis 10,837.00					
12A. Basic Pay	12B. Luculity Adj. t	2C. Adj. Rasic Pay	12D. Other Pay	20A. Basic	Pay	20B. Localit	ty Adj.	20C, Adj. Rasic Pay	20D. Other Pay .00		
	ion of Position's Organiza	ition		PATEN UNDER PATEN JUDGE	and Location of T AND TRADI SEC AND DII T TRIAL AND S & PATENT	EMARK OI R OF USPT APPEAL I ATTNYS- D	FFICE O BOARD DIV I				
EMPLOYEE 23. Veterans Prefere				24. Tenu	P.O.		25 Agones	Uso 26 Votera	ns Preference for RIF		
(b)(6) I - None 2 - S-Point	3 = t0-Point/Disability 4 = 10-Point/Compensable	5 = (0=Peint/Other 6 = 10=Peint/Compense	:61c/30%	0	6-None 2-	6-None 2-Conditional			s (b)(No		
27. FEGLI (b)(6)				(b)(6))		111	29. Pav Ra (b)(6)	te Determinant		
30. Retirement Plan (b)(6)		31. Service 07/19/01	Comp. Date (Leave)	32. Worl	Schedule FULL TIME		33, Part-T	33, Part-Time Hours Per Biweekly Pay Period			
34. Position Occupi 1 - Compessitive 2 - Excepted Ser 38. Duty Station Co 51-0040-510	ed Service 3 ~ SES General vice 4 ~ SES Career Reserved	Category -Except -Nonexempt ation (City - County DRIA ALEXANI	- State or		on)	37. Bargain 8888	37. Bargaining Unit Status 8888				
40. Agency Data	41.	42.	43.		44.						
45. Remarks											
46. Employing Depa DEPARTMENT	rtment or Agency OF COMMERCE			50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ							
47. Agency Code CM 56	48.1 ersonnel Office ID 2794	49. Approv		DIREC	DIRECTOR, HUMAN CAPITAL MGMT.						

PM Supp. 296-33, Sul	nen. 4											
1. Name (Last, First, Middle)						2. Social Sceurity Number 3. Date of Birth (b)(6) 4. Effective Date						
BONILLA, JACQUELINE D WRIGHT FIRST ACTION						X-	(b)(6)	11/19	/18			
						D ACTION						
5-A. Code 879	5-B. Nature of Action SES PERFORMA		RD		6-A. Code 6-B. Nature of Action							
5-C. Code VWK	5-D. Legal Authority 5 USC 5384	,			6-C. Code	6-	D. Legal Authority					
5-E. Code 5-F. Legal Authority						6-	F. Legal Authority					
7. FROM: Position	Title and Number				15. TO: Position Title and Number VICE CHIEF ADMIN PATENT JUDGE 66026719 OT4874							
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis						17.●cc. Code	18. Grade or Level	19.Step or Rate 20. Total Sa 13,357.				
2A. Busic Pay	12B, Lucelity Adj.	t2C. Adj. Ra	sic Pajv	121). Other Poy	20A. Basic P	ay	20B. Locality Adj.	200, Adj. Basic Pay	20D. Other Pay			
N. (Vallie aliu 1,0Ca	tion of Position's Orga	11222111111			PATENT UNDER S PATENT JUDGES	AND TRADE SEC AND DIR TRIAL AND & PATENTA	Position's Organiza MARK OFFICE OF USPTO APPEAL BOAR TTNYS- DIV I					
EMPLOYEE							The same					
b)(6 I - Nunc 2 - S-Point	3 - 10-Puipt/Disability		I-Point/Other I-Point/Compense	6)c/30%		-None 2 -	Conditional Indefinite	ency Use 26. Vetera (b)(YE	ns Preference for RIF S (b)(NO			
27. FEGLI (b)(6)				E	28. Annuita (b)(6)	int Indicator		29. Pay Ra (b)(6)	te Determinant			
30. Retirement Plan 31. Service Comp. Date (Leave)						chedule	-		33. Part-Time Hours Per			
0)(6)			07/19/01		F I	TULL TIME			Biweekly Pay Period			
POSITION D												
34. Position Occup	Service 3 - SES General			- Exempt	36. Approp	r'ıation Code		37. Bargai 8888	ning Unit Status			
4 2 - Excepted Se 38. Duty Station Co	9579785	erved	39. Duty St	- Nonexempt ation (City - County		verseas Localion	1)	0000				
51-0040-510	41	1 42	ALEXAN	DRIA ALEXANI	RIA VA	44						
40. Agency Data	41.	42.		43.		44.						
45. Remarks												
46. Employing Depa DEPARTMENT	artment or Agency 「OF COMMERCE						ion and Title of Ap SIGNED BY: AI					
47. Agency Code CM 56	48. Personnel Office 2794	ID	49. Approv		DIRECT	OR, HUMAN	CAPITAL MG	MT.				

F PM Supp. 296-33, Su	ncn, 4													
1. Name (Last, First, Middle)						2. Social Security Number 3. Date of Birth 4. Effective Date								
BONILLA, JACQUELINE D WRIGHT FIRST ACTION						(b)(6) 01/07/18								
	_	SECOND ACTION 6-A. Code 6-B. Nature of Action												
5-A. Code 891	5-B. Nature of Action REG PERF PAY	6-A. Code 6-B. Nature of Action												
5-C. Code	5-D. Legal Authority	6-C. Co	de	6-D. Legal	Authority									
Q3A 5-E. Code	Q3A 5 USC 5383 5-E. Code 5-F. Legal Authority						6-F'. Legal A	Authority						
o a cour						de	o I. Degai	ramor n,						
7. FROM: Position	Title and Number				VICE	Position Title an CHIEF ADM 6719 OT4874		NT JUDG	GE .			-1.0		
8. PyPon 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis 180,624.00 PA						lan 17.●cc. Cod 1222	18. Grad	e or Level	19.Step or R	tate 20. Total Salary/Award 21. Pay Basis 184,236.00 PA				
12A. Basic Pay 180,624.00	12B. Larality Adj.	12C. Adj. Ras 180,624.0		121). Other Poy	20A. Basic	e Pay 36.00	.00	cality Adj.		j. Basic Pay 236.00	20D. Other	Pay		
	ation of Position's Orga				PATEN UNDER PATEN JUDGE	e and Location of TAND TRAIT AND TRAIT REC AND DITE TRIAL AND SECTION OF TRAIT RECEIVED TO THE RECEIVED TO T	DEMARK IR OF USI D APPEAL ATTNYS	OFFICE PTO L BOARI - DIV I						
EMPLOYEE					24.75			25.4	WT.0	26.31.4		e Dan		
23. Veterans Prefer (b)(6 1-None 2-5-Polos	3 - t0-Point/Disability		-Point/Cumpensul	olc/30%	0 0	24. Tenure O None 2 - Conditional 1 - Permanent 3 - Indefinit 25. Agency Use 26. Veterans Preference f (b)(YES (b)) NO								
27. FEGLI	E E E-MAN					itant Indicator			111		te Determin	ant		
(b)(6)					(b)(6					(b)(6)				
30. Retirement Pla	n			Comp. Date (Leave)	Biweekly						Рег			
(b)(6)			07/19/01		F FULL TIME Pay Period									
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4 2 - Excepted Se			E E	- Exempt	Jo. rippi	opriation Cour				8888				
38. Dtity Station Co		served	=5	- Nonexempt tion (City - County	- State or	Overseas Locati	ion)			0000				
51-0040-510			ALEXANI	RIA ALEXANI	DRIA V	Α								
40. Agency Data	41.	42.		43.		44.								
FEBERAL PA	Y INCREASE DU	JE TO E.C	. 13819	SIGNED 12/	22/17.									
	46. Employing Department or Agency DEPARTMENT OF COMMERCE						ation and T							
47. Agency Code CM56	48. Personnel Office	ID	49. Approv	al Date	DIREC	CTOR, HUMA	N CAPIT	AL MGN	1T.					

FPM Supp. 296-33, Sut	ocn. 4												
1. Name (Last, First	, Middle) UELINE D WRIGH	т			2. Social Security Number 3. Date of Birth 4. Effective Date (b)(6) 11/20/19								
					SECOND ACTION								
FIRST ACTIO	5-B. Nature of Action												
879	SES PERFORMAN	NCE AWA	RD		6-A. Code 6-B. Nature of Action								
5-C. Code VWK	5-D. Legal Authority 5 USC 5384				6-C. Code	6-	D. Legal Authority						
5-E. Code	5-F. Legal Authority				6-E. Code	6-	F. Legal Authority						
7. FROM: Position Title and Number						tet Titel 1							
7. FROM: Position	Title and Number				DEPU'	osition Title and I FY CHIEF AD 28 PT1252	MIN. PATENT JU	UDGE					
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis						17.●cc. Code	18. Grade ur Level 1	9.Step or Rale 20. Total S 21,804.					
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EMPLOYEE					VAN INCOME.	24		T1 A/ 1/	D 6 PAT				
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25. \$ \$1.00.1	2 5 5 5 11 11 11 11				But have a proposed a second con-	ant Indicator			ate Determinant				
(b)(6)			1		(b)(6)			(b)(6)					
30. Retirement Plan (b)(6)	1		31. Service (Comp. Date (Leave)		Schedule FULL TIME		33. Part-	time Hours Per Biweekly				
POSITION D	ATA		01720/01		1	T OLD THAL			Pay Period				
34. Position Occupi			35. FLSA C	ategory	36. Appro	pr'ıation Code		37. Barga	ning Unit Status				
4 2 - Excepted Se		ed		- Exempt - Nonexempt				8888	8888				
38. Duty Station Co 51-0040-510				ntion (City – County PRIA ALEXANI			1)	1					
40. Agency Data	41.	42.	THE PARTY OF THE P	43.		44.							
59													
45. Remarks													
	46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: ANNE MENDEZ						
47. Agency Code CM 56	48. Personnel Office ID		49. Approv	al Date	DIRECTOR, HUMAN CAPITAL MGMT.								

FPMSupp. 296-33, Sub	ch, 4				W- 10 11	AND THE		_	_				
1. Name (Last, First	, Middle)				The second second second		curity Number 3. Date of Birth			4. Effective Date			
BONILLA, JAC	(b)(6)		(b)(6)	1	01/06/	19						
FIRST ACTION	ON				SECO	ND ACT	ION						
S-A. Code 891	5-B. Nature of Action REG PERF PAY				6-A. Code 6-B. Nature of Action								
5-C. Code Q3A	5-D. Legal Authorit 5 USC 534 404 1	6-C. Code 6-D. Legal Authority											
5-E. Code	6-E. Co	le	6-F.	Legal Authority									
7. FROM: Position	Title and Number				VICE	Position Title : CHIEF AD 719 OT4874	MINP	inber PATENT JUI)	GE				
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184,236.00	.00	184,236.0	0	.00	187,0	50.00		.00	187,0	50.00	.00		
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3. Veterans Prefere b)(6 I - None 2 - 5-Point	ance 3 - t0-Point/Disability 4 - 10-Point/Compens		-PoinVOdier -PoinVCovpess	b)c/30%	24. Tenu 0	6 - None 1 - Permanent	2 - Con 3 - Inde	ditional	ency Use	(b) YES	(h)(refor RIF NO	
7. FEGLI			Ž.			itant Indicato	r	y.		29. Pay Rate	e Determin	ant	
0)(6)	× -				(b)(6	**			_	(b)(6)			
30. Retirement Plar	1			Comp. Date (L. ave)	Biweekly						Per		
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POSITION D													
34. Position Occupi			35. FLSA C	ategory - Exempt	36. Appr	oprization Cod	c			37. Bargain	ing Unit St	atus	
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38. Duty Station Co 51-0040-510	de			ntion (City – County PRIA ALEXANI			ation)						
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	Y INCREASE DUBJECT TO PO												
46. Employing Department or Agency DEPARTMENT OF COMMERCE								and Title of Ap					
47. Agency Code	5.00						IAN C	APITAL MG	MT.				